

Colorado Springs School District 11
Education Support Professional Salary Schedule 2021-2022

| | A | B | C | D | E | F | G |
|----|---|---------|------------|---------|----------|-----------------|-------------|
| 1 | Job Title | Old Grd | Old Step 1 | New Grd | Step 1 | Step Difference | Step % Inc. |
| 2 | | | | | | | |
| 3 | Bindery Operator | S05 | \$ 12.33 | N01 | \$ 12.57 | \$ 0.24 | 1.9% |
| 4 | Building Technician - Administration | S05 | \$ 12.33 | N01 | \$ 12.57 | \$ 0.24 | 1.9% |
| 5 | Building Technician - School | S04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 6 | Custodial Support Technician | S04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 7 | Receptionist | C01 | \$ 12.36 | N01 | \$ 12.57 | \$ 0.21 | 1.7% |
| 8 | Science Kit Assistant | S04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 9 | Library Assistant | C01 | \$ 12.36 | N01 | \$ 12.57 | \$ 0.21 | 1.7% |
| 10 | Class Size Aide | T04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 11 | Digital Copier Operator | S04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 12 | Hall Monitor | T06 | \$ 12.33 | N01 | \$ 12.57 | \$ 0.24 | 1.9% |
| 13 | Health Screening Technician | T03 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 14 | Inventory Assistant | C01 | \$ 12.36 | N01 | \$ 12.57 | \$ 0.21 | 1.7% |
| 15 | Study Hall Supervisor | T06 | \$ 12.33 | N01 | \$ 12.57 | \$ 0.24 | 1.9% |
| 16 | Teacher Assistant | T04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 17 | Teacher Assistant - Title 1 | T04 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 18 | Office Technician | C01 | \$ 12.36 | N01 | \$ 12.57 | \$ 0.21 | 1.7% |
| 19 | Food Server | F01 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 20 | Kitchen Assistant | F02 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 21 | Kitchen Assistant - Roving | F02 | \$ 12.32 | N01 | \$ 12.57 | \$ 0.25 | 2.0% |
| 22 | | | | | | | |
| 23 | Assistant Building Mechanic | S06 | \$ 12.62 | N02 | \$ 12.82 | \$ 0.20 | 1.6% |
| 24 | Kitchen Specialist | F03 | \$ 12.33 | N02 | \$ 12.82 | \$ 0.49 | 4.0% |
| 25 | | | | | | | |
| 26 | Assistant Building Manager | S07 | \$ 12.95 | N03 | \$ 13.24 | \$ 0.29 | 2.2% |
| 27 | Digital Pre-Press Technician | S07 | \$ 12.95 | N03 | \$ 13.24 | \$ 0.29 | 2.2% |
| 28 | Night Building Manager | S07 | \$ 12.95 | N03 | \$ 13.24 | \$ 0.29 | 2.2% |
| 29 | Educational Assistant - ELL | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 30 | Educational Assistant - Regular Education | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 31 | Educational Assistant - Special Education | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 32 | Educational Assistant - Title 1 | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 33 | Educational Assistant - Title 1 ELL | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 34 | Educational Assistant - Early Childhood | T06 | \$ 12.33 | N03 | \$ 13.24 | \$ 0.91 | 7.4% |
| 35 | Bus Assistant | B02 | \$ 13.00 | N03 | \$ 13.24 | \$ 0.24 | 1.8% |
| 36 | Catering Specialist - Lead | F04 | \$ 12.53 | N03 | \$ 13.24 | \$ 0.71 | 5.7% |
| 37 | Kitchen Specialist - Lead | F04 | \$ 12.53 | N03 | \$ 13.24 | \$ 0.71 | 5.7% |
| 38 | FNS Distribution Assistant | F04 | \$ 12.53 | N03 | \$ 13.24 | \$ 0.71 | 5.7% |
| 39 | | | | | | | |
| 40 | Security - Clerk Dispatcher | S05 | \$ 12.33 | N04 | \$ 13.50 | \$ 1.17 | 9.5% |
| 41 | Receptionist | C02 | \$ 13.28 | N04 | \$ 13.50 | \$ 0.22 | 1.7% |
| 42 | Office Support Assistant | C02 | \$ 13.28 | N04 | \$ 13.50 | \$ 0.22 | 1.7% |
| 43 | School Support Assistant | C02 | \$ 13.28 | N04 | \$ 13.50 | \$ 0.22 | 1.7% |
| 44 | Bus Assistant - Trainer | B02A | \$ 13.20 | N04 | \$ 13.50 | \$ 0.30 | 2.3% |
