

THE BOARD REPORT

February 14, 2018

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GOOD THINGS

Coronado Student Receives Young Artist Award

Congratulations to Coronado student **Sophie Urban**. She was awarded the International Trumpet Guild's (ITG) Young Artist Award. Each quarter, this award is given to one high school student from across the world (4 per year). ITG is the largest and most popular trumpet organization in the world. What a prestigious honor!

Patrick Henry Elementary School Recognized as Model PLC

In 2014, Henry had a state rating of Priority Improvement. The principal and staff examined assessment data, planned and adopted a whole-school reading intervention program, involved all stakeholders in creating a new vision outlining what they wanted Henry to be known for in the future, and collaborated to develop a new mission and school-wide performance goals to guide the work.

In 2016, Henry's SPF rating moved to Performance, with a score more than 20 points above the cutoff for the Improvement category. In 2017, that SPF score grew an additional eight points, maintaining the rating of Performance and achieving the second highest SPF score in the District.

Because of the tremendous improvement in such a short amount of time, Solution Tree has recognized Henry Elementary School as a Model PLC. Henry is one of only three schools in Colorado to earn this honor.

SPECIAL REPORTS

Board Member Reports

Board members reported on their various activities.

Superintendent's Report to the Board: Policies

Policy GCOC, Evaluation of Executive/Professional Employees, recognizes the District's adoption of a written system to evaluate the performance for licensed and non-licensed Executive/Professional employees.

Policy GCOC was reviewed by the Board's Policy Committee, and there are no significant revisions recommended at this time.

CONSENT ITEMS

Approval of Board Meeting Minutes

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of the January 24, 2018 regular board meeting. All minutes are available on the District website, after approval by the Board of Education.

Personnel Recommendations

The Board of Education approved the February 14, 2018 Personnel Recommendations, as submitted by administration.

Policy JRD: Student Photographs

Policy JRD, Student Photographs, provides information to schools surrounding taking student photographs by commercial vendors.

JRD is recommended for repeal. This policy was adopted in 1972, and was last reviewed in 1995. There is no legal requirement for this policy. In addition, the selection of commercial vendors is covered by the Board's vendor and purchasing policies.

The Board of Education repealed Policy JRD: Student Photographs.

Policy JRA/JRC: Student Records/Release of Information/Student Data Privacy

Policy JRA, JRC, Student Records/Release of Information/Student Data Privacy, establishes the procedures surrounding the release of student records, under the guidance of applicable state and federal laws. The policy also provides parents/guardians/adult students an avenue for reviewing and requesting amendments to a student's records.

JRA/JRC is recommended for one revision: removal of "email address" in the definition of personally identifiable information (PII) (see item 11(b) at the top of page 3). Removing email addresses from PII allows greater communication options with parents/guardians. It opens up more opportunities for parents/guardians to receive information from PTA's/PTO's, as well as additional options available to their students (for example, summer camps, club sports, and various events and offerings around the city).

The Board of Education adopted the revised version of Policy JRA/JRC: Student Records/Release of Information/ Student Data Privacy.

ACTION ITEMS

NON-ACTION ITEMS

2000 Mill Levy Override (MLO) Amendment Plans

The Audit/MLO Committee is proposing plan amendments to "clean up" the 2000 MLO. The reason for these plan amendments is that there are some Program Implementation Plans (PIPs) that are now "dormant," meaning that while the funds are still being used for their intended purposes, the details and logistics have been overcome by changes in the general fund budget.

The attached MLO Restructure Summary features the following:

- Gold highlights are employee compensation amendment
- Blue highlights are various staffing/salary plan amendments
- Purple is the technology plan amendment

There are three proposed plan amendments revising the 2000 MLO for "dormant" and underfunded PIPs:

Employee Compensation

- Merge substitute teacher pay, \$250,000, into PIP 1 - substitute teacher pay in this PIP is outdated and obsolete
- Merge beginning teacher salary, \$400,000, into PIP 1 - beginning teacher pay in this PIP is outdated and obsolete
- Merge crossing guard pay, \$100,000, into PIP 1 - crossing guard pay in this PIP is outdated and obsolete

This plan amendment eliminates PIPs 15, 16, and 19 by merging them into PIP 1, Employee Compensation, since those three PIPs are obsolete due to pay levels and activity.

Technology

- Merge software upgrades into PIP 11 - the software upgrades PIP is the smallest one in the package at \$75,000

This plan amendment eliminates PIP 17 since that PIP is very small and covered under the scope of PIP 11.

Coordinator of Information Technology/Library Technology Educator (CIT/LTE)

- Merge security staff into PIP 9 - security staff funded by the mill levy override is a small fraction of general fund cost
- Merge assessment staff into PIP 9 - assessment staff funded by mill levy override is a small fraction of general fund cost

By merging these PIPs, the 2000 mill levy override would reduce the total number of PIPs from 19 PIPs to a more manageable 13 PIPs. The PIPs that are merged are either fully spent and imbedded into the salary schedule or are severely underfunded as a percentage of total program cost.

This plan amendment eliminates PIP 18 and PIP 22 since those two PIPs are very small in terms of the overall program budget they report to. By moving them to PIP 9, which is heavily subsidized by general fund money, it eliminates the need to separately track PIPs 18 and 22 and reduces the general fund subsidy of PIP 9. Note that the staff tied to PIPs 18 and 22 will now be funded by the general fund.

As a reminder, the process is as follows:

- Consideration from Superintendent's Cabinet
- Recommendation from Mill Levy Override Committee
- Recommendation from District Accountability Committee(DAC)
- Two-thirds vote of Board of Education

FUTURE MEETINGS/WORK SESSIONS

A Board of Education retreat is scheduled for Wednesday, February 21, at 4 p.m., at the administration building, 1115 N. El Paso St., in the Board Room.

Adjournment

The meeting was adjourned at 7:42 p.m.