

RESOLUTION 2014-36
COLORADO SPRINGS SCHOOL DISTRICT
With
The COLORADO SPRINGS EDUCATION ASSOCIATION

WHEREAS, the negotiation process set forth in the current Master Agreement has been conducted between Colorado Springs School District 11('the District') and the Colorado Springs Education Association ("the CSEA") as bargaining representative for the teaching personnel represented by the CSEA.

AND WHEREAS, that the negotiation process has resulted in a tentative agreement on the modifications to the Master Agreement described in this Resolution;

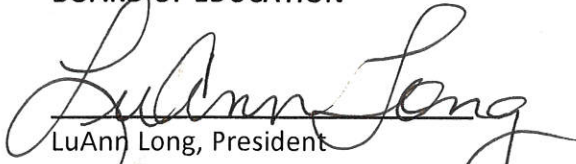
AND WHEREAS the membership of the CSEA has, pursuant to its Bylaws, ratified such tentative agreement;

AND WHEREAS, having duly considered the limited resources available to the District, the wage and benefit modifications described herein are intended to address the needs of the District to maintain a quality work force while simultaneously making prudent fiscal policy:

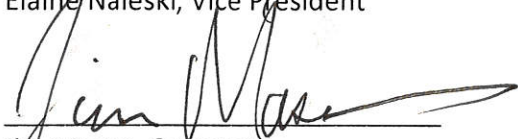
NOW THEREFORE, the Board of Education of the District hereby adopts modifications to the Master Agreement between the Board of Education ("BOE") and the CSEA described as Tentative Agreements effective beginning July 1, 2014, for a period ending June 30, 2016, as provided in Article XIX (the "Term"). Other than as necessary to effectuate the modifications, the remaining provisions of the 2013-2014 Master Agreement will continue in effect.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2014-2015 Collective Bargaining between the Board of Education and the Colorado Springs Education Association this 14th Day of May 2014.

BOARD OF EDUCATION


LuAnn Long, President


Elaine Naleski, Vice President


Jim Mason, Secretary


Nora Brown, Treasurer

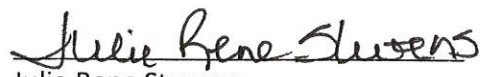

Linda Mojer, Director

Bob Null, Director


Janet Tanner, Director




Dr. Nicholas Gledich, Superintendent


Julie Rene Stevens,
Secretary to the Board of Education