

403b NON-QUALIFIED PLAN

403b Non-Qualified Plan contributions by Colorado Springs School District 11 (the District) employees shall be permitted in accordance with the District's 403b Plan document. The provision for salary reduction as prescribed by Section 403 (b) of the Internal Revenue Code of 1954, as amended, in addition to subsequent tax code changes shall govern all salary reductions.

Adopted June 23, 1982
Revised August 24, 1983
Revised January 1985
Reviewed November 14, 2012
Revised September 28, 2016
Revised October 9, 2019

LEGAL REFS.: Section 403(b) of the Internal Revenue Code of 1954, as amended
The Tax Equity Responsibility act of 1983

CROSS REF.: Colorado Springs School District 11 403b Plan Document