

**RESOLUTION 2016-41
COLORADO SPRINGS SCHOOL District 11
MEET AND CONFER FOR
EXECUTIVE/PROFESSIONAL EMPLOYEES**

Whereas a Meet and Confer process has been conducted and concluded between Colorado Springs School District 11 (the "District") and the Executive/Professional Employees that has resulted in the endorsement of the language of this Meet and Confer Resolution; and

Whereas having duly considered the resources available to the District, the wage and benefits modification described herein are intended to address the needs of the District to maintain a quality work force, while simultaneously making prudent fiscal policy; now, therefore, be it

Resolved, that the Board of Education of the District (the "Board") hereby adopts the changes set forth below.

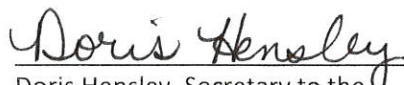
The following is a general description of the changes to the wage, benefit and other employment provisions set forth in the Executive/Professional Handbook (the "Handbook") applicable to Executive/Professional employees of the District. The changes described herein will be effective for the period beginning July 1, 2016 and ending June 30, 2017 (the "Term"). Unless the Board expressly modifies the changes described herein, these changes shall continue in effect, from month to month, after the end of the Term. Except as otherwise expressly provided herein, or to the extent otherwise inconsistent with the provisions of this Resolution, all benefit, compensation and other employment provisions set forth in the Handbook and resulting Meet and Confer resolutions related thereto in effect on June 30, 2016 shall continue to remain in effect.

In Witness Whereof, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2016-2017 Meet and Confer between the Executive Professionals and the District this 25th day of May 2016.



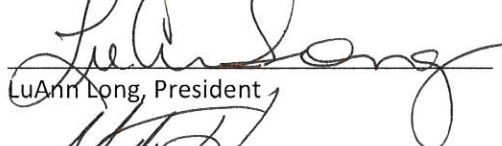
Dr. Nicholas M. Gledich
Superintendent of Schools

SEAL



Doris Hensley, Secretary to the
Board of Education

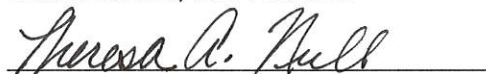
BOARD OF EDUCATION



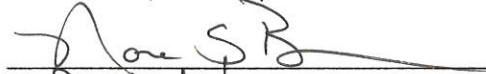
LuAnn Long, President



Martin Herrera, Vice President



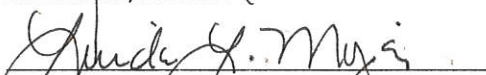
Theresa Null, Secretary



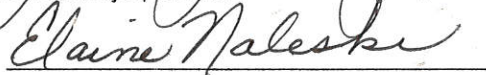
Nora Brown, Treasurer



Jim Mason, Director



Linda Mojer, Director



Elaine Naleski, Director