

RESOLUTION 2014-46
EDUCATOR EFFECTIVENESS

Whereas: Senate Bill 10-191 changes the way both teachers and principals are now evaluated in Colorado with the ultimate goal of continuously supporting educators' professional growth and, in turn, accelerating student results; and

Whereas: With the passage of Senate Bill 14-165 – the Student Academic Growth Standard Act – School District Boards of Education may choose - *for the 2014-2015 school year only* – to allow anywhere from 0% - 50% of the final performance rating of an educator to be based on student academic growth. We are requesting that the final student academic growth calculation for teachers and principals follow the same procedure as was done during the 2013-2014 school year. This means that the 50% for student growth will be solely collective -- using MAP math and reading data and the School Performance Framework rating. We will count 0% for individual attributes for the 2014-2015 school year. Teachers and principals final effectiveness evaluation ratings will include:

- 50% Quality Standard rating (rubric rating)
- 50% Collective Attribute rating (to include MAP math/reading data and School Performance Framework Rating); and

Whereas: During the 2013-2014 School Year in District 11, teachers and principals were evaluated on the Quality Standards using the state adopted rubrics accounting for 50% of their evaluations. The other 50% - measuring student learning over time -- was based on collective attributes. The collective attributes portion of the evaluation consisted of three items to calculate the 50%:

1. Percent of students meeting MAP growth targets in math (12.5%)
2. Percent of students meeting MAP growth targets in reading (12.5%)
3. The percent of points earned on the School Performance Framework (SPF) (25%); and

NOW, THEREFORE BE IT RESOLVED that the District 11 Board of Education hereby approves that for the 2014-2015 School Year the same process as stated above in items 1 – 3 be continued for calculating student learning over time for teachers and principals.

AND BE IT RESOLVED that starting with the 2015-2016 school year both collective and individual attributes will be implemented to calculate student growth.

IN WITNESS WHEREOF, we have hereunto set out hands and caused the official seal of said school district to be hereunto affixed this 11th day of June, 2014.

Nicholas M. Gledich

Dr. Nicholas M. Gledich
Superintendent

LuAnn Long

LuAnn Long, President

Elaine Naleski

Elaine Naleski, Vice President



ATTEST:

Julie Rene Stevens

Julie Rene Stevens,
Secretary to the Board of Education

Jim Mason, Secretary

Nora S. Brown

Nora Brown, Treasurer

Linda G. Mojer

Linda Mojer, Director

Bob Null

Bob Null, Director

Janet Tanner

Janet Tanner, Director