

Colorado Springs School District 11
Executive Professional Salary Schedule 2019-2020

JC#	Job Title	Days	Grd	Step 1	Step 7	Step 13
102INS	Asst. Super-Instruction, Curriculum, Student Services	260	E16	114,694	129,164	145,460
102CIO	Asst. Superintendent/CIO	260	E16