| 45 | Elementary Kitchen Manager | F04 | \$ 12.53 | N04 | \$ 13.50 | \$ 0.97 | 7.7% |
| 46 | | | | | | | |
| 47 | Digimaster Operator | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 48 | FNS Distribution Driver (Year Round) | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 49 | Press Operator | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 50 | Science Center Kit Technician | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 51 | Warehouseperson / Driver | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 52 | Kitchen Manager - Roving | F05 | \$ 13.35 | N05 | \$ 13.80 | \$ 0.45 | 3.4% |
| 53 | Kitchen Manager - Secondary | F05 | \$ 13.35 | N05 | \$ 13.80 | \$ 0.45 | 3.4% |
| 54 | FNS Distribution Driver | S08 | \$ 13.51 | N05 | \$ 13.80 | \$ 0.29 | 2.1% |
| 55 | | | | | | | |
| 56 | Bindery Operator - Lead | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 57 | Building Mechanic | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 58 | Curriculum Kit Coordinator | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 59 | Digimaster Operator - Lead | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 60 | Large Format Print Operator - Lead | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |

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| 61 | Press Operator - Lead | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 62 | Work Order Specialist | S09 | \$ 14.14 | N06 | \$ 14.28 | \$ 0.14 | 1.0% |
| 63 | Security - Campus Officer | S08 | \$ 13.51 | N06 | \$ 14.28 | \$ 0.77 | 5.7% |
| 64 | Master Group Leader | T08 | \$ 13.62 | N06 | \$ 14.28 | \$ 0.66 | 4.8% |
| 65 | | | | | | | |
| 66 | District Library Database Assistant | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 67 | Building Manager - Elementary | S09 | \$ 14.14 | N07 | \$ 14.56 | \$ 0.42 | 3.0% |
| 68 | Building Manager - Elementary Roving | S09 | \$ 14.14 | N07 | \$ 14.56 | \$ 0.42 | 3.0% |
| 69 | Health Screening Coordinator | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 70 | Literacy Data Assistant | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 71 | Campus Security Officer - Lead | S09 | \$ 14.14 | N07 | \$ 14.56 | \$ 0.42 | 3.0% |
| 72 | Office Accounting Clerk Assistant | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 73 | Office Accounting/Payroll Clerk | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 74 | Office Staff Assistant | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 75 | School Accounting Clerk | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 76 | School Staff Assistant | C03 | \$ 14.28 | N07 | \$ 14.56 | \$ 0.28 | 2.0% |
| 77 | | | | | | | |
| 78 | Groundskeeper I | R01 | \$ 14.41 | N08 | \$ 15.00 | \$ 0.59 | 4.1% |
| 79 | | | | | | | |
| 80 | Building Manager - Middle School | S10 | \$ 14.77 | N09 | \$ 15.30 | \$ 0.53 | 3.6% |
| 81 | Warehouse Workleader | S10 | \$ 14.77 | N09 | \$ 15.30 | \$ 0.53 | 3.6% |
| 82 | Apprentice Construction | R01 | \$ 14.41 | N09 | \$ 15.30 | \$ 0.89 | 6.2% |
| 83 | Elec / HVAC / Plumber - Helper | R01 | \$ 14.41 | N09 | \$ 15.30 | \$ 0.89 | 6.2% |
| 84 | | | | | | | |
| 85 | Customer Service Rep - Printing | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 86 | District Library Database Assistant | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 87 | Free and Reduced Coordinator | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 88 | Grants Clerk | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 89 | Office Accounting / Payroll Assistant | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 90 | Office Administrative Assistant | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 91 | School Accounting Assistant | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 92 | Security Dispatcher | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 93 | FNS Catering Facilitator | F06 | \$ 15.32 | N10 | \$ 15.75 | \$ 0.43 | 2.8% |
