PUBLIC NOTICE

Colorado Springs School District 11 is committed to a policy of nondiscrimination on the basis of disability, need for special education services (whether actual or perceived), race, creed, color, sex, marital status, sexual orientation, transgender status, gender identity, gender expression, national origin, religion, ancestry, age, genetic information or protected activity. Any harassment/discrimination of students and/or staff, based on the aforementioned protected areas, will not be tolerated and must be brought to the immediate attention of the school principal, District 11 administrator/supervisor or District 11 nondiscrimination compliance/grievance coordinator.

NONDISCRIMINATION COMPLIANCE COORDINATOR: Natasha Kaonohi, Director, Equal Opportunity Programs and Ombudservices, has been designated to coordinate compliance with:

1) Equal Pay Act of 1963

2) Civil Rights Act of 1964, as Amended

3) Age Discrimination in Employment Act of 1967

4) Title IX – Education Amendments Act of 1972

5) Section 504 of Rehabilitation Act of 1973

6) Pregnancy Discrimination Act of 1978, and

7) Americans with Disabilities Act of 1990

For additional information, please contact
the District 11 Equal Opportunity Programs Office 1115
North El Paso Street, Colorado Springs, CO 80903

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