PUBLIC NOTICE

School District 11 is committed to a policy of nondiscrimination in relation to race, creed, color, sex (gender), ancestry, sexual orientation, religion, national origin, age and/or disability. Any harassment/discrimination of students and/or staff, based on the aforementioned protected areas, will not be tolerated and must be brought to the immediate attention of the school principal, D-11 administrator/supervisor or D-11 nondiscrimination compliance/grievance coordinator.

NONDISCRIMINATION COMPLIANCE COORDINATOR Alvin Brown, Director, Equal Opportunity Programs and Ombudservices, has been designated to coordinate compliance with:

1) Equal Pay Act of 1963
2) Civil Rights Act of 1964, as Amended
3) Age Discrimination in Employment Act of 1967
4) Title IX – Education Amendments Act of 1972
5) Section 504 of Rehabilitation Act of 1973
6) Pregnancy Discrimination Act of 1978, and
7) Americans with Disabilities Act of 1990

For additional information, please contact the District 11 Equal Opportunity Office
1115 North El Paso Street, Colorado Springs, CO 80903
E-MAIL: Alvin.Brown2@d11.org
PHONE: (719) 520-2271
FAX: (719) 520-2442

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