

SENTENCE OUTLINE

IB Subject: History

Supervisor: Mr. Gilliam

Topic: Paternalism in the Colorado Fuel and Iron Company

RESEARCH QUESTION: To what extent did paternalism in the Colorado Fuel and Iron Company affect the lives of workers and industry in the West?

I. Paternalism in a broader context

A. Definition

1. Paternalism is limiting a group's liberty or autonomy, intended to be for their own good.
2. There are multiple types, such as soft and hard; weak and strong.

B. Uses throughout history

1. Paternalism can be seen in slavery in the United States.
2. Paternalism is used today in the medical field to make decisions for those who are incapable.

C. Advantages and Disadvantages

1. Paternalism can be advantageous because it can sometimes positively affect the lives of those employed.
2. Paternalism can be disadvantageous if a leader ignores the lives of those employed and makes negative decisions towards their well-being.

II. The Colorado Fuel and Iron Company

A. Foundation

1. The CF&I was founded in 1892 as a merger between the Colorado Fuel Company and the Colorado Coal Iron Company.
2. The company expanded in 1899 allowing a massive increase in production and profits.

B. Fuel and Iron

1. The company made money from making iron and selling to railroads that were rapidly spreading during this time.
2. Colorado was rich in these minerals that were necessary to “fuel” the industrial revolution on the East Coast.

C. Rockefeller

1. Rockefeller Purchased the CF&I Company in 1904.
2. Rockefeller implemented the Rockefeller Plan to boost sales and avoid the illegal title of “monopoly.”

III. Paternalism in the CF&I

A. Workers

1. Workers for the CF&I were primarily immigrants.
2. The CF&I employed 10% of workers in the state.

B. Company Towns

1. Workers were paid by the amount of coal they produced, not by the hour.
2. Workers were forced to live in Company owned property, were paid in company money, had to buy from the company stores, had to use the company doctors, and more.

C. Negative long-term effects

1. Workers at the company could not venture beyond and make a living for themselves.
2. This caused most of the workers to become upset and attempt to unionize to fight for labor rights.

IV. Outrage of lack of workers rights and larger effects

A. Strikes and Unions

1. The CF&I fought the United Mine Workers of America and did not allow unionization.
2. Workers risked their jobs and livelihoods to strike for workers rights and to end paternalism in the CF&I.

B. Colorado Labor Wars

1. Workers were unable to unionize but strikes spread throughout the state of Colorado throughout 1903 and 1904.
2. Workers fought for an 8-hour work day, ability to live and shop anywhere, their own coal weighers, and safer working conditions

C. Ludlow Massacre

1. The Ludlow Massacre occurred in April of 1914 and resulted in deaths of strikers and some "strikebreakers"
2. The Ludlow Massacre gained national attention and brought the rights of workers and actions of the CF&I to the light.

ANNOTATED BIBLIOGRAPHY

"Colorado Fuel & Iron Company." Gregory Howell. Accessed September 13, 2018.
<http://www.gregoryhowell.com/colorado-fuel-iron-company/>.

This source detailed a brief history of the CF&I. This was useful for some background information and as a starting point for my research,

Colorado Fuel & Iron Company. *Seeing CF&I Steel in Action*. Pueblo, CO, 1966.

This source was written by the CF&I company and detailed all of their best achievements. This was useful because it came from the perspective of the company and the positive effects they thought they had.

"Colorado Fuel & Iron Plant." Colorado Preservation, Inc. Accessed September 14, 2018.
<http://coloradopreservation.org/programs/endangered-places/endangered-places-archives/colorado-fuel-iron-plant/>.

This article talks about the current day effects of the CF&I company. This was useful because it gave me a perspective of how the company still has an impact on the Pueblo community today.

"Colorado Fuel and Iron: CF&I Timeline." University of Southern California. Accessed September 13, 2018.
<http://scalar.usc.edu/works/the-colorado-fuel-and-iron-company/cfi-timeline?path=index>.

This source provided a timeline for the CF&I company. This was useful for some basic facts about my topic.

Conditions in the Coal Mines of Colorado. Hearings Before a Subcommittee of the Committee on Mines and Mining ... Pursuant to H. Res. 387, a Resolution Authorizing and Directing the Committee ... To Make an Investigation. Washington: Govt. Print. Off., 1914.

This source is a print off of hearings of the CF&I company on the conditions of coal mines in Colorado. This was useful because it is a legal print off with a lot of information and facts used by prosecution against the CF&I.

Dworkin, Gerald. "Paternalism." Stanford Encyclopedia of Philosophy. February 12, 2017. Accessed September 13, 2018. <https://plato.stanford.edu/entries/paternalism/>.

This source contains information on and different types of paternalism. This source was useful as a base source for information on paternalism and how it might apply to the CF&I,

Hands, Barbara. "Paternalism and the Law." *Philosophy Now*. 2009. Accessed September 13, 2018. https://philosophynow.org/issues/71/Paternalism_and_the_Law.

This source details different philosophers take on paternalism. This was useful to get a variety of opinions and learn more about what drives it.

Martelle, Scott. *Blood Passion*. America Star Books, 2016.

This book contained information about the class war for workers in the American west. This was extremely useful for a plethora of information on CF&I and the Ludlow Massacre that occurred around the same time.

Miller, Victoria, and Chris Schrenk. *The Colorado Fuel and Iron Company*. Images of America. CO, 2018.

This source is a collection of pictures taken about and around the CF&I. This was useful to further imagine the lives of those who worked for the company and their day to day lives.

Olson, Todd N. *The Decline of American Steel: The History of the CF & I Steel Corporation*. 1985.

This book was about the steel industry all together and the impact that the CF&I company had on this industry. This was useful to see the company in a broader scope and the echoes it had in history.

Rees, Jonathan. *Representation and Rebellion: The Rockefeller Plan at the Colorado Fuel and Iron Company, 1914-1942*. University Press of Colorado, 2010.

This book was about the goals of the CF&I and how they achieved some of the goals. This was useful to understand some of the motives of the company to attain mass wealth and how Rockefeller affected the company once he gained a controlling share of the company.

Scamehorn, H. Lee. *Pioneer Steelmaker in the West: The Colorado Fuel and Iron Company, 1872-1903*. Boulder, CO: Pruett Pub., 1976.

This source detailed the start of the CF&I and how they came to be recognized across the region. This was useful for more information on the company and how they operated.

Scamehorn, H. Lee. *Mill and Mine: The CF&I in the Twentieth Century*. Lincoln: University of Nebraska Press, 1992.

This book contained information on the practices of the CF&I. This was extremely useful for information on the company as a whole.

Thomas, Matthew, and Luke Buckmaster. "Paternalism in Social Policy When Is It Justifiable?" Parliament of Australia. December 15, 2010. Accessed September 13, 2018. https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Parliamentary_Library/pubs/rp/rp1011/11rp08.

This source contains information on paternalism and some of its applications. This was useful for learning about the other side of paternalism and when it can sometimes be beneficial.

Walsh, Francis P., and Basil M. Manly. *Industrial Relations: Final Reports and Testimony*. Primary Source Edition ed. United States Commission on Industrial Relations.

This is another legal document with more information on industrial businesses with a highlight on the CF&I. This was useful for more information and facts on the company as well as the view from the government.