

**BOARD Meeting Activity**  
**February 12, 2020**

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**AWARDS AND RECOGNITIONS**

**Four D11 Teachers Earn National Board Certification**

The District 11 National Board Certification Program is pleased to announce Cindy Gordon, Martinez Elementary School second grade teacher; Brenda Miller, Taylor Elementary School fourth/fifth grade teacher; Sara Miller, Penrose Elementary School fourth grade teacher; and Amber Plucknett, Tesla Educational Opportunity School language arts teacher, have achieved National Board Certification, awarded by the National Board for Professional Teaching Standards (NBPTS). They join 34 previously certified D-11 National Board Certified Teachers (NBCT). These teachers committed up to three years of intense personal and professional learning to measure their teaching practices against the highest professional teaching standards in the country.

National Board Certification is a self-selected rigorous professional learning process designed for teachers to provide evidence-based data showing the positive impact they have on student learning. As a result of their deep and abiding understanding of students, content knowledge, pedagogical practice, ongoing reflection, and participation in learning communities, NBCT are identified as highly accomplished teacher leaders.

**Sabin Teacher Named Special Education Educator of the Year**

The EduCtr has selected Tonya Crawley to receive the Special Education Educator of the Year Award. This award is given to Educators of Color in the State of Colorado who exemplify high standards of excellence in education.

**SPECIAL REPORTS**

**Superintendent's Report**

Dr. Michael J. Thomas' Mission Matters report highlighted Keller Elementary School.

**Legislative Update**

Deputy Superintendent and Chief Financial Officer Mr. Glenn Gustafson briefed the Board of Education on new legislative matters affecting K-12 education. Key bills discussed included:

- HB 20-1001: Nicotine Product Regulation
- HB 20-1015: Future Educator Pathways Grant Program
- HB 20-1032: Timing K-12 Education Standards Review
- HB 20-1034: Income Tax Deduction for 529 Account K-12 Grade

- HB 20-1048: Race Trait Hairstyle Anti-Discrimination Protect
- HB 20-1066: Contribution Limits School District Director Candidate
- HB 20-1111: Parent Authority to Require Educational Reforms
- HB 20-1138: Public Real Property Index
- HB 20-1149: 16 Year Olds Voting in School District Elections
- HB 20-1162: Prohibit Food Establishments' Use of Polystyrene
- SB 20-014: Excused Absences in Public Schools for Behavioral Health
- SB 20-015: Student Access to Transportation to Other Schools
- SB 20-072: Human Sexuality Education Notification Requirement
- SB 20-089: Educator Pay Raise Fund

The update included a discussion of the current bill tracking.

### **CONSENT ITEMS**

#### Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the January 29, 2020, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

#### Personnel Recommendations

The Board of Education approved the February 12, 2020, Personnel Recommendations, as submitted by the administration.

#### District Wide Closure Due to Inclement Weather

The Board of Education approved the District Wide Closure Due to Inclement Weather on Tuesday, February 4, 2020.

### **ACTION ITEMS**

#### Contract Awards

There were no Contract Awards.

#### Budget Transfers, Appropriations and FTE Approvals

There were no Budget Transfers, Appropriations and FTE Approvals.

### **NON-ACTION ITEMS**

#### Contract Extension: One Year Probationary Contract Extension Eastlake High School

Kris Odom, Executive Director of Procurement and Contracting provided the following background:

Eastlake High School of Colorado Springs (Eastlake), formerly known as Life Skills Center of Colorado Springs (Life Skills), is in their fifth year of their current charter school contract with District 11, and their contract will expire on June 30, 2020. During the term of this contract, effective June 30, 2018, Life Skills contractually ended their agreement with their management

company (White Hat Life Skills of Colorado). Immediately following, the school relocated to their current location at 2520 Airport Road, 80910. During the transition from White Hat, Eastlake has been outsourcing their payroll and limited human resource functionality. Simultaneously, their Board has had to transition to support these new functions. In addition, a change in their school leadership occurred resulting in their principal departing and their then Board President stepping down to take on the newly created Executive Director Leadership role. The most recent challenge is based on their significant drop in student enrollment, based on October 2019 count, which has significantly impacted financial operations.

