

BOARD Meeting Activity
March 21, 2019

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GOOD THINGS

Four Doherty Students Qualify for DECA Nationals

Doherty DECA (Distributive Education Clubs of America---Marketing Club) students competed in the 2018-2019 DECA State Competition, and four students qualified to compete in the DECA Nationals. Isabella Garcia, Brian Kalbach, Seth Adams, and Kaden Mahoney will travel to Florida in April to compete at the DECA Nationals.

In the state competition, the students prepared and presented business role-play in front of one or two judges who scored them according to presentation and accuracy in solving the business scenario. They also took a state-wide DECA test, which contributes to their overall score to qualify.

Doherty Students Finalists for the Pete Conrad Innovation Challenge

Two Doherty students, Taylor Harkley, and Ethan McFarlin were selected as finalists for the 2018-19 Pete Conrad Innovation Challenge. They will travel to the Kennedy Space Center in April to present their project at the Conrad Innovation Summit, in hopes of being honored as a “Pete Conrad Scholar,” which includes significant scholarship opportunities.

The Conrad Challenge is an annual, multi-phase innovation and entrepreneurial competition that encourages young adults to leave their mark on the world. Each year, teams of two to five students, ages 13-18, from around the globe create products and/or services that address some of the most pressing global challenges. Students take direct control of their learning; it extends well beyond the bounds of the school day and becomes an all-encompassing, passionate mission. They leave the title of 'student' and become entrepreneurial problem-solvers, addressing challenging social, scientific, and societal issues through creativity and critical thinking.

Doherty Student Qualifies for Technology Student Association (TSA) National Conference

Congratulations to Ethan McFarlin! He recently qualified for the TSA National Conference, which will be held in Washington DC this summer.

TSA is the national organization tasked with engaging students in science, technology, engineering, and mathematics (STEM). Founded in 1978, almost 4,000,000 members have

participated through 34 high school competitions, intra-curricular activities, leadership opportunities, and community service projects. Some of the TSA competitions include architectural design, coding, debating technological issues, engineering design, essays on technology, extemporaneous speech, flight endurance, prepared speech, structural design and engineering, and webmaster to name a few. Students can sharpen their leadership abilities by running and being elected to the chapter, state, or national officer teams.

SPECIAL REPORTS

Board Member Reports

Board members reported on their various activities.

Superintendent's Report to the Board

Dr. Thomas attended the Special Education performance of Aladdin, under the direction of Ryan Reed, on Thurs., March 21, 2019, at Doherty High School. He also thanked, Karen Miller, President of the Colorado Health Foundation, for the support, the foundation will be providing District 11 the next two years to address the inequities in health that exist. Dr. Thomas reminded the community that the budget is in a preliminary development phase and that the Board will not make a final vote until June 2019. He concluded his report by reading a recommendation in accordance with the Colorado Teacher Employment Compensation and Dismissal Act.

Legislative Update

Dr. Thomas introduced the topic and turned the presentation over to Deputy Superintendent/ Chief Financial Officer Mr. Glenn Gustafson.

Mr. Gustafson briefed the Board of Education of new legislative matters affecting K-12 education. Key bills for discussion included:

- School Finance Update
- Colorado FAMLI Act

Questions and comments by the Board followed.

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of February 27, 2019, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved March 21, 2019, Personnel Recommendations, as submitted by the administration.

Approval of District Wide Closure Due to Inclement Weather

The Board of Education approved the District Wide Closure Due to Inclement Weather of Monday, March 4, 2019, Wednesday, March 13, 2019, and Thursday, March 14, 2019.

ACTION ITEMS

F.2 Budget Transfers, Appropriations, and FTE Approvals

The Administration requested approval of a budget transfer due to higher than anticipated costs for maintenance of the District's heating, ventilation, and air conditioning systems (HVAC).

Attached was a list of projects that are pending due to lack of funding.

The Board of Education approved the general fund contingency transfer request for the Facilities Department.

