

## **SUPERINTENDENT'S CONTRACT**

The Colorado Springs School District 11 Board of Education (the Board), upon the selection of a candidate or upon reappointment of the incumbent Superintendent, shall endeavor to secure the dignity of position and the freedom of leadership appropriate to the responsibilities of the Superintendent through an explicit contractual agreement. Such contract shall meet the requirements of state law and shall protect the rights of both the Board and the Superintendent.

The terms of the contract shall cover general responsibilities, professional activities, evaluations, salary, vacation, leave arrangements and other benefits. These and other terms of the contract shall be mutually acceptable to the Board and the Superintendent.

Current practice codified 1980  
Adopted date of manual adoption  
Revised December 9, 1981  
Revised June 1988  
Reviewed May 1995  
Reviewed February 10, 2016

LEGAL REFS.:       C.R.S. 22-9-109  
                          C.R.S. 22-32-110 (1)(g)  
                          C.R.S. 22-63-202 (2)  
                          C.R.S. 24-72-204 (3)(a)(II)(B)

CROSS REF.:        CBA, Qualifications/Powers and Responsibilities of Superintendent