



Colorado Springs School  
District 11

## **PUBLIC NOTICE**

**School District 11 is committed to a policy of nondiscrimination in relation to race, creed, color, sex (gender), ancestry, sexual orientation, religion, national origin, age and/or disability. Any harassment/discrimination of students and/or staff, based on the aforementioned protected areas, will not be tolerated and must be brought to the immediate attention of the school principal, D-11 administrator/supervisor or D-11 nondiscrimination compliance/grievance coordinator.**

**NONDISCRIMINATION COMPLIANCE COORDINATOR *Alvin Brown*, Director, Equal Opportunity Programs and Ombudservices, has been designated to coordinate compliance with:**

- 1) Equal Pay Act of 1963**
- 2) Civil Rights Act of 1964, as Amended**
- 3) Age Discrimination in Employment Act of 1967**
- 4) Title IX – Education Amendments Act of 1972**
- 5) Section 504 of Rehabilitation Act of 1973**
- 6) Pregnancy Discrimination Act of 1978, and**
- 7) Americans with Disabilities Act of 1990**

**For additional information, please contact the District 11 Equal Opportunity Office  
1115 North El Paso Street, Colorado Springs, CO 80903**

**E-MAIL: [Alvin.Brown2@d11.org](mailto:Alvin.Brown2@d11.org)**

**PHONE: (719) 520-2271**

**FAX: (719) 520-2442**

***SE HABLA ESPAÑOL***