

THE BOARD REPORT

April 25, 2018

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GOOD THINGS

District 11 Celebrates 2018 Rotary Club Diamond Award Winners

The Rotary Club of Colorado Springs sponsors the “Diamond Award – A Cut Above” to honor teaching excellence in D-11 high schools. For this award, students nominate teachers who have inspired them, and members of the awards committee announce winners by arriving in a classroom to advise students that their teacher is a Diamond Award winner. Annually, recipients are selected from each of the District 11 high schools. The awards are officially presented at Rotary luncheons, where the teachers have an opportunity to talk with local community and business leaders about the state of education and their passion for teaching.

The 2018 Diamond Award recipients are: **David Thomas**, Coronado High School; **Ryan Reed**, Doherty High School; **Sarah Hook**, Mitchell High School; **Todd Hegert and Christopher Duval**, Palmer High School; and **Angela Banfield**, Odyssey Early College and Career Options.

Palmer Student Headed to the National Speech and Debate Tournament

Palmer High School student **Alex Fix** qualified for the National Speech and Debate Tournament, to be held June 17-22 in Fort Lauderdale, Florida. Alex competes in International Extemporaneous Speaking, which is arguably the most challenging event. For each speech, he has 30 minutes to prepare a 5-7 minute speech that answers a random question about an international current event, and he can only use the research he brings to the tournament (no internet).

West’s Future Problem Solvers Team to Represent Colorado at International Event

The Future Problem Solvers team at West did a wonderful job representing their school at the Colorado state affiliate bowl. The students brought home medals: second place in action plan presentation, second place in the junior packet division, and first and second place in the middle packet division. These West students will go on to represent Colorado at the University of Wisconsin this summer at the 2018 International Conference. Students participating on the team are: **Henry Thompson**, **Henry Stevens**, **Camden Habgood**, and **Juliette Lynn**. The alternates are **Aidan Janney** and **Lilly Parsons**.

SPECIAL REPORTS

Board Member Reports

Board members reported on their various activities.

Legislative Update

The District’s legislative liaison will brief the Board of Education of new legislative matters affecting K-12 education. Board members will be encouraged to engage on various issues, depending upon Board position. This update will continue discussion of current bill tracking.

Superintendent’s Report to the Board: Policies

The following policies were reviewed by the Board's Policy Committee, and there are no significant revisions recommended at this time:

DID, General Fixed Assets-Inventories/Record of Fixed Assets, discusses the management of fixed assets in the District. The Policy Committee also reviewed DID-R, DID-E-1 and DID-E-2, with no significant revisions recommended.
DIE, Audits/Financial Monitoring, discusses the required annual audit.

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the April 11, 2018 regular board meeting. All minutes are available on the District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved the April 25, 2018 Personnel Recommendations, as submitted by administration.

ACTION ITEMS

Contract Action: Approve Contract C2018-0003: Flippen Group Professional Development

In July 2017, the District entered into a follow-on contract with The Flippen Group for continued professional development training. This training is available to any of our District schools upon request. Our Academic Systems Culture of Performance and Talent (ACT) Schools have requested this training to support their improvement. This training is a scaffold approach over an approximate three-year period. To date, most of the funding for this professional development training has been supported through school budgets, Title I, Title IIA, other Grant programs.

Initially, we did not anticipate the total contract to exceed the \$500,000 Board of Education approval threshold. However based on school interest we now anticipate exceeding this threshold. In accordance with Board policy DJ, this contract will require approval to fully execute it through the term ending June 30, 2022. The estimated contract value contained in the motion, is based on the potential use (not guaranteed) over a five year term.

Specific training available: Leadership Blueprint, which is a leadership training (principals, aspiring leaders, and administrative positions); Leadership Blueprint 2 is a leadership follow-up three-hour annual focused review on "Traction Plan" work (individual performance improvement); Coaching Greatness provides specific training to athletic coaches and directors, and Process Champions, which builds off Capturing Kids Hearts and is coaching and building level work (visit to school site with staff coaching). There is also Capturing Kids Hearts, which is a school culture mindset reaching all students; we have been able to provide training to all staff at various schools. Middle schools and one high school have incorporated the Teen Leadership supplemental curriculum (Board approved), which a few of our teachers have obtained certification to teach.

