

**BOARD Meeting Activity
May 8, 2018**

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GOOD THINGS

2019 Board of Education Scholarship Winners

The Colorado Springs School District 11 Board of Education offered District 11 graduating seniors an opportunity to apply for a \$1,000 scholarship, as long as the student has been accepted to an accredited, post-secondary educational institution. The scholarship funds were acquired through district-wide website advertising revenue.

Numerous deserving student applications were received, making the decision as to who would receive the scholarships a difficult one. The recipients of the 2019 District 11 Board of Education scholarships are: Josalee Kemp, Achieve K-12; Ian Simmons, The Bijou School; Anna Landolfi, Coronado High School; Megan Phalen, Doherty High School; Rosa Henson, Mitchell High School; Lana Khoshnaw, Mitchell High School; Alexis Jacques, Palmer High School; and Elysia Swanson-Louchart, Tesla.

Crystal Apple Recipients

Each year, the Crystal Apple Awards program, sponsored by El Paso Council PTA and School District 11, recognizes teaching excellence. Seven outstanding Colorado Springs School District 11 teachers have been selected to receive the 2018 Crystal Apple Award. The six teachers were surprised in their classrooms on April 5, 2019, when members of the Crystal Apple Awards Committee appeared to announce this year’s selection of award recipients. They received their awards on Tuesday, May 7, 2019 at the Crystal Apple Teacher Awards banquet.

The 2018-19 Crystal Apple recipients are: Michele Cheeseman, Carver Elementary; Karen Bossi, Scott Elementary; Vicky Chiles, Sabin Middle School; Phillip Hutcherson, West Middle School; Elizabeth Montague, Doherty High School; and Hayley Raitz-Anderson, Mitchell High School.

SPECIAL REPORTS

Board Member Reports

Board members reported on their various activities.

Superintendent's Report - Mitchell High School Capstone Project

Dr. Thomas introduced students from Mitchell High School who presented their Capstone Project.

Legislative Update

Deputy Superintendent/ Chief Financial Officer Mr. Glenn Gustafson briefed the Board of Education on new legislative matters affecting K-12 education. He informed the Board that the School Finance Act has passed. The update included an attachment of the current bill tracking.

Superintendent's Report to the Board: Policies

The following policies were reviewed by the Board's Policy Committee, and there are no significant revisions recommended at this time:

- GCPB, Demotion and Reclassification of Executive/Professional Employees
- GDP, Education Support Professional Promotions, Demotions, and Reclassification
- JIC, Student Conduct, Discipline and Attendance
- JICDA, Code of Conduct
- JICH and JICH-R, Drug and Alcohol Use by Students
- JICI, Weapons in Schools
- JKG, Expulsion Prevention Program
- JLIB, Closed Campus/Student Dismissal Precautions
- JFABB and JFABB-R, Admission of Non-Immigrant Foreign Exchange Students

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the April 24, 2019 regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved the May 8, 2019 Personnel Recommendations, as submitted by administration.

Board Meeting Dates for FY 2019-2020

The Board of Education approved the proposed Board Meeting Dates for FY 2019-2020.

Policy IKF, Graduation Requirements

The Board adopted the revised Policy IKF, Graduation Requirements.

ACTION ITEMS

Contract Award: Financial Audit Services C2019-0085

The District is required to obtain a professional independent external financial audit annually.

This requirement was competed using source selection best value procedures. The District Audit Committee evaluated all proposals received against the criteria specified in the solicitation. Criteria included qualifications, approach and ability to perform the requirements, past performance references, and pricing. The Audit Committee recommended BKD as the top ranked vendor who will provide the best overall value to the District. The contract is a 10-year firm fixed price effort, with annual renewable terms. The total contract value, if fully executed, is estimated not to exceed \$801,180.

That the Board of Education approved contract C2019-0085, for a total of 10 years, at an estimated cost of \$801,180. This contract will start July 1, 2019 and if fully executed, the term will end June 30, 2029.

Budget Transfers, Appropriations, and FTE Approvals

There were no Budget Transfers, Appropriations, and FTE Approvals.

Resolution 2019-32, CONO Neighborhood Community Month

The Board of Education adopted Resolution 2019-32, in support of CONO Neighborhood Community Month.

Resolution 2019-36, Mental Health Awareness Month

The Board of Education adopted Resolution 2019-36, in support of Mental Health Awareness Month.

Resolution 2019-33, Approval of Agreement between the Board of Education and Education Support Professionals

The Meet and Confer process with Education Support Professionals (ESP) has been completed. The Administration provided the resolution to implement what was agreed upon in the Meet and Confer process.

The Board of Education approved the agreement between the Board of Education and the Education Support Professionals, Resolution 2019-33.