| 94 | Grandfriends Project Coordinator | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 95 | Education Assistant Support Specialist | T09 | \$ 14.97 | N10 | \$ 15.75 | \$ 0.78 | 5.2% |
| 96 | District Support Technician | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 97 | School Administrative Assistant | C04 | \$ 15.36 | N10 | \$ 15.75 | \$ 0.39 | 2.5% |
| 98 | Production Center Manager | F06 | \$ 15.32 | N10 | \$ 15.75 | \$ 0.43 | 2.8% |
| 99 | | | | | | | |
| 100 | Building Manager - High School | S11 | \$ 15.44 | N11 | \$ 16.06 | \$ 0.62 | 4.0% |
| 101 | | | | | | | |
| 102 | Construction Helper | R02 | \$ 15.79 | N12 | \$ 16.40 | \$ 0.61 | 3.9% |
| 103 | Glazier | R02 | \$ 15.79 | N12 | \$ 16.40 | \$ 0.61 | 3.9% |
| 104 | Groundskeeper II | R02 | \$ 15.79 | N12 | \$ 16.40 | \$ 0.61 | 3.9% |
| 105 | HS Groundskeeper | R02 | \$ 15.79 | N12 | \$ 16.40 | \$ 0.61 | 3.9% |
| 106 | Journeyman - Painter | R02 | \$ 15.79 | N12 | \$ 16.40 | \$ 0.61 | 3.9% |
| 107 | Adminstration Building Manager | S12 | \$ 16.10 | N12 | \$ 16.40 | \$ 0.30 | 1.9% |
| 108 | Print Production Supervisor | S12 | \$ 16.10 | N12 | \$ 16.40 | \$ 0.30 | 1.9% |
| 109 | Warehouse Supervisor | S12 | \$ 16.10 | N12 | \$ 16.40 | \$ 0.30 | 1.9% |
| 110 | Bus Driver | B08 | \$ 15.51 | N12 | \$ 16.40 | \$ 0.89 | 5.7% |
| 111 | Bus Driver - Garage Tech | B8A | \$ 15.71 | N12A | \$ 16.60 | \$ 0.89 | 5.7% |
| 112 | Bus Driver - Trainer | B8B | \$ 15.81 | N12B | \$ 16.70 | \$ 0.89 | 5.6% |
| 113 | Bus Driver - Cover Driver | B8C | \$ 15.91 | N12C | \$ 16.80 | \$ 0.89 | 5.6% |
| 114 | Bus Driver - Lead Trainer | B8D | \$ 16.11 | N12D | \$ 17.00 | \$ 0.89 | 5.5% |
| 115 | | | | | | | |
| 116 | District Security Officer | S12 | \$ 16.10 | N13 | \$ 17.00 | \$ 0.90 | 5.6% |
| 117 | Cover Driver / Field Trip Assistant | B10 | \$ 16.85 | N13 | \$ 17.00 | \$ 0.15 | 0.9% |
| 118 | Community Liaison | T10 | \$ 16.38 | N13 | \$ 17.00 | \$ 0.62 | 3.8% |
| 119 | Community Liaison - Pre K | T10 | \$ 16.38 | N13 | \$ 17.00 | \$ 0.62 | 3.8% |

ESP Salary Schedule
Revised 05.01.21

Colorado Springs School District 11
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|-----|---|---------|------------|---------|----------|-----------------|-------------|
| 1 | Job Title | Old Grd | Old Step 1 | New Grd | Step 1 | Step Difference | Step % Inc. |
| 120 | Community Liaison - ELL | T10 | \$ 16.38 | N13 | \$ 17.00 | \$ 0.62 | 3.8% |
| 121 | Family Center Team Leader | T10 | \$ 16.38 | N13 | \$ 17.00 | \$ 0.62 | 3.8% |
| 122 | | | | | | | |
| 123 | Bus Mechanic I | B09 | \$ 16.82 | N14 | \$ 17.34 | \$ 0.52 | 3.1% |
| 124 | Small Engine Shop Mechanic | B09 | \$ 16.82 | N14 | \$ 17.34 | \$ 0.52 | 3.1% |
| 125 | Parts Purchaser | B09 | \$ 16.82 | N14 | \$ 17.34 | \$ 0.52 | 3.1% |
| 126 | | | | | | | |
| 127 | Enrollment Specialist | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 128 | Support Specialist - Assessment | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 129 | Support Specialist - LRS | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 130 | Support Specialist - Technology | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 131 | Training, Certification & Safety Officer | B11 | \$ 17.55 | N15 | \$ 17.86 | \$ 0.31 | 1.8% |
| 132 | Transportation Specialist | B11 | \$ 17.55 | N15 | \$ 17.86 | \$ 0.31 | 1.8% |
