

Are you ready to earn your Professional License with the **Colorado Department of Education (CDE)**?



Induction is a year-long, 3 credit course designed to enhance professionalism in your educational career as a teacher or special services provider. You must hold an INITIAL license with **CDE** to participate and be employed continuously with **D11** or within its boundaries. Join us for professional learning, relevant coursework, mentorship/coaching, collaboration, and observation to inspire and empower you in your specific position.

Name:  
Position:  
School site(s):  
Initial License Issuance/Expiration:  
Phone:  
Email:



If interested, please contact us with this needed information!



Professional Learning: Tesla Professional Development Center  
2560 International Circle C/S CO 80910  
Wendy Swearingen, Induction Coordinator & Coach  
[wendy.swearingen@d11.org](mailto:wendy.swearingen@d11.org); (719) 520-2574



**INDUCTION**   
**PROGRAM**  
**TEACHERS AND**  
**SPECIAL SERVICES**  
**PROVIDERS**



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# Induction Program

## Induction includes 4 Facets:

- **Facet 1: Professional Learning**

Monthly Seminars held the 3<sup>rd</sup> Tuesdays of the month from 4:30-6:30 pm.

- **Facet 2: Coursework**

Relevant Assignments such as book studies, reflections, research, surveys, etc.

- **Facet 3: Mentoring/Coaching**

A like-profession Mentoring relationship for collaboration, inspiration, modeling, and professional growth is required for each Inductee. Building administrators and Induction staff coordinate the partnership. Mentors receive professional development concurrently. Induction staff also serve as coaches for an added layer of support.

- **Facet 4: Observation**

Observation of one's own practice/teaching as well as that of a model professional is expected for reflection and growth.

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*empowering you to* **shine** 



The **Induction Program** is a cooperative venture between the [Colorado Department of Education](#) and [Colorado Springs School District Eleven](#).

Induction provides teachers and special services providers the opportunity to apply to CDE to advance an Initial License to a Professional License through this state-approved and state-mandated program.

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## Program Completion:

Upon successful completion of ALL Facets of the Program, Inductees are awarded an **Induction Completion Certificate**. Inductees are expected to attend all seminars, complete all coursework, all observations, and have a vibrant, collegial relationship with a Mentor/Coach. With this Certificate, Initial teachers and special services providers may apply to CDE to receive their Professional License with the State of Colorado. In addition, Inductees earn **3 Increment D11 Credits** which can be purchased for salary reclassification purposes.



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## Contact:



**WENDY SWEARINGEN**

**Induction Coordinator & Coach**

Tesla Professional Development  
2560 International Circle  
Colorado Springs, CO 80910  
(719) 520-2574

[wendy.swearingen@d11.org](mailto:wendy.swearingen@d11.org)



[www.d11.org/Induction](http://www.d11.org/Induction)

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**Servicing public, charter, and private schools  
within D11 boundaries!**