Resolution 2019-34, Approval of Agreement between the Board of Education and Executive Professionals

The Meet and Confer process with Executive Professionals has been completed. The Administration provided the resolution to implement what was agreed upon in the Meet and Confer process.

The Board of Education approved the agreement between the Board of Education and the Executive Professionals, Resolution 2019-34.

Resolution 2019-35, Approval of Agreement between the Board of Education and Colorado Springs Education Association (CSEA)

The Interest Based Bargaining process with the Colorado Springs Education Association (CSEA) has been completed. The resolution was agreed upon in the Interest Based Bargaining (IBB) process and ratified.

The Board of Education approved the agreement between the Board of Education and the Colorado Springs Education Association, Resolution 2019-35.

Policy JFF, Student Activities Funds

This item was tabled until the fall.

Policy DBJ, Budget Transfers

Policy DBJ, Budget Transfers, provides instruction in relation to when a budget transfer may be made in the District.

DBJ was recommended for the following revisions: the policy currently states that all capital reserve project appropriations must be approved by the Board. The policy is revised to allow for transfers from the capital reserve fund contingency accounts, if approved by either (1) the Superintendent up to a maximum of \$300,000, or (2) the Chief Financial Officer up to a maximum of \$200,000, or (3) the Executive Director of Financial Services up to a maximum of \$100,000. These revisions allow for construction projects to be expedited over the summer months when the Board is not in session. In addition, recommended additional language is added to the policy allowing for any remaining funds from a completed capital reserve project to be swept back into the capital reserve fund contingency accounts, if approved by the Superintendent, Chief Financial Officer, Capital Program Manager, or Executive Director of Financial Services.

The Board adopted the revised Policy DBJ, Budget Transfers.

NON-ACTION ITEMS

2000 and 2017 Mill Levy Override Plan Amendment

House Bill HB 19-1262 was introduced and passed in the spring of 2019 and signed by the governor. This legislation funds full-day kindergarten in Colorado and has been incorporated into the School Finance Act. The District's 2000 mill levy override (MLO) includes item 14, which funds full-day kindergarten in District 11. This funding is no longer needed since the state will now fully fund this item.

The District would like to re-purpose the funds in 2000 MLO item 14 in two phases. The first phase would implement right now with this plan amendment, the second phase of 2017 MLO item 5, class size reduction would be phased-in later. This means the ten teachers scheduled to be added in FY 2020-21 would be added in FY 2019-20. The second phase of the MLO plan amendment will come at a later date, once more information is known. The plan amendment still keeps the District in full compliance with class size ratio targets, but these additional ten teachers will help address unusual variations and hot spots for the start of the coming school year.

The Board was reminded that the plan amendment process calls for plan amendment approval from the District's administration, the Mill Levy Override Oversight Committee, the District Accountability Committee, and a two-thirds majority vote from the Board of Education.

The Board of Education agreed to move this item to the Action agenda on May 29, 2019, regular board meeting, with a public hearing scheduled at 7:00 p.m.

Policy EHC, Technology Resources and Internet Safety Responsible Use Policy

Policy EHC, Technology Resources and Internet Safety Responsible Use Policy discusses the use of technology by both staff and students in the District. The recommendation was to break EHC up into two different policies that would mirror the CASB policies covering this same topic.

Currently, the EHC series is:

EHC, Technology Resources and Internet Safety Responsible Use Policy

EHC-R-1, Usage of Social Media by Colorado Springs School District 11 Students

EHC-R-2, Usage of Social Media by Colorado Springs School District 11 Staff

EHC-E-1, Appropriate Use of Technology Resources and Internet Safety Responsible Use by Students

EHC-E-2, Appropriate Use of Technology Resources and Internet Safety Responsible Use by Staff

EHC-E-3, Parent/Guardian Opt-Out Declaration for Usage of Technology and Internet Resources

EHC-E-4, Student Electronic Device Letter of Agreement

EHC-E-5, D11 Virtual World Guidelines

EHC-E-6, Colorado Springs School District 11 Acceptable Use of IT Resources Agreement for Vendors/Community

EHC-E-7, Parent/Guardian Opt-Out Declaration for Usage of Technology and Internet Resources

EHC-E-8, Annual Student Device Technology Fee for Take-Home Devices

The recommendation was to break EHC into a staff policy, regulation, and exhibits (the GBEE series) and a student policy, regulation, and exhibits (the JS series):

EHC would become:

GBEE, Technology Resources and Internet Safety Responsible Use for Staff Policy; and

JS, Technology Resources and Internet Safety responsible Use for Students Policy

EHC-R-1 and EHC-R-2 would be deleted for now. The strategic plan needs to be finalized before developing these. Once developed, there will be GBEE-R and JS-R.

