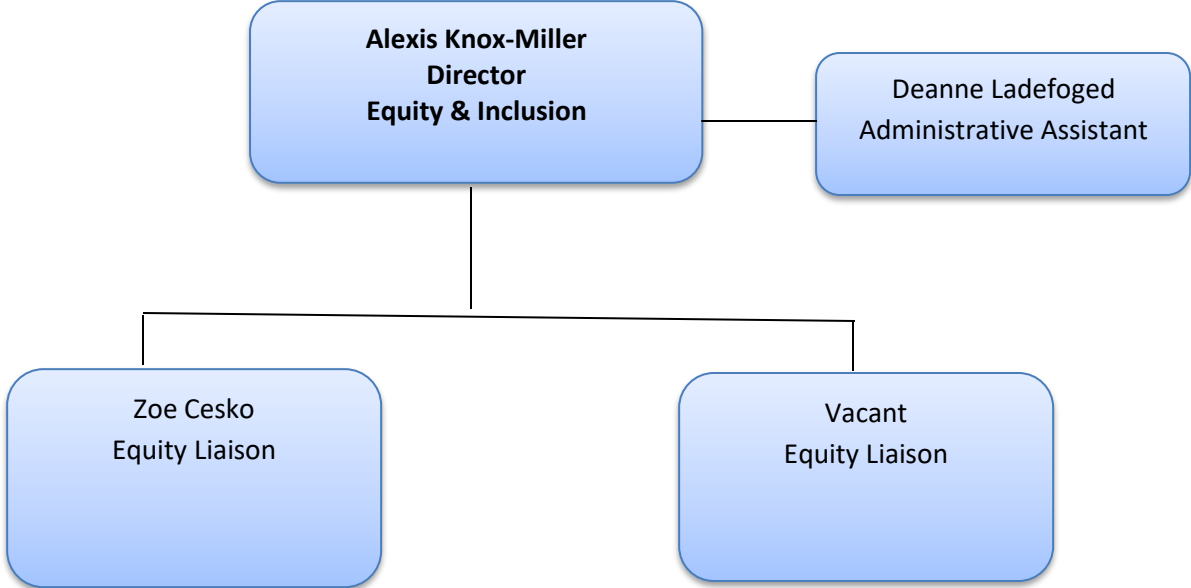


Equity & Inclusion



As of 8/1/21