

**COLORADO SPRINGS SCHOOL DISTRICT 11  
BOARD OF EDUCATION**

**RESOLUTION 2015-12  
Opposing Proposition 104**

**WHEREAS**, the Colorado Springs District 11 Board of Education (the Board) supports the local control provided to school boards by the Colorado Constitution; and

**WHEREAS**, the Board supports current transparency requirements that allow the public to understand its budget and spending; and

**WHEREAS**, the negotiated collective bargaining agreement with the Colorado Springs Education Association (CSEA) is published and made public upon execution; and

**WHEREAS**, Proposition 104 might take away the Board's proper role of developing a position for negotiating the Collective Bargaining Agreement with the CSEA; and

**WHEREAS**, Proposition 104 is unclear which particular conversations between representatives of CSEA, District administrators, and the Board must be open to the public; and

**WHEREAS**, such lack of specificity may cause these conversations to be postponed or not held in a timely manner; and

**WHEREAS**, the lack of specificity will cost school districts across the State of Colorado thousands of dollars in legal fees to get clear guidance in interpretation; and

**WHEREAS**, some private personnel matters may have to be conducted in public, which contradicts existing law; and

**WHEREAS**, Proposition 104 would hold school boards to a different standard than other local and state government bodies; and

**WHEREAS**, the delegates to the Colorado Association of School Boards, of which the Board is a member, voted in September 2014 to oppose any effort to require collective bargaining negotiations to be open to the public;

**NOW THEREFORE BE IT RESOLVED**, that the Colorado Springs District 11 Board of Education opposes the passage of Proposition 104 on the November 4, 2014, statewide ballot.

BOARD OF EDUCATION



Dr. Nicholas M. Gledich  
Superintendent of Schools

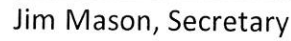


LuAnn Long, President

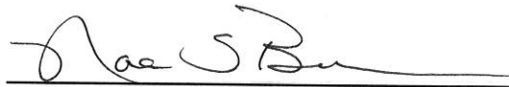


Elaine Naleski, Vice President

ATTEST:



Jim Mason, Secretary



Nora Brown, Treasurer



Julie Rene Stevens,  
Secretary to the Board of Education



Linda Mojer, Director



Bob Null, Director



Janet Tanner, Director