

**BOARD Meeting Activity
October 9, 2019**

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AWARDS AND RECOGNITIONS

Freedom Student Wins Youth Impact Award

Jalen Thompson, fourth grade student at Freedom Elementary, won the 2019 Junior Division of the Colorado Association for Gifted and Talented Youth Impact Award. This award (formerly known as the Distinguished Student Award) is designed to recognize children ages 7-18, who have made a positive, meaningful, and beneficial impact on others in their classroom, school, and/or community.

Jalen’s work as an ambassador for the Children’s Hospital, his courageous journey and fight against leukemia, and his hopeful, positive attitude, which inspires others, demonstrate the best qualities in our youth. His teachers are proud to share the incredibly positive impact he makes in the classroom each and every day.

Jalen’s outlook on life shines through in both his words and actions: “If someone is hurt,” he says, “be the one to help them.” Someday, Jalen would like to find a cure for cancer. This desire is not so surprising, considering what he is going through, but his explanation behind this wish says so much about who he is: “Because of my chemo treatments, I will be okay, but there are a lot of people out there who won’t live very long because of the type of cancer they have. I am the lucky one.”

SPECIAL REPORTS

Board Member Reports

Board members reported on their various activities.

Superintendent's Report

Dr. Michael J. Thomas reported on the following topic:

- Mission Matters: Galileo Middle School

Superintendent’s Report to the Board – Policies

Dr. Thomas presented a report on the following policies and regulations, which were recently reviewed by the Board of Education's Policy Committee. It was determined that no significant

revisions were required at this time. The following policies and regulation have been labeled as "reviewed."

DBGA, Mill Levy Override and Other Property Tax Levies, discusses when authorization is sought to raise additional local property tax revenues via a Mill Levy Override or other property tax levies. The policy was reviewed by the Board's Policy Committee and there were no significant revisions recommended at this time.

DLB, 403b Non-Qualified Plan, permits 403b Non-Qualified Plan contributions by district employees. DLB was reviewed by the Board's Policy Committee and there were no significant revisions recommended at this time.

DN and DN-R, School Properties Disposition, allows the Board to sell or lease property. DN and its regulation DN-R were both reviewed by the Board's Policy Committee, and there were no significant revisions recommended at this time.

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the September 25, 2019, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved the October 9, 2019, Personnel Recommendations, as submitted by the administration.

ACTION ITEMS

7:00 p.m.: Public Hearing: Priority Improvement/Turnaround Schools

President Mason paused the Regular Meeting for the Public Hearing on Priority Improvement / Turnaround Schools

There were no citizens signed up to speak.

Contract Awards

There were no Contract Awards.

Budget Transfers, Appropriations and FTE Approvals

There were no Budget Transfers, Appropriations and FTE Approvals.

Resolution 2020-7, National School Lunch Week, October 14-18, 2019

Director Coleman moved that the Board of Education adopt Resolution 2020-7, honoring National School Lunch Week, October 14-18, 2019.

Good nutrition at school is an investment in our children's futures and a commitment to healthy children and to optimal learning and success in the classroom. In recognition of the valuable role the D11 Food and Nutrition Services personnel play in insuring the physical, emotional, and intellectual health of our children and staff by providing healthy, fresh food and education on good health habits, the Board of Education proclaimed the week of October 14 - October 18, 2019, as National School Lunch Week in District 11.

The Board of Education adopted Resolution 2020-7 National School Lunch Week.

Resolution 2020-8, National ESP Week, October 21-25, 2019

Director Naleski moved that the Board of Education approve Resolution 2020-8, recognizing October 21-25, 2019 as National ESP Week.

Education support professionals are an essential and valuable part of the state's educational system, and in recognition, the Board of Education proclaimed the week of October 21-25, 2019, as Education Support Professionals Week.

The Board of Education adopted Resolution 2020-8 as National ESP Week.

NON-ACTION ITEMS

Priority Improvement/Turn Around schools' Unified School Improvement Plans

Dr. Thomas introduced the topic and turned the presentation over to K12 Executive Directors Cynthia Martinez and John Keane.