Eastlake submitted a timely, but incomplete renewal application on November 1, 2019. Sections of the application that were either missing or substantially incomplete included: five-year budget, updated waivers, governance, and an overhaul to their mission and vision statements to their current operational practices. The District Charter School evaluation team has been diligently working with the school on the incomplete sections and has reviewed their application as supplemented. The overwhelming concern of the evaluation team is the financial survivability of this school. Therefore, the team's recommendation is that rather than consider a contract renewal at this very tumultuous time, the District Board approve a one-year probationary contract, with reasonable and attainable goals for the school to meet in an identified timeline before any renewal contract will be considered or approved by the District Board.

The resolution outlined the evaluation team's identified goals and timelines for Eastlake to meet. If the Board approves resolution 2020-22, the contract term would be extended one year (June 30, 2021), and Eastlake would have until December 31, 2020, to complete all the specified goals. Any resulting renewal contracts would be brought to the District Board for approval no later than February 2021. If Eastlake does not meet all the goals outlined in the resolution, the charter contract will be revoked effective June 30, 2021.

The Board approved to move this item to the Consent agenda for the Feb. 26 regular meeting.

#### Policy IKF, Graduation Requirements

Executive Director John Keane provided the following information:

**Policy IKF**, Graduation Requirements, along with the accompanying regulations IKF-R-1 and IKF-R-2, establishes the criteria required for students to graduate from high school in Colorado Springs School District 11 (the District).

Policy IKF was recommended for revisions to align with changes to IKF-R-1 and IKF-R-2. The regulation titles were revised to clarify which students are impacted by which regulation. IKF-R-1 was recommended for a title change from "Graduation Requirements (Applied to 2021 Graduates)" to "Graduation Requirements (For Students Enrolled in High School Beginning with the 2017/2018 School Year and Thereafter)." IKF-R-2 was recommended for a title change from "Current Graduation Requirements (Transitional for 2017-2020 Graduates)" to "Graduation Requirements (For Students Enrolled in High School Prior to the 2017/2018 School Year)." The intent of these title changes is to clarify that graduation requirements for students starting high school prior to the 2017/2018 school year are different for students starting high school during the 2017/2018 school year or later, even if these students were to graduate from high school during the same year (example: a fifth year senior graduating from high school in 2020/2021 has a different set of graduation requirements than a fourth year senior graduating from high school in 2020/2021; IKF-R-2 applies to the fifth year senior beginning high school prior to the

2017/2018 school year and IKF-R-1 applies to the fourth year senior beginning high school in 2017/2018).

There were no significant revisions recommended for Regulation IKF-R-2, other than the title change.

The most significant recommended revisions to IKF-R-1, other than the title change, included the following: revising English 1-8 credits to 8 Language Arts Credits (allowing students to explore other Language Arts courses), and alignment of the Menu of College and Career Readiness Demonstrations to the menu developed by the CDE.

Also, recommended was exhibit (IKF-E), a flowchart that helps explain the graduation requirements for students beginning high school in 2017/2018 and thereafter.

The Board's Policy Committee recommended that the Board of Education adopt the revised versions of the IKF series, Graduation Requirements.

The Board agreed to have this go back to the Policy Committee for review of the language and bring back as a Non-Action item at a later meeting.

### **BOARD MEMBER REPORTS**

Board members reported on their various activities.

### **FUTURE MEETING/WORK SESSIONS**

The Board of Education will meet on the following dates:

- Wednesday, Feb. 19, 2020, 4:00 pm, Work Session, Board Room
- Wednesday, Feb. 19, 2020, 6:16 pm, Board Retreat with 3 Employee Groups, ITA /ITB Conference Room, South Administration Building, 711 E. Rafael Street
- Tuesday, Feb. 25, 2020, 6:00 pm, meeting with Harrison School District Board of Education, Harrison School District Board Room, 1060 Harrison Road, Colorado Springs, CO 80905
- Wednesday, Feb. 26, 2020, 6:30 pm, Regular Board Meeting, Board Room

Meetings are held at the Administration Building, 1115 N. El Paso St., in the boardroom, unless otherwise noted.

### **ADJOURNMENT**

The meeting was adjourned at 7:51 p.m.