To date all principals and assistant principals, executive directors/directors, instructional coaches and administrative positions have received Leadership Blueprint training. Athletics directors and coaches have received Coaching Greatness training.

Capturing Kids Hearts training has been provided to the following schools:

- Doherty High School
- Mitchell High School
- Tesla Education Opportunity Center
- Jack Swigert Aerospace Academy
- Galileo Middle School
- Sabin Middle School
- Jenkins Middle School
- Adams Elementary
- Freedom Elementary
- Keller Elementary
- King Elementary
- Midland International Elementary
- Queen Palmer Elementary
- Scott Elementary
- Stratton Elementary
- Twain Elementary
- Wilson Elementary

For school year 2018-2019 the following schools have requested training and identified funds: Grant, Madison, McAuliffe, Monroe, Rogers, and Taylor elementary schools.

For school year 2019-2020, three elementary schools are exploring the possibility of implementation.

The Board of Education approved contract C2018-0003, with an estimated total contract value of \$1,367,600 with an end date of June 30, 2022.

Resolution 2018-39: National Teacher Appreciation Week

America's greatest strength has always been an educated citizenry, and that citizenry is directly attributable to our system of free and universal public education. Annually teachers are recognized for their efforts in educating the youth of our nation during National Teacher Appreciation Week, which this year is May 7-11, 2018.

The Board of Education adopted Resolution 2018-39, recognizing National Teacher Appreciation Week.

2000 Mill Levy Override Plan Amendment

HB 17-1375 requires all school districts to fund their district authorized charter schools with an "equivalent" amount of mill levy override (MLO) funds. Based on this new law, the District will have to reallocate the 2000 MLO spending plan items based on it's charter schools' applicability. The attached package shows the proposed reallocation of the 2000 MLO spending plan line items to the charter schools. Note that these amounts will now change annually based on actual enrollment.

The reallocation to the charter schools is required by state statute. In the event that the District does not wish to reduce the District's other MLO items by this amount, the District will have to fund the reallocation from the general fund.

For FY 18/19, the required reallocation is \$742,733. The total annual amount allocated to the District's charters will equal approximately \$1,454,784 when added to the original charter allocation for the 2000 MLO.

The District's 2017 MLO already included a pro-rata share of that mill levy override.

The Board of Education approved the 2000 mill levy override plan amendment, as presented.

NON-ACTION ITEMS

Policy DKD: Travel Policy

Policy DKD, Travel Policy, establishes the guidelines for the authorization and reimbursement of travel by District employees, Board members, or agents of the District.

DKD is recommended for revisions to clarify that approval of out of state travel applies to all funds, including Professional Development funds, grants, and School and Student Activity funds.

The Board's Policy Committee recommends that the Board adopt the revised Policy DKD, Travel Policy.

This item will move to Consent for the May 9 meeting.

Policy DA: Fiscal Management/Fund Balance

Policy DA, Fiscal Management/Fund Balance, discusses the maintenance of sufficient amounts of fund balance/net position in all funds in the District.

DA is recommended for revisions that involve cleanup to clarify the order of expenditures, specifically the operating reserves. Revisions also pertain to Food Services. The table on page three no longer has an entry for Food Service under the Asset Sufficiency of 1 or Greater column, as well as the Fund Balance/Net Position column. The CDE had previously mandated that fund type. It is now a governmental fund and it has its own assets that depreciate.

The Policy Committee recommends that the Board adopt the revisions in Policy DA, Fiscal Management/Fund Balance.

This item will move to Consent for the May 9 meeting.

Proposed Board Meeting Dates for FY2018-2019

Per Board policy BE, School Board Meetings, the board meets in regular session on the second and fourth Wednesdays of each month.

This item will move to Consent for the May 9 meeting.

FUTURE MEETINGS/WORK SESSIONS

A Board of Education work session is scheduled for Wednesday, May 2, at 4 p.m., at the administration building, 1115 N. El Paso St., in the Board Room.

Adjournment

The meeting was adjourned at 8:26 p.m.