The 2019 Priority Improvement Schools are: Galileo School of Math and Science, Mitchell High School, and West Elementary School. The 2019 Turnaround School is Midland Elementary School.

The Priority Improvement Plan and Turnaround School Improvement Plan is required by state statute. The schools have met required elements of statute and have engaged in a comprehensive planning process to develop each School Improvement Plan. Schools participated in a district-led data analysis on June 5 and 6, 2019, identifying key areas of concern and performance, as indicated by School Performance Frameworks and assessment results. This work was reviewed when schools received School Performance Frameworks in August 2019. Root causes were derived from this work, and the comprehensive improvement plans were then collaboratively developed, with input from staff and school SAC members. The plans were reviewed by district leadership for alignment with the Strategic Plan, district goals, and for quality plan components. Public input meetings were held at each school in September and October, as per statute. The Board of Education held the required public hearing during the regular board meeting on October 9, 2019.

Plans were made available to the District Accreditation Subcommittee for review and input, between 9/13/19 and 10/9/19. Upon approval by the Board of Education, plans will be submitted to CDE by January 15, 2019, as required.

The Board of Education agreed to move this item to the Action agenda for the October 23, regular board meeting.

DAC Membership and Charge

The District Accountability Committee has the responsibility of submitting, for Board approval, members to serve on the District Accountability Committee (DAC) for the 2019-2020 school year. The DAC membership is made up of parents, district staff, and community members.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

DAC Accreditation Committee Membership & Charge

The District Accountability Committee (DAC) has the responsibility of submitting, for Board approval, members to serve on the DAC Accreditation Subcommittee and the charge for the 2019-2020 school year.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

DAC Budget Subcommittee Membership & Charge

The District Accountability (DAC) committee has the responsibility of submitting to the Board for approval, members of the DAC Budget Subcommittee and the Budget Subcommittee charge for the 2019-2020 school year.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

FY 2019/20 Benefits Insurance Committee Membership & Charge

The District Benefits Insurance Committee has the responsibility of submitting, for Board approval, the annual charge for the Benefits Insurance Committee (BIC) for the 2019-2020 school year. The BIC annual charge consists of seven major components:

1. Benefit Plan Design Review
2. Stakeholder Communications
3. Benefits Cost Trend
4. Wellness Initiative
5. Performance Measurement
6. Statewide Health Projects
7. Benefit Plan Concerns

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Audit Advisory Committee Membership & Charge

Board policy BDF requires approval of Audit Committee membership on an annual basis.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

District Personnel Performance Evaluation Advisory Council Membership & Charge

The Council shall monitor the implemented evaluation process and every two years shall conduct a compliance audit of the evaluation system.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Board Policy Committee Charge

The Board Policy Committee is charged with reviewing all proposals for new policies and proposed revisions and may conduct further research as deemed needed. The Policy Committee will finalize the proposed revisions and facilitate the process for administrative and legal review, as needed.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Nutrition & Physical Activity Advisory Committee Membership & Charge

Charge and Role of the Committee:

The purposes of the committee shall be to monitor the implementation of policy BDFH and policy ADF, develop and monitor the regulations, as needed, evaluate the District's progress on policy BDFH's goals, serve as a resource to schools, and recommend revisions to policy BDFH and regulations, as the committee deems necessary and/or appropriate. As developed, regulations shall ensure the following:

1. Every student has access to healthful food choices in appropriate portion sizes throughout the school day. At a minimum this includes the provision of:
 - a. Healthful meals in the school cafeteria made available to students with a consideration of an adequate time to eat
 - b. Healthful items in vending machines, school stores, fundraisers, and other foods and beverages available for sale to students pursuant to federal and state law, and
 - c. Healthful items provided through classroom parties and activities.
2. Every student and his or her parent or legal guardian has access to information concerning the nutritional content of:
 - a. Food and beverages sold by or available from the school's food service department at breakfast and lunch and throughout the school day, and
 - b. Competitive food sold or available anywhere on school property on a recurring basis during the school day.
3. Every student has access to fresh fruits and vegetables at appropriate times during the school day.
4. Every student has access to age-appropriate and culturally sensitive instruction designed to teach lifelong healthy eating habits and a healthy level of physical activity.