EHC-E-1 becomes JS-E-1, Appropriate Use of District Technology Resources and Internet Safety Responsible Use by Students

EHC-E-2 becomes GBEE-E-1, Appropriate Use of Technology Resources and Internet Safety Responsible Use by Staff

EHC-E-3 becomes GBEE-E-2, Staff Electronic Device Letter of Agreement

EHC-E-4 becomes JS-E-2, Student Electronic Device Letter of Agreement

EHC-E-5 would be deleted because it would now be addressed in the policies

EHC-E-6 would be deleted and coordinated into vendor contracts in the Procurement Department.

EHC-E-7 becomes JS-E-3, Parent/Guardian Opt-Out Declaration for Usage of Technology and

Internet Resources

EHC-E-8 becomes JS-E-4, Annual Student Device Technology Fee for Take-Home Devices

Ultimately, there will be GBEE, GBEE-R, GBEE-E-1, and GBEE-E-2 and JS, JS-R, JS-E-1, JS-E-2, JS-E-3, and JS-E-4.

The Board's Policy Committee recommended the Board repeal Policy EHC, Technology Resources and Internet Safety Responsible Use Policy, adopt GBEE, Technology Resources and Internet Safety Responsible Use for Staff Policy, and adopt JS, Technology Resources and Internet Safety Responsible Use for Students Policy.

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

Policy ECAC, Vandalism

Policy ECAC, Vandalism, provides definitions and procedures to follow in instances of vandalism.

ECAC was recommended for revisions that include the establishment of no tolerance for vandalism in the District, as well as an added statement denying students who might commit vandalism the opportunity to participate in special events and sponsored activities.

The Board's Policy Committee recommended that the Board adopt the revised version of ECAC, Vandalism

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

Policy JICF, Gang Activity

Policy JICF, Gang Activity, establishes the Board's position that gang-related behaviors and dress have the potential of endangering the safety and welfare of students and school personnel and of disrupting the educational process.

JICF was recommended for revisions to the definition of a gang. The revised definition mirrors the definition developed by the U.S. Department of Justice Organized Crime and Gang Section.

The Board's Policy Committee recommended that the Board adopt the revised version of Policy JICF, Gang Activity.

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

Policy JICA, Student Dress, Accessories and Grooming

The Board of Education requested more input from parents and various groups and did not move Policy JICA forward at this time. The item will be a discussion topic at a work session.

Policy JICDE, Bullying Prevention and Education

The Board of Education requested more information and did not move Policy JICDE forward at this time. The item will be a discussion topic at a work session.

Policy GCKB, Executive/Professional Employee Assignments and Transfers

Policy GCKB, Executive/Professional Employee Assignments and Transfers, discusses assignment and transfer situations for Executive/Professional Employees.

GCKB was recommended for a revision to the language stating that an executive/professional employee, whose position is eliminated, may seek from HR information regarding other exec/pro positions in other school districts. That language is incorrect. Instead, the employee may seek from HR information regarding any vacant exec/pro positions with District 11.

The Board's Policy Committee recommended that the Board adopt the revised policy GCKB, Executive/professional employee Assignments and Transfers.

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

Policy GCEC, Posting and Advertising of Professional/Executive Vacancies

Policy GCEC, Posting and Advertising of Professional/Executive Vacancies, discusses the posting of Executive/ Professional positions in the District, as well as rules surrounding filling such vacancies.

GCEC was recommended for revisions that include: "working conditions and physical demands" to be in the posting; added language regarding the manner in which the vacancies may be filled; added language that internal candidate interviews may be via phone/screen or face-to-face; added nondiscrimination language to align with the District's nondiscrimination statement; and the added statement that the Superintendent may recommend the placement of a candidate after June 30 through February 1 of each year, in the event he or she deems it necessary to ensure adequate coverage in schools and buildings.

The Board's Policy Committee recommended that the Board adopt the revised version of GCEC, Posting and Advertising of Professional/Executive Vacancies.

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

Policy GCR, Nonschool Employment of Professional Staff

Policy GCR, Nonschool Employment of Professional Staff, provides some guidelines about district staff working outside of the District.

GCR was recommended for repeal. The District cannot govern whether or not an employee can work multiple jobs. The District can require that an employee accepting a position with the District accepts the hours that position requires an employee to work. That is covered in the Master Agreement. There is also no corresponding CASB policy.

The Board's Policy Committee recommended that the Board repeal Policy GCR, Nonschool Employment of Professional Staff.

The Board of Education agreed to move this item to the Consent agenda on May 29, 2019, regular board meeting.

FUTURE MEETING/WORK SESSIONS

A Board of Education Work Session is scheduled for Wednesday, May 15, 2019, 4:00 p.m., at the administration building, 1115 N. El Paso St., in the boardroom.

ADJOURNMENT

The meeting was adjourned at 10:08 p.m.