

**RESOLUTION 2015-40**  
**MASTER AGREEMENT**  
between  
**THE BOARD OF EDUCATION OF COLORADO SPRINGS SCHOOL DISTRICT 11**  
and  
**THE COLORADO SPRINGS EDUCATION ASSOCIATION**

**WHEREAS**, the negotiation process set forth in the current Master Agreement has been conducted between Colorado Springs School District 11 (“the District”) and the Colorado Springs Education Association (“the CSEA”) as bargaining representative for the teaching personnel represented by the CSEA.

**AND WHEREAS**, that the negotiation process has resulted in a tentative agreement on the modifications to the Master Agreement described in this Resolution;

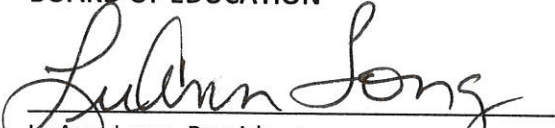
**AND WHEREAS** the membership of the CSEA has, pursuant to its Bylaws, ratified such tentative agreement;

**AND WHEREAS**, having duly considered the limited resources available to the District, the wage and benefit modifications described herein are intended to address the needs of the District to maintain a quality work force while simultaneously making prudent fiscal policy:

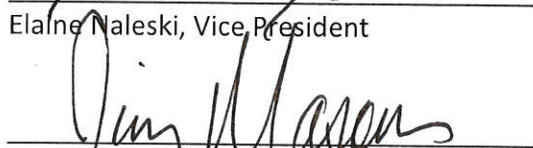
**NOW THEREFORE**, the Board of Education of the District hereby adopts modifications to the Master Agreement between the Board of Education (“BOE”) and the CSEA described as Tentative Agreements effective beginning July 1, 2015, for a period ending June 30, 2016, as provided in Article XIX (the “Term”). Other than as necessary to effectuate the modifications, the remaining provisions of the 2014-2015 Master Agreement will continue in effect.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2014-2015 Master Agreement between the Board of Education and CSEA the 13<sup>th</sup> day of May 2015.

**BOARD OF EDUCATION**


  
LuAnn Long, President

  
Elaine Naleski, Vice President

  
Jim Mason, Secretary

  
Nora Brown, Treasurer

  
Linda Mojer, Director

  
Bob Null, Director

  
Janet Tanner, Director



  
Dr. Nicholas Gledich, Superintendent

  
Julie Rene Stevens,  
Secretary to the Board of Education