| 133 | Master Gardner | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 134 | Apprentice - Locksmith | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 135 | Apprentice - Plumber | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 136 | Heavy Equipment Operator | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 137 | Journeyman - Carpenter | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 138 | Journeyman - Concrete Mason | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 139 | Journeyman - Glazier | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 140 | Journeyman - Roofing | R03 | \$ 17.04 | N15 | \$ 17.86 | \$ 0.82 | 4.8% |
| 141 | ESP Council President | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 142 | FNS Distribution Spec & Retail Supervisor | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 143 | Professional Development Training Coordinator | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 144 | SWAP Specialist - School to Work Alliance Program | SP1 | \$ 17.68 | N15 | \$ 17.86 | \$ 0.18 | 1.0% |
| 145 | | | | | | | |
| 146 | Procurement Buyer | SP2 | \$ 18.02 | N16 | \$ 18.25 | \$ 0.23 | 1.3% |
| 147 | Certification, Training and Safety Manager | SP1 | \$ 17.68 | N16 | \$ 18.25 | \$ 0.57 | 3.2% |
| 148 | FNS Area Supervisor | SP2 | \$ 18.02 | N16 | \$ 18.25 | \$ 0.23 | 1.3% |
| 149 | Sous Chef | SP2 | \$ 18.02 | N16 | \$ 18.25 | \$ 0.23 | 1.3% |
| 150 | | | | | | | |
| 151 | Administrative Specialist | C05 | \$ 18.44 | N17 | \$ 18.62 | \$ 0.18 | 1.0% |
| 152 | Data Support Specialist | C05 | \$ 18.44 | N17 | \$ 18.62 | \$ 0.18 | 1.0% |
| 153 | Secretary to Assistant Superintendent | C05 | \$ 18.44 | N17 | \$ 18.62 | \$ 0.18 | 1.0% |
| 154 | Secretary to Deputy Superintendent | C05 | \$ 18.44 | N17 | \$ 18.62 | \$ 0.18 | 1.0% |
| 155 | | | | | | | |
| 156 | Apprentice - Electrician | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 157 | Apprentice - HVAC | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 158 | Apprentice - Kitchen Equipment Technician | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 159 | Carpenter Crew Leader | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 160 | Environmental Life Safety Assistant | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 161 | Heavy Equipment Operator/CDL Examiner | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 162 | Landscape Crew Leader | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 163 | Paint Shop Crew Leader | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 164 | Residential Plumber | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 165 | Roofing Crew Leader | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 166 | Security & Fire Alarm Technician I | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 167 | Stadium Manager | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 168 | Structural Shop Crew Leader | R04 | \$ 18.06 | N18 | \$ 19.15 | \$ 1.09 | 6.0% |
| 169 | Certified Bus Mechanic | B12 | \$ 18.52 | N18 | \$ 19.15 | \$ 0.63 | 3.4% |
| 170 | Team Leader, Transportation | B12 | \$ 18.52 | N18 | \$ 19.15 | \$ 0.63 | 3.4% |
| 171 | | | | | | | |
| 172 | Journeyman - Electrician | R05 | \$ 19.48 | N19 | \$ 20.15 | \$ 0.67 | 3.4% |
| 173 | Journeyman - HVAC | R05 | \$ 19.48 | N19 | \$ 20.15 | \$ 0.67 | 3.4% |
| 174 | Journeyman - Kitchen Equipment Technician | R05 | \$ 19.48 | N19 | \$ 20.15 | \$ 0.67 | 3.4% |
| 175 | Journeyman - Plumbing | R05 | \$ 19.48 | N19 | \$ 20.15 | \$ 0.67 | 3.4% |
| 176 | Journeyman - Welder | R04 | \$ 18.06 | N19 | \$ 20.15 | \$ 2.09 | 11.6% |
| 177 | Locksmith | R05 | \$ 19.48 | N19 | \$ 20.15 | \$ 0.67 | 3.4% |
| 178 | Certified Bus Mechanic - Lead | B13 | \$ 19.29 | N19 | \$ 20.15 | \$ 0.86 | 4.5% |

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| 1 | Job Title | Old Grd | Old Step 1 | New Grd | Step 1 | Step Difference | Step % Inc. |
| 179 | Assessment Support Specialist | SP3 | \$ 19.82 | N19 | \$ 20.15 | \$ 0.33 | 1.7% |
