

Colorado Springs School District 11 Preparation for Postsecondary and Workforce Readiness (Individual Career and Academic Plan)

The Colorado Springs School District 11 Board of Education (the Board) believes that to increase graduation rates and encourage all students to maximize their potential in becoming productive citizens, it is important to support students in planning and preparing for Postsecondary and Workforce Readiness (PWR) opportunities throughout their education. To promote students' PWR success and in accordance with state law, Colorado Springs School District 11 (the District) shall provide the following opportunities and information.

The Colorado Commission on Higher Education (CCHE) will provide information to the parents/guardians of students about the admission requirements for institutions of higher education in Colorado. In addition, the District will make information available to parents/guardians about the courses the District offers that meet the CCHE admission requirements. The District will also make available information on opportunities the District provides for students to obtain college credit while still enrolled in high school (see Policy IHODA). This information will be made available to parents/guardians prior to the student's enrollment in his or her ninth grade courses.

Beginning in the sixth grade, District personnel shall assist students in exploring, developing and maintaining Individual Career and Academic Plans (ICAPs) to meet graduation requirements (see Policy IKF) and prepare for PWR success for career and college plans. Students will annually review their ICAP, as outlined by the District, for completion prior to graduation.

The ICAP is an individualized student plan, developed by the student and the student's parent(s)/guardian(s), in collaboration with their school counselors, school administrators, and school personnel that is used to help;

- establish personalized academic and career goals;
- explore postsecondary career and educational opportunities;
- align coursework and curriculum;
- set performance expectations;
- apply to postsecondary education institutions;
- explore financial aid for postsecondary options; and
- demonstrate PWR prior to or upon high school graduation; and

At a minimum, individual student ICAPs shall meet the standards outlined in 1CCR 301-81(2.0.1).

ICAP planning is a process whereby students are prepared with the character development, social skills, academic knowledge, career and educational planning, and financial literacy to make informed decisions for their future. Per C.R.S. 22-2-136(1), and 1 CCR 301-81, the District will develop and maintain an Individual Career and Academic Plan (ICAP) Initiative implementation plan that ensures every student and their parents/guardians have access to and

assistance in the planning and development of individual student ICAPs. The implementation plan objectives and requirements are outlined in further detail in Regulation IHBK-R.

Adopted April 11, 2018

LEGAL REFS: C.R.S 22-2-136
C.R.S 22-32-109(1)(ff)
C.R.S. 22-32-109(1)(nn)
C.R.S. 22-32-109(1)(oo)
C.R.S. 22-35-101, et seq
1 CCR 301-81

CROSS REFS: IHA, Basic Instructional Program
IHAQ, Postsecondary and Workforce Readiness Education (Career and Technical Education)
IHBK-R, Colorado Springs School District 11 Preparation for Postsecondary and Workforce Readiness (Individual Career and Academic Plan)
IHCDA, Postsecondary Enrollment
IKF, Graduation Requirements