F.3 Budget Transfers, Appropriations, and FTE Approvals

Approval of a budget transfer was requested for the District to begin an extensive renovation of approximately 4,850 square feet of space inside General William Mitchell High School. The construction and opening of a community-based health center will require hiring an architect and general contractor to perform a design-build renovation of this space that will meet the provider's requirements. While it is highly unlikely that these funds will be fully spent by June 30, 2019, the District will use the fiscal year 2019-2020 mill levy override capital reserve allocation to restore the contingency on July 1, 2019.

The Board of Education approved the mill levy override capital reserve fund contingency transfer.

F.4 Contract Award – Community-Based Health Center at General William Mitchell High School

A current trend across the region and nation is to find community-based health care centers co-located within a community's school site. The Mitchell High School/Rustic Hills neighborhood area has been identified as an area in need of higher quality health and dental care offerings. This agreement will empower the Peak Vista Community Health Care Center to service this campus community, contiguous campus neighborhoods, other District catchment areas, and the service area population of Peak Vista as a federally qualified health center.

This agreement details the terms for a comprehensive primary care health center with integrated behavior and dental health services at general William Mitchell High School. The 4,850 square feet requirement is available based on current enrollment and utilization levels. The cost to renovate is estimated at \$1,100,000 for design and remodeling. The anticipated opening date is December 28, 2019. Peak Vista will be responsible for all cost of operations for their portion of the facility.

Attached was a draft agreement, which included a site sketch and draft floor plan.

The Board of Education approved the contract agreement, C2019-0079, to establish a Peak Vista Community Health Center at General William Mitchell High School using approximately 4,850 square feet of space at MHS for a five-year term. If fully implemented, the contract may be extended through December 31, 2029.

F. 5 Contract Award - Contract Modification for a One Year Extension: Academy for Advanced and Creative Learning

Per Board Policy LBD, Relations with Charter Schools, and the Board approved Annual Performance Review (APR) criteria for charter schools, each year a charter school achieves a 90 percent or higher overall APR score, they are eligible for a one-year extension of their existing contract term, subject to Board approval by resolution. The APR summarizes the charter school's cumulative performance, compliance data, and provides a means to differentiate among charter schools by performance in the following areas: (1) academic performance and accreditation status, (2) financial accountability, (3) governance, and (4) school operations.

The Academy for Advanced and Creative Learning (Academy ACL) received an overall APR rating of 99.4 percent for the 2017-18 school year. Academy ACL is in the fifth contract year of their current charter contract; an extension of one year will move their current term end date to June 30, 2022. If approved, this will be the third APR extension they have earned. Per Policy LBD, extensions will not exceed a total 10-year contract period before a renewal application and a full contract renewal are required.

The Board of Education approved Resolution 2019-22, which extends the term for contract C2015-0001 by one year such that the term now ends June 30, 2022.

F. 6 Contract Award - Contract Modification for a One Year Extension: CIVA Charter School

CIVA Charter School received an overall APR rating of 96.88 percent for the 2017-18 school year. CIVA is in the third year of their current charter contract; an extension of one year will move their current term end date to June 30, 2024. If approved, this would be their third APR extension earned. Per Policy LBD, extensions will not exceed a total 10-year contract period before a renewal application and a full contract renewal are required.

The Board of Education approved Resolution 2019-23, which extends the term for contract C2017-0001 by one year such that the term now ends June 30, 2024.

F. 7 Contract Award - Contract Modification for a One Year Extension: GLOBE Charter School

GLOBE Charter School (GLOBE) received an overall APR rating of 98.13 percent for the 2017-18 school year. GLOBE is in the fourth year of their current charter contract; an extension of one year will move their current term end date to June 30, 2023. If approved, this will be their third APR extension earned. Per Policy LBD, extensions will not exceed a total 10-year contract period before a renewal application and a full contract renewal are required.

The Board of Education approved Resolution 2019-24, which extends the contract term (C2016-0002) by one year such that the term now ends June 30, 2023.

F.8 Contract Award - Contract Modification for a One Year Extension: Roosevelt Charter Academy

Roosevelt Charter Academy (RCA) received an overall APR rating of 99.38 percent for the 2017-18 school year. RCA is in the fifth year of their current charter contract; an extension of one year will move their current term end date to June 30, 2021. If approved, this will be their second APR extension earned. Per Policy LBD, extensions will not exceed a total 10-year contract period before a renewal application and a full contract renewal are required.

