

**BOARD Meeting Activity  
October 28, 2020**

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**Awards and Recognitions**

**2020-2021 Colorado Department of Education’s Principal Leadership Institute**

Rudy Elementary School Principal, Julie Fahey, and Jenkins Middle School Principal, Darren Joiner, were selected to be principal coaches for the 2020-2021 Colorado Department of Education’s Principal Leadership Institute.

The Principal Leadership Institute is a one-year, completely virtual program where principal participants will work alongside exemplary principals using a coaching framework. The program will include actionable leadership seminars, monthly workshops, and coaching sessions with principal coaches, all in a virtual environment. The philosophy of this model builds in high levels of support for leaders, via principal coaches, throughout the program to sustain and integrate the skills and behaviors learned throughout the seminar.

**SPECIAL REPORTS**

**Superintendent's Report**

Dr. Thomas introduced Deputy Superintendent Mr. David Engstrom who provided the Capacity Committee report.

Dr. Thomas provided an update on the Return to Learn Plan.

**CONSENT ITEMS**

**Approval of Board Meeting Minutes**

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. The cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the October 14, 2020, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved the October 28, 2020, Personnel Recommendations, as submitted by the administration.

Policy DBI, Budget Implementation

The Board of Education adopted the revised version of Policy DBI, Budget Implementation.

DJ, Procurement and Contracting

The Board adopted the revised version of DJ, Procurement and Contracting.

Policy IHBIB, Preschool/Kindergarten Education

The Board adopted the revised version of Policy IHBIB, Preschool/Kindergarten Education.

DAC Membership & Charge

The Board of Education approved the member names of the 2020-2021 District Accountability Committee (DAC) and charge, as submitted.

DAC Budget Subcommittee Membership & Charge

The Board of Education approved the member names of the 2020-2021 District Accountability Committee (DAC) Budget Subcommittee and charge, as submitted by the DAC Committee.

DAC Accreditation Subcommittee Membership & Charge

The Board of Education approved the member names of the 2020-2021 District Accountability Committee (DAC) Accreditation Subcommittee and charge for the 2020-2021 school year, as submitted by the DAC Committee.

Audit Advisory Committee Membership & Charge

The Board of Education approved the member names of the 2020-2021 Audit Advisory Committee and the committee's charge.

Mill Levy Override Oversight Committee Membership & Charge

The Board of Education approved the member names of the 2020-2021 Mill Levy Override Oversight Committee and the Committee's charge.

District Personnel Performance Evaluation Advisory Council Membership & Charge

The Board of Education approved the 2020-2021 District Personnel Performance Evaluation Advisory Council Membership & charge.

Board Policy Committee Charge

The Board of Education approved the charge of the Policy Committee.

FY 2020-2021 Benefits Insurance Committee Membership & Annual Charge

The Board of Education approved the 2020-2021 membership recommendations and annual charge of the Benefits Insurance Committee (BIC).

### Nutrition & Physical Activity Advisory Committee Membership & Charge

The Board of Education approved the member names of the 2020-2021 Nutrition & Physical Activity Advisory Committee and the committee's charge.

## **ACTION ITEMS**

### Contract Awards

There were no Contract Awards.

### Budget Transfers, Appropriations and FTE Approvals

There were no Budget Transfers, Appropriations and FTE Approvals.

### Appointment of Candidate to the Vacant Board Position

The Board of Education appointed Mr. Chris Wallis to fill the vacant board director seat.

### Resolution 2021-12, Native American Heritage Month

National Native American Heritage Month celebrates the heritage, history, art, traditions, and contributions of the first Americans to the history and culture of the United States. The month of November is designated by Congress and the President as a time to reflect on the rich traditions and accomplishments of Native Americans and Alaska Natives. The month-long national recognition of Native Americans began in 1990, when President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month."

Similar proclamations, under variants on the name (including "Native American Heritage Month" and "National American Indian and Alaska Native Heritage Month") have been issued each year since 1994.

The Board of Education endorsed Resolution 2021-12, recognizing November as Native American Heritage Month.

### Resolution 2021-14, American Education Week November 16-20, 2020

American Education Week, November 16-20, 2020, presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every child receives a quality education.

This year marks the 99th annual National Observance of American Education Week.

The Board of Education endorsed Resolution 2021-14, American Education Week November 16-20, 2020.

### Resolution 2021-15, Second Choice Window for Magnet Programming in the District

Resolution 2021-15, "Second Choice Window" For Magnet Programming in the District would allow for the delay of the start of the choice window for the magnet schools and programs, some of which have yet to be identified.

The Board of Education approved and adopted Resolution 2021-15, Second Choice Window for Magnet Programming in the District.

Resolution 2021-16, National Principals Appreciation Month

The Board of Education adopted Resolution 2021-16, National Principals Appreciation Month.

Amend the Agenda

The Board of Education moved non-action item G7 Policy EBCE, District/School Closing, E-Learning Days, Activity Related Cancellations, Late Starts and Early Releases to action.

Policy EBCE, District/School Closings, E-Learning Days, Activity Related Cancellations, Late Starts and Early Releases

This item was moved up to Action.

Director of Policy and Archives, Katherine Ritchie Rapp provided the following information.

