

**RESOLUTION 2014-34  
COLORADO SPRINGS SCHOOL DISTRICT 11  
MEET AND CONFER FOR  
EDUCATION SUPPORT PROFESSIONALS**

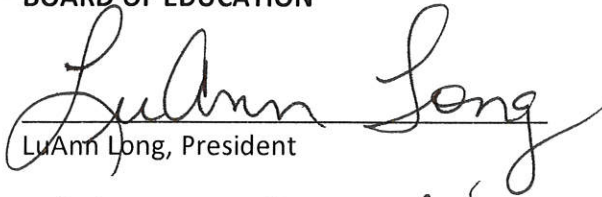
**WHEREAS**, a Meet and Confer process has been conducted and concluded between Colorado Springs School District 11 (the "District") and the Education Support Professionals (the "ESP") employees resulting in the endorsement of the language of this Meet and Confer Resolution;

**AND WHEREAS**, having duly considered the resources available to the District, the wage and benefit modifications described herein are intended to address the needs of the District to maintain a quality work force while simultaneously making prudent fiscal policy;

**NOW THEREFORE**, the Board of Education of the District hereby adopts the changes set forth. The changes described will be effective for the period beginning July 1, 2014 and ending June 30, 2015 (the "Term"). Unless the Board of Education of the District expressly modifies the changes described herein, these changes shall continue in effect, from month to month, after the end of the Term. Except as otherwise expressly provided herein, or to the extent otherwise inconsistent with the provisions of this Resolution, all benefit, compensation and other employment provisions set forth in the Handbook and resulting Meet and Confer resolutions related thereto in effect on June 30, 2014 shall continue to remain in effect.

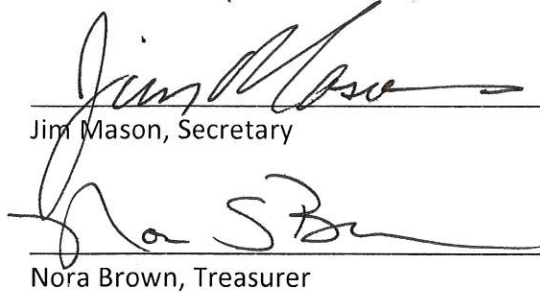
IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2014-2015 Meet and Confer between the Education Support Professionals (ESP) and the District this 14<sup>th</sup> day of May 2014.

**BOARD OF EDUCATION**

  
LuAnn Long, President

  
Elaine Naleski, Vice President

  
Jim Mason, Secretary

  
Nora Brown, Treasurer

  
Linda Mojer, Director

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Bob Null, Director

  
Janet Tanner, Director





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Dr. Nicholas Gledich, Superintendent



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Julie Rene Stevens, Secretary to the Board of Education