| 180 | Enrollment Specialist - Educ Insight | SP3 | \$ 19.82 | N19 | \$ 20.15 | \$ 0.33 | 1.7% |
| 181 | MIS Support Specialist | SP3 | \$ 19.82 | N19 | \$ 20.15 | \$ 0.33 | 1.7% |
| 182 | Support Center Specialist | SP3 | \$ 19.82 | N19 | \$ 20.15 | \$ 0.33 | 1.7% |
| 183 | | | | | | | |
| 184 | Open | N/A | | N20 | \$ 20.65 | \$ - | 0.0% |
| 185 | | | | | | | |
| 186 | Archive Technician | SP5 | \$ 20.95 | N21 | \$ 21.50 | \$ 0.55 | 2.6% |
| 187 | CAD/Engineering Assistant | SP5 | \$ 20.95 | N21 | \$ 21.50 | \$ 0.55 | 2.6% |
| 188 | Communication Specialist | SP5 | \$ 20.95 | N21 | \$ 21.50 | \$ 0.55 | 2.6% |
| 189 | Title 1 Compliance Specialist | SP5 | \$ 20.95 | N21 | \$ 21.50 | \$ 0.55 | 2.6% |
| 190 | Certified Occupational Therapy Assistant | SP5 | \$ 20.95 | N21 | \$ 21.50 | \$ 0.55 | 2.6% |
| 191 | Bldg Automation Controls Specialist | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 192 | Environmental Specialist Certified | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 193 | Master Electrician | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 194 | Master Plumber | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 195 | Medicaid Coordinator | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 196 | Security & Fire Alarm Technician II | R06 | \$ 20.87 | N21 | \$ 21.50 | \$ 0.63 | 3.0% |
| 197 | | | | | | | |
| 198 | Assistant Construction Supervisor | R07 | \$ 21.35 | N22 | \$ 22.01 | \$ 0.66 | 3.1% |
| 199 | Assistant Landscape Shop Foreman | R07 | \$ 21.35 | N22 | \$ 22.01 | \$ 0.66 | 3.1% |
| 200 | Custodial Foreman - Inspector | R07 | \$ 21.35 | N22 | \$ 22.01 | \$ 0.66 | 3.1% |
| 201 | Electrical Shop Assistant Supervisor | R07 | \$ 21.35 | N22 | \$ 22.01 | \$ 0.66 | 3.1% |
| 202 | Mechanical Shop Assistant Supervisor | R07 | \$ 21.35 | N22 | \$ 22.01 | \$ 0.66 | 3.1% |
| 203 | | | | | | | |
| 204 | Benefits Specialist | SP6 | \$ 22.50 | N23 | \$ 22.73 | \$ 0.23 | 1.0% |
| 205 | Budget Analyst I | SP6 | \$ 22.50 | N23 | \$ 22.73 | \$ 0.23 | 1.0% |
| 206 | Finacial Specialist - Grants | SP6 | \$ 22.50 | N23 | \$ 22.73 | \$ 0.23 | 1.0% |
| 207 | Senior Grants Specialist | SP6 | \$ 22.50 | N23 | \$ 22.73 | \$ 0.23 | 1.0% |
| 208 | Certified Brailist | SP6 | \$ 22.50 | N23 | \$ 22.73 | \$ 0.23 | 1.0% |
| 209 | | | | | | | |
| 210 | Auditorium Manager | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 211 | Facilities Condition Coordinator | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 212 | Construction Shop Supervisor | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 213 | Electrical Shop Supervisor | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 214 | Environmental/Life Safety Supervisor | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 215 | Landscape Shop Foreman | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 216 | Mechanical Shop Supervisor | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 217 | Planner/Estimator | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 218 | Resource Conservation Program Coordinator | R08 | \$ 22.02 | N24 | \$ 23.18 | \$ 1.16 | 5.3% |
| 219 | | | | | | | |
| 220 | Secretary to the Board of Education | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 221 | Secretary to the Superintendent | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 222 | Telecommunications Technician | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 223 | Educational Interpreter | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 224 | Educational Interpreter - Coordinator | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 225 | Speech Language Pathology Assist | SP8 | \$ 24.09 | N25 | \$ 24.33 | \$ 0.24 | 1.0% |
| 226 | | | | | | | |
| 227 | | | | | | | |