

**BOARD Meeting Activity  
September 9, 2020**

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**SPECIAL REPORTS**

Superintendent's Report

Dr. Michael J. Thomas provided an update on the Return to Learn plan.

The following also provided updates from their departments: Public Information Officer Devra Ashby, Deputy Superintendent and Chief Financial Officer Glenn Gustafson, Assistant Superintendent of Personnel Support Services Phoebe Bailey, Executive Director Dr. David Khaliqi, Associate Superintendent Chief Information Officer John McCarron, Deputy Superintendent David Engstrom.

Superintendent's Report to the Board - Policies

Dr. Thomas presented a report on the following policies and regulations, which were recently reviewed by the Board of Education's Policy Committee. It was determined that no significant revisions were required at this time.

**IKFB, Exclusion from Graduation Exercises**, provides information about when a student might be excluded from a graduation exercise.

**JK, Student Discipline**, discusses the development and enforcement of a regulation to address disciplinary infractions and actions in the District.

Regulation JK-R was also reviewed by the Policy Committee, and did require some revisions. In 2016-2017 school year there was a significant reduction of behavior codes in the Q system. This was done in order to align the District with state statute, to minimize the outlier incidents and to streamline data processing. The list has been expanded in collaboration with the CSEA. The revised regulation addresses classroom behavior that the teacher is largely the one to address, in addition to minor, major, and material & substantial behaviors. These three behaviors are outside the nexus of control of the teacher. The minor, major and the material and substantial are significant and can lead to potential suspension or expulsion.

**JKB, After School Detention of Students**, addresses the option of after-school detention for students.

**JO, Employment of Students**, discusses age certificates and school release permits for students to work on school days during school hours.

JO-E-1, Age Certificate, and JO-E-2, School Release Permit were both reviewed as well. The only revisions to these exhibits involved updating the District 11 logo.

The Policy Committee also reviewed Regulation ADD-R, Safe and Secure Schools Plan. One revision was made to ADD-R, involving added language about what a Campus Security Officer must do in order to open carry a firearm.

### **CONSENT ITEMS**

#### Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the August 26, 2020, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

#### Personnel Recommendations

The Board of Education approved the September 9, 2020, Personnel Recommendations, as submitted by the administration.

### **ACTION ITEMS**

#### Contract Awards

There were no Contract Awards.

#### Budget Transfers, Appropriations and FTE Approvals

There were no Budget Transfers, Appropriations and FTE Approvals.

### **NON-ACTION ITEMS**

#### Resolution 2021-05 Supplemental FY 2020-21 Budget

Dr. Thomas introduced the topic and turned the presentation over to Deputy Superintendent/Chief Financial Officer Mr. Glenn Gustafson who provided the following information:

The District recently received a significant endowment from a former D11 teacher, Ms. Darlene Johnson. That gift is restricted to the following purposes:

Elem, MS & HS - Band, Chorus and Athletics Supplies - \$50,000  
Computers, tablets, software, internet and, other IT items - \$200,000  
High School (CHS, DHS, MHS & PHS) Scholarships - \$80,000

Total \$330,000

In order to spend these proceeds, the Board of Education first had to appropriate the funds. Resolutions were attached intended for that purpose.

The trust documents were forwarded to the Executive Directors of School Leadership for them to develop plans for the expenditure of these funds. A report will be provided to the Board of Education on those plans, once finalized.

The Board of Education agreed to move the item to action at the Sept. 23 regular meeting.

#### Policy JICF, Gang Activity

Dr. Thomas introduced the topic and turned the presentation over Director of Policy and Archives Katherine Ritchie Rapp who provided the following information:

**Policy JICF, Gang Activity**, defines gangs and gang activity, and establishes the position in District 11 that gang activity is unsafe and disruptive.

A review of JICF was prompted by the passage of the Crown Act (Colorado House Bill 20-1048). Crown is an acronym for "Creating a Respectful and Open World for Natural Hair." The bill specifies that, for purposes of anti-discrimination laws in the context of public education, employment practices, housing, public accommodations, and advertising, protections against discrimination on the basis of one's race includes traits historically associated with race, such as hair texture, hair type, and protective hairstyles. Protective hairstyles include such hairstyles as braids, locs, twists, tight coils or curls cornrows, bantu knots, afros, and headwraps. The passage of the Crown Act necessitates a review of both staff and student policies that may unintentionally target ethnic hair and styles, and ensure that our schools and the District are not enforcing policies that target ethnic hair and styles. JICF addresses hair as well as other factors that can be indicative of gang activity. The recommended revisions include deletion of "hairstyle" as well as the other factors, to keep in compliance with the Crown Act, but also to allow for changes in identifying factors. The signs of gang activity are constantly changing, and the policy as revised allows for a broader definition to encompass any changes.

The Board's Policy Committee recommended that the Board adopt the revised version of JICF, Gang Activity.

The Board of Education agreed to move the item to consent at the Sept. 23 regular meeting.

### **BOARD MEMBER REPORTS**

Board members reported on their various activities.

### **FUTURE MEETING/WORK SESSIONS**

The Board of Education will meet on the following dates:

Wednesday, Sept. 16, Work Session, 4:00 p.m., Video conference

Wednesday, Sept. 23, Regular Board Meeting, 4:00 p.m., Boardroom

**ADJOURNMENT**

The meeting was adjourned at 7:03 p.m.