The Board of Education approved Resolution 2019-25, which extends the term for contract C2015-0002 by one year such that the term now ends June 30, 2021.

Resolution 2019-26, Diversity and Equity in Education Month - April

Director Coleman read the resolution.

Education is a basic human right which should nurture fair treatment and respect towards all others regardless of disability, race, creed, color, language, gender, gender identity or expression, sexual orientation, national origin, religion, ancestry, or socio-economic status; prevent attitudes of fear and intolerance; and enhance inclusion for all into citizenship, work, democratic political processes, and other areas of social and cultural participation. The Colorado Springs School District 11 Board of Education recognizes the value of diversity for enriching and strengthening our educational environment and preparing our students to become good citizens and workers in an increasingly pluralistic and global society and encourages the District to continue efforts to build healthy and diverse teaching and learning environments.

The Board of Education adopted Resolution 2019-26, recognizing Diversity and Equity in Education.

School Calendar Adjustment due to school closures

Due to the recent weather-related school closures and the accumulation of facility repair related closures for some schools, the administration asked the Board of Education to approve two recommendations for adjustments to school calendars for middle and high schools. These recommendations align the instructional contact time to state required minimum hours and have taken into account the expectations set forth in policy IC/ICA.

The Board of Education approved the administration's recommendations to adjust the 2018-2019 school calendar for middle and high schools, as noted in the attached presentation. These recommendations include that May 28th may be used as a student contact day in the event that any schools fall below the state minimum required student contact time. They further include that if any minor adjustments need to be made to the 2018-2019 school calendar to assure state minimum contact hours are met, the Superintendent is authorized to review and approve adjustments.

NON-ACTION ITEMS

2019-20 Preliminary Budget Development Assumptions

Each year prior to preparing the proposed budget document, the Budget and Planning Office provides preliminary budget information (PBDA) to the Board of Education for approval. The preliminary budget guides the Superintendent for the FY 19-20 budget preparation in advance of the release of the FY 19-20 proposed budget by May 31, 2019. In addition, the PBDA provides

an excellent snapshot of next year's budget outlook that is helpful in communicating the District's school finance challenges to community and staff.

The Board of Education requested a future work session prior to April 10, 2019, to continue the discussion on the 2019-2020 Preliminary Budget Development Assumptions.

The Board of Education agreed to move this item to Action Item on April 10, 2019, Regular Board Meeting.

FY 2019-20 Benefits Insurance Committee Insurance Recommendations

The District's Benefits Insurance Committee (BIC) requested the approval of its recommended FY 2019-20 plan design changes, rate recommendations, and continuation with current providers, including BEST Health Plan. Consequent to preparing the recommendations, the BIC, administration, and USI Benefits Consulting, considered various plan design options that allow for increased participation in wellness and the least amount of impact to Colorado Springs School District 11 and its employees.

This years' recommendation continues to encourage employees to manage their own health by participating in the Health Promotion Program and be better consumers of health care by utilizing the most appropriate, cost-effective care.

The recommended changes include:

- Recommendation to change the copayment for six Centura-owned Primary Care Facilities from \$30 to \$0.
- Realignment of our Population Health Management Program moving Sonicboom (activity based program), Wellness (online health risk assessment, biometric screening collection, wellness coaching), and Condition Management to the Continental Benefits affiliate wellness companies and delivered through the Continental Benefits portal.
- There are no recommendations for plan design or premium increases for medical, dental, vision, life insurance or disability.

The Board of Education agreed to move this item to Consent Agenda for April 10, 2019, Regular Board Meeting.

FUTURE MEETING/WORK SESSIONS

President Mason reviewed the following calendar and upcoming events:

- Spring Break: March 25-29, 2019
- Wednesday, April 3, 2019, Work Session, 4:00 p.m.; Boardroom
- Wednesday, April 10, 2019, Regular Board Meeting, 5:30 p.m.; Boardroom
- Wednesday, April 17, 2019, Work Session, 4:00 p.m.; Boardroom

ADJOURNMENT

The meeting was adjourned at 11:40 p.m.