

Dear D11 community,

Greetings from the D11 School Board on this St. Patrick's Day.

Among the D11 Board's highest priorities is a restoration of trust through transparent communications. We're pleased to inform you of the latest developments in the search for a new D11 Superintendent.

At the public Special Board Meeting last night, the District 11 Board of Education voted unanimously to proceed with a contract agreement with McPherson & Jacobson (M&J), LLC, a leading national superintendent search firm. With more than 30 years of experience and the stamp of approval from the Colorado Association of School Boards, M&J has solid connections to our Colorado Springs community, thanks to the firm's Colorado consultants, Dr. Norm Ridder and Dr. Walt Cooper. Both consultants were local superintendents, Dr. Ridder in D11 for five years and Dr. Cooper in Cheyenne Mountain D12. Together, they understand the values and unique needs of our diverse community.

According to the approved contract, M&J will coordinate, facilitate, and gather all stakeholder input related to the search through in-person meetings and online surveys. Please stay tuned for future communications on how you may become involved in this important process. The Board hopes that we conclude this search by June 15, 2022.

The Board and M&J will begin Phase 1 of the Superintendent's search at a work session, open to the public, this Friday, March 18 at 4:30 p.m. Both the Board and M&J are committed to conducting a search that is systematic, comprehensive, and transparent and that results in the hiring of the most qualified superintendent for our district.

We are grateful for your support as we continue to make our district a special place in which to thrive.

With sincere gratitude,

Colorado Springs School District 11 Board of Education