

RESOLUTION 2016-42
COLORADO SPRINGS SCHOOL DISTRICT 11
with
THE COLORADO SPRINGS EDUCATION ASSOCIATION

Whereas the negotiation process set forth in the current Master Agreement has been conducted between Colorado Springs School District 11 ("the District") and the Colorado Springs Education Association (the "CSEA") as bargaining representatives for the teaching personnel represented by the CSEA;

Whereas that the negotiation process has resulted in a tentative agreement on the modifications to the Master Agreement described below in this Resolution;

Whereas the membership of the CSEA has pursuant to its Bylaws, ratified such tentative agreement; and

Whereas having duly considered the limited resources available to the District, the wage and benefit modifications described herein are intended to address the needs of the District to maintain a quality work force while simultaneously making prudent fiscal policy; now, therefore, be it

Resolved, that the Board of Education of the District hereby adopts modifications to the Master Agreement between the Board of Education ("BOE") and the CSEA described as Tentative Agreements below.

The following are additions, changes, and deletions to the Master Agreement tentatively agreed upon by the parties and ratified by the membership of CSEA. Unless otherwise noted, the modified articles noted below will be effective beginning July 1, 2016, for a period ending June 30, 2018, as provided in Article XIX (the "Term"). Other than as necessary to effectuate the modifications below, the remaining provisions of the 2015-2016 Master Agreement will continue in effect.

In Witness Whereof, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2016-2018 Master Agreement between the Board of Education and CSEA the 25th day of May 2016.



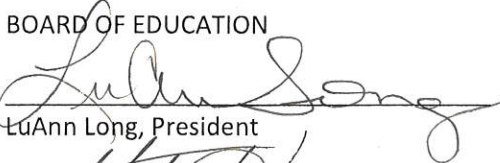
Dr. Nicholas M. Gledich
Superintendent of Schools






Doris Hensley, Secretary to the
Board of Education

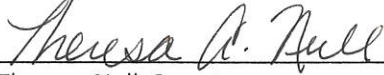
BOARD OF EDUCATION



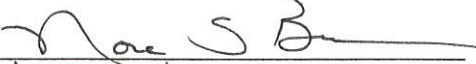
LuAnn Long, President



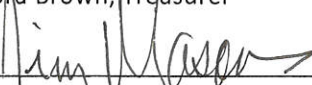
Martin Herrera, Vice President



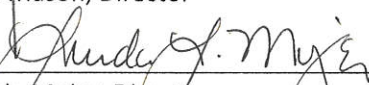
Theresa Null, Secretary




Nona Brown, Treasurer



Jim Mason, Director



Linda Mojer, Director



Elaine Naleski, Director