

Colorado Springs School District 11
Guest Staff Salary Schedule for 2022-2023
Effective January 1, 2023

Guest Staff Position	Rate of Pay
CERTIFIED	
Substitute Teacher/Emergency Substitute	Full Day - \$170.00 Monday-Friday
	Half Day - \$ 85.00 Monday-Friday
LONG TERM CERTIFIED	
Substitute Teacher Monday-Friday	Per Diem Full Day - \$190.00 (after 10 consecutive days in the same assignment)
	Per Diem Half Day - \$95.00 (after 10 consecutive days in the same assignment)
NON-CERTIFIED	
Educational Assistant Substitute (Instructional)	Hourly \$14.50
	Long-Term \$14.80 (after 10 consecutive days in the same assignment)
Teacher Assistant, Study Hall Supervisor (Non-Instructional)	Hourly \$13.65
	Long-Term \$13.95 (after 10 consecutive days in the same assignment)
Clerical/School Assistant	Hourly \$15.25
	Long-Term \$15.55 (after 10 consecutive days in the same assignment)
<i>Non-certified Guest staff are paid by the hour worked minus lunch time.</i>	
<i>With the exception of clerical substitutes, all other long-term substitute positions require college credits equivalent to 48 semester hours, or must have passed the WorkKeys or Para-Pro test. An official transcript must be on file in the Human Resources Substitute Office.</i>	
For further information and questions, please call the Substitute Office at 520-2182.	