



## Mill Levy Override Oversight Committee

### MEETING NOTES

January 15, 2019

6:00-7:30 p.m.

Administration Building Boardroom

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**Members present:** Deirdre Aden-Smith, Dana Barton, Cynthia Bernard, Jason Clemens, Kenneth Davis, Jacqueline Dowds-Bennett, Stacey Fisher, Erin Hobson, Jesse Kruckeberg, Jim Mahoney, Bob Miner, Jane Morgan, Ed Plute, Jay Smith, Debbie Williams

**Members absent:** Jerry Carney, Joseph Ford, Steve Kern, Chip MacEnulty, Karen Petersilie, Marc Sabin, Vickie Tonkins, Daniel Yaciuk

**Guests:** Nora Brown, Danniella Ewen, Julie Ott, Jan Rennie

**Ex-Officio members present:** Glenn Gustafson and Amber Hickman

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#### Preliminary Items:

1. Welcome and Introductions

Dr. Plute welcomed all and opened the meeting at 6:00 p.m.

2. Approval of the Agenda

The committee reviewed this evenings' agenda and it was unanimously approved.

3. Approval of the Meeting Notes

Dr. Plute called for a motion to approve the meeting notes from December 18<sup>th</sup>, and the minutes were unanimously approved with no changes.

4. Monthly Financial Statement Update

Mr. Gustafson explained the breakdown of the financial statement for December 2018. His explanation included lower taxes this time of the year, and a focus on the percent used column. Mr. Gustafson explained how he focuses his attention on the PIPs that are over 50%, we see PIPS that are over 50% being more specific to materials and test PIPs. This makes sense as testing season is coming up and materials are purchased in the beginning of the year, and therefore we are doing fine for this time of the year with not a lot of money.

Mr. Gustafson's presentation was followed with questions, which included the progress of bids on capital improvements, and the open facilities position.

**Action:**

5. None

**Non-Action Items:**

6. *Presentation: 2000 MLO PIP1B: Employee Compensation*

Ms. Ewen provided a verbal presentation, which included increasing teacher base pay to remain competitive. In terms of teacher base pay we are currently sixth out of the eleven school districts in which we compare ourselves to. Her presentation also included discussions about other schools increasing their wages, getting wages closer to where we want them to be, current vacancies, teacher retention, benefit packages, dual endorsement teaching degrees, ESP retention, current minimum wage rate, and educational assistant struggles. Ms. Ewen's presentation was followed with questions which included, the specifics on pay increases, facilities employee retention, and pay raises based on market values.

7. *Presentation: 2000 MLO PIP2B: Class Size Reduction*

Ms. Ewen provided a verbal presentation, which included staffing formulas, student teacher ratios, FTE specifics, and moving away from combo classes. Ms. Ewen's presentation was followed with questions which included, specifics about the superintendents "bucket of FTEs", the importance of quality teachers, and specific programs not included in class size calculations.

8. *Presentation: 2000 MLO PIP2C: Middle School Implementation*

Ms. Ewen provided a verbal presentation which outlined the specifics regarding the two planning periods provided for middle school teachers. Currently, there are planning periods provided at all levels elementary through high school. There were no questions

9. *Review: Updated MLO Allocation Phase-In*

Mr. Gustafson provided an updated MLO Allocation Phase-In sheet, which had all the updated elements, including 2017 MLO inflation factor, plan amendments, and the specifics on 2017 PIP 8 Capital Renewal/Replacements plans. There were no questions.

10. *Review: 2017 PIP 8 Updated Budget*

Mr. Gustafson reviewed the PIP 8 updated budget post the approved mid-year adjustments, which increased the budgeted amount to \$13,553,838. There were no questions.

11. *Review: Annual Report to the Board of Education PowerPoint*

The committee reviewed and provided feedback on the PowerPoint slides provided by Amber Hickman and Glenn Gustafson. Dr. Plute discussed his changes/additions, and the

next draft will be sent out to the committee for a final review before going in front of the Board of Education on February 13<sup>th</sup>. There were no questions.

12. Review: MLO Book

Mr. Gustafson pulled up the book on the projector screens and briefly reviewed its general structure to the committee. The committee did not have any notes or revisions to provide at this time. Mr. Gustafson explained how we plan to finalize and post the book by January 31<sup>st</sup>. Amber Hickman discussed how she will send out the book to the committee one more time with a due date for all revisions and corrections, to ensure all revisions are done in time to post to the financial transparency website. There were no questions

13. Update: MLO Request for Proposal (RFP)

Mr. Gustafson spoke about what a great job the sub-committee did with the overwhelming RFP selection process. His update included finalizing the oral interview process, unanimous decision in selecting the MLO consultant with only one concern, and being right on schedule with the strategic plan. Mr. Gustafson's update was followed with questions, which included the MLO consultant communicating with the strategic plan consultant, and the general involvement/thoughts of the superintendent through the process.

14. Future Agenda Items

2000 MLO PIPs (6 & 12)  
2017 KPIs  
Districts Strategic Plan  
Consolidating overlapping PIPs

There were questions involving what would happen if the full day kindergarten measure passed, and how will title schools be affected in terms of funding.

**Adjournment:**

Dr. Plute adjourned at 7:10 p.m.

**Future Meetings:**

Tuesday, February 19<sup>th</sup>, 2019 in the Administration Building's Boardroom 6:00 p.m.  
Tuesday, March 19<sup>th</sup>, 2019 in the Administration Building's Boardroom 6:00 p.m.