



# Mill Levy Override Oversight Committee

## MEETING NOTES

December 17, 2019

6:00-7:30 p.m.

Administration Building Boardroom

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**Members present:** Jerry Carney, Kenneth Davis, Stacy Fisher, Erin Hobson, AJ Mangum, Jane Morgan, Karen Petersilie, Jan Rennie, Jay Smith, Vickie Tonkins, and Debbie Williams

**Members absent:** Deirdre Aden-Smith, Cynthia Bernard, Jacqueline Dowds-Bennett, Joseph Ford, Chip MacEnulty, and Daniel Yaciuk

**Guests:** Julie Ott (BOE)

**Ex-Officio members present:** Glenn Gustafson and Amber Hickman

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### Preliminary Items:

1. Welcome and Introductions

Mr. Davis began the meeting with introducing the committee to new member AJ Mangum.

2. Approval of the Agenda

The committee reviewed this evenings' agenda and made a motion to move agenda items 6 and 7 to after agenda item 3, after such the agenda was approved as is.

3. Approval of the Meeting Notes

Mr. Davis called for a motion to approve the meeting notes from November 19<sup>th</sup>, and the minutes were unanimously approved with no changes.

4. Review: 2017 MLO PIP 3: ESP Compensation

Mrs. Ewen's verbal presentation included; employee wages before and after MLO implementation, market study research comparing D11 to other similar districts, embedded pay raises, future pay raises will be paid from the General Fund, and the implementation of the minimum wage increase. Mrs. Ewen's presentation was embedded with questions which included, district comparison analytics, current D11 employment status, if considering strategic pay raises, if the new minimum wage rate has an inflation clause, and experiencing no compression in raising wages.



5. Review: 2017 MLO PIP 5: Class Size Reduction

Mrs. Ewen's verbal presentation included; class size before and after MLO implementation, using 100% of allocated FTE to break down large classrooms into smaller ones, and the FTE being distributed is based solely on need. Mrs. Ewen's presentation was embedded with questions which included, receiving positive feedback from Principals and school staff, how can we get the message across to the community that MLO dollars are reducing class size, committee members would like a talking points document that shows which schools are in fact receiving MLO dollars to reduce class size, specifics on how Principals apply for class size reduction FTE, and specifics on how this PIP phases in FTE over time.

6. Monthly Financial Statement Update

Mr. Gustafson reviewed the MLO financial statements for November 2019, his review included; recently certifying student count, we will need to true up the monthly statement to include the Board approved inflation factor, will likely see inflation monies go to charters and capital needs as we are short in these areas, charter school competition specifics, and having plans to take charter school MLO fund reporting a step further. Mr. Gustafson's update was embedded with questions which included, if charter schools will be receiving more MLO monies, how charter schools are entitled to MLO monies, and the current trend of nontraditional programs gaining interest.

**Action:**

7. None

**Non-Action Items:**

8. Review: FY 18/19 MLO Book

Mr. Gustafson began this review with an overview of the document provided, which included a brief description of the structure of the book, recent formatting changes made, and being the only school district that publishes an MLO Book. The review was embedded with comments which included, adding the acronym document to the MLO Webpage, and making sure the wording on PIP 14: Full Day Kindergarten being suspended is clear.

9. Discuss: MLO Review Follow-Up

Mr. Gustafson began this discussion with reviewing the document provided which included, currently developing an MLO piece with the Gazette, organizing an MLOOC facilities field trip for multiple sessions, committee membership, generating MLO videos of projects done, and for the MLOOC to be able to report to the community through Facebook and YouTube.



10. Discuss: Meeting Frequency

Mr. Gustafson’s discussion included, running out of items to talk about, if the committee should consider meeting on a greater than monthly basis. Mr. Gustafson’s discussion was embedded with questions which included meeting every other month and incorporating “field trips” on the off meeting months, if meeting less frequently will lead to greater committee participation/attendance, reviewing PIPs that change more often, cancelling the January MLOOC meeting and to continue to discuss this agenda item at the February MLOOC meeting.

Future Agenda Items

MLO KPIs, and FY 20/21 FDK Plan Amendment

**Adjournment:**

Mr. Davis adjourned at 7:15 p.m.

**Future Meetings:**

Tuesday, February 18<sup>th</sup>, 2020 in the Administration Building’s Boardroom 6:00 p.m.

Tuesday, March 17<sup>th</sup>, 2020 in the Administration Building’s Boardroom 6:00 p.m.