**Policy EBCE, District/School Closings, E-Learning Days, Activity Related Cancellations, Late Starts and Early Releases**, along with Regulation EBCE-R-1, address procedures to be followed when situations exist causing schools to be closed, delayed, or released early, as well as activity related cancellations, late starts and early releases. The policy and regulation were both revised to allow for e-learning days to be an option as an alternative to closing schools. Revisions to the policy also included allowing District-supported and/or sponsored evening meetings, activities, community classes, etc., to have the option of continuing in a remote/electronic fashion. In addition, there is a new Regulation EBCE-R-2, which defines electronic or e-learning days, in alignment with CDE guidelines.

The Board of Education adopted the revised Policy EBCE, District/School Closings, E-Learning Days, Activity Related Cancellations, Late Starts and Early Releases.

### **NON-ACTION ITEMS**

Resolution 2021-13 TABOR Reserves and Designations Applied to Fiscal Year Spending

Dr. Thomas introduced the topic and turned the presentation over to Deputy Superintendent and Chief Financial Officer Mr. Glenn Gustafson who provided the following information.

As one of the four school districts in Colorado that has not "de-TABOR-ed," District 11 must annually comply with the revenue and spending limitations of Article X, section 20 of the Colorado Constitution. This resolution allows the Board of Education to adjust the annual reserves and designations in order to properly calculate the revenue and spending for TABOR (Taxpayers Bill of Rights) purposes.

This calculation of revenue and spending for TABOR purposes is a complex process, like a third basis of accounting, that is prepared for the District's annual financial report and annual independent audit. Generally speaking, the District's revenues and spending are only allowed to grow by a factor of inflation plus (or minus) pupil growth. Exceeding the limits is a violation of the state constitution and is subject to penalties and refunds to taxpayers, as described in the

constitution language. Each year we go through a complex and timely calculation to demonstrate compliance. This compliance is then audited by the District's independent auditors.

The Board agreed to move this item to action on the Nov. 11 meeting.

Policy IHBB, Gifted and Talented Education

Dr. Thomas introduced the topic and turned the presentation over to Director of Policy and Archives, Katherine Ritchie Rapp who provided the following information.

**Policy IHBB, Gifted and Talented Education**, establishes the District's comprehensive programming for the identification and education of gifted students.

IHBB was recommended for revisions that include the addition of equity language in alignment with the District's strategic plan, as well as the expansion of the areas where students can be identified as gifted, in alignment with state guidelines.

The Board's Policy Committee recommended that the Board adopt the revised version of IHBB, Gifted and Talented Education.

The Board agreed to move the item to consent on the Nov. 11 regular meeting.

Policy IHBA, Response to Intervention (RtI)

Director of Policy and Archives, Katherine Ritchie Rapp provided the following information.

**Policy IHBA, Response to Intervention (RtI)**, addresses the framework in place to improve educational outcomes for all students.

IHBA was recommended for revisions to include: a change of the title to Multi-Tiered System of Supports (MTSS). MTSS includes RtI, as well as other types of supports. MTSS is the umbrella, and RtI falls under the MTSS umbrella; revisions also included the addition of equity language in alignment with the District's strategic plan, by guaranteeing an equitable ecosystem of practices.

The Board's Policy Committee recommended that the Board adopt the revised version of IHBA, Mutl-Tiered System of Supports.

The Board agreed to move the item to consent on the Nov. 11 regular meeting.

Policy JFABD, Admission of Homeless Students

Director of Policy and Archives, Katherine Ritchie Rapp provided the following information.

**JFABD, Admission of Homeless Students**, addresses the District's alignment with state and federal laws, the District's commitment to homeless students not being segregated or stigmatized, and that decisions are made in the best interests of the student.

JFABD was recommended for revisions that involve alignment of terms and definitions with the

federal definitions (the McKinney-Vento Homeless Assistance Act).

The Board's Policy Committee recommended that the Board adopt the revised version of JFABD, Admission of Homeless Students.

The Board agreed to move the item to consent on the Nov. 11 regular meeting.

Policy IHD, Adult/Community Education

Director of Policy and Archives, Katherine Ritchie Rapp provided the following information.

**IHD, Adult/Community Education**, establishes the Adult and Family Education program in Colorado Springs School District 11.

IHD was recommended for revisions to include: deletion of language regarding tuition and book fees, no longer allowed under state of Colorado guidelines; and the addition of the language, "or have made significant progress," added to encourage and recognize students when they have made significant progress.

The Board's Policy Committee recommended that the Board adopt the revised version of IHD, Adult/Community Education.

The Board agreed to move the item to consent on the Nov. 11 regular meeting.

**BOARD MEMBER REPORTS**

Board members reported on their various activities.

**FUTURE MEETING/WORK SESSIONS**

The Board of Education will meet on the following dates:

Wednesday, November 4, Work Session, 4:00 p.m., Video Conference

Wednesday, November 11, Regular Board Meeting, 4:00 p.m., Boardroom with Executive Session

Wednesday, November 18, Work Session, 4:00 p.m., Video Conference

Wednesday, November 18, Special Meeting, 4:30 p.m., Video Conference with Public Hearing

**ADJOURNMENT**

The meeting was adjourned at 8:14 p.m.