

SCHOOL DISTRICT VISION, MISSION AND STRATEGIC PLANNING

MISSION

We dare to empower the whole student to profoundly impact our world.

VISION

We are a dynamic, collaborative community of energized educators, engaged students and supportive partners with a passion for continuous learning.

VALUES

We believe:

- In the inherent worth of every individual and the power of equitable practices to unleash potential. Diversity enriches the human experience and strengthens community.
- Healthy relationships provide mutual understanding and enhance life.
- Continuous learning nourishes life.
- Integrity is fundamental to building trust.

MISSION IMPACTS

- Each student will innovatively adapt to evolving challenges.
- Each student will actively pursue learning that continually challenges them to grow and achieve their personal best.
- Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.

STRATEGIES

In pursuit of our mission and mission impacts:

- We will cultivate a collaborative culture that promotes intentional, mission-driven change.
- We will align our actions to our shared understanding of and commitment to the strategic plan.
- We will guarantee an ecosystem of equitable practices to meet the unique needs of all.

STRATEGIC DELIMITERS

We will not:

- Allow past practices to create barriers to new and innovative ideas.

- Avoid conflict or difficult conversations, nor engage in problem solving through the lens of blame.
- Engage in initiatives that are misaligned with our mission.

STRATEGIC PLANNING PROCESS

The overall District Strategic Plan will be embodied in a series of plans using the concepts outlined above and designed to execute the overall Mission Impacts of the District. Each Mission Impact will have defined outcomes, measures, targets, strategies, and actions. The Strategic Plan will be supplemented by an Academic Plan, a District-wide five-year Capital Investment and Funding Plan, a District-wide five-year Technology Plan, the District budget, the Mill Levy Override Plan, and by Division/Department-level and school level plans as appropriate or required by statute. The Strategic Plan and supplemental District-wide plans will be reviewed and updated annually, with the exception of the five-year Capital Investment and Funding Plan, which may only be updated bi-annually.

Adopted November 15, 1978
Revised August 13, 1986
Revised 1994
Revised August 2000
Revised June 2009
Revised January 22, 2014
Reviewed May 30, 2018
Revised June 12, 2019

LEGAL REFS: C.R.S. 22-32-109.1(1.5)

CROSS REFS: AEC Annual Reporting to the Public
District Strategic Plan (latest version)