5. Every student has access to a school facility with a sufficient number of functioning water fountains, in accordance with local building codes, or other means, which provide him or her with sufficient water.
6. Every student has access to age-appropriate regular physical activity.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Mill Levy Override Oversight Committee Membership and Charge

Board Policy BDF requires approval of the Mill Levy Override Oversight Committee (MLOOC) on an annual basis.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Policy DKA, Payroll Procedures

Policy DKA, Payroll Procedures, discusses when employees will be paid.

DKA was recommended for the following revisions: the addition of Food Services employees being paid on the 1st and 15th of every month, rather than just the 15th; only guest staff employees are paid on the 15th alone. Transportation employees are now considered regular payroll status and are paid on the first business-banking day of the month.

The Board's Policy Committee recommended that the Board adopt the revised version of DKA, Payroll Procedures.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Policy DFG, Revenues Generated from School or District Activities and Fundraisers, and Policy JJJ, Student Activities Funds

Policy DFG, Revenues Generated from School or District Activities and Fundraisers, addresses fundraisers by schools in the District.

Policy JJJ, Student Activities Funds, discusses what to do with funds raised via fundraisers at district schools.

Policy DFG was recommended for revisions that include: removal of the statement "students should not be used as door-to-door sales agents," and replacing it with "caution should be used when students are soliciting for fundraisers in the community;" an added statement addressing online fundraisers; and added language that funds raised via fundraisers should not be used for classroom materials or equipment.

The Board's Policy Committee recommended that the Board adopt the revised version of Policy DFG, Revenues Generated from School or District Activities and Fundraisers.

Attached for the Board's reference was Regulation DFG-R. This regulation addresses how to implement Policy DFG. Since Regulation DFG-R and Policy JJF are so closely aligned, the recommendation of the Board's Policy Committee was to repeal Policy JJF, Student Activities Funds, and merge the language into Regulation DFG-R.

The Board of Education agreed to have this item brought back at a future meeting, after the Board's Policy Committee has revised the language to the policy.

Policy DKC, Expense Authorization/Reimbursement

Policy DKC, Expense Authorization/Reimbursement, discusses the approval of expenses and reimbursement for expenses incurred when employees and agents of the District carry out their duties.

DKC was recommended for revisions to primarily update titles of individuals and forms. There was also an added statement that traffic and parking tickets are not reimbursable expenses.

The Board's Policy Committee recommended that the Board adopt the revised version of Policy DKC, Expense Authorization/Reimbursement.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

Policy DBG, Budget Adoption/Budget Hearings and Reviews and DBE, Communication of Budget Recommendations/Budget Hearings and Reviews

Policy DBG, Budget Adoption, addresses the adoption of the annual budget.

Policy DBE, Communication of Budget Recommendations/Budget Hearings and Reviews, addresses the notification to the public of the proposed budget and the invitation for comments and questions regarding the same.

Since DBG and DBE are so closely aligned, the recommendation was to merge the two policies into one Policy DBG, with a new title "Budget Adoption/Budget Hearings and Reviews."

The Board's Policy Committee recommended that the Board adopt the revised version of DBG, Budget Adoption/Budget Hearings and Reviews, and repeal Policy DBE, Communication of Budget Recommendations/Budget Hearings and Reviews.

The Board of Education agreed to move this item to the Consent agenda for the October 23, regular board meeting.

The Colorado Springs School District 11 Board of Education Operating and Procedures Manual
The Colorado Springs School District 11 Board of Education Operating and Procedures Manual (the Manual) specifies much of the procedures for the operation of the District 11 Board of Education (the Board).

The Board of Education agreed to move this item to the Action agenda for the October 23, regular board meeting.

FUTURE MEETING/WORK SESSIONS

The Board of Education will meet on the following dates:

Wednesday, October 16, Work Session, 4:00 p.m., Boardroom

Wednesday, October 23, Regular Board Meeting, 6:30 p.m., Boardroom

Meetings are held at the Administration Building, 1115 N. El Paso St., in the boardroom, unless otherwise noted.

ADJOURNMENT

The meeting was adjourned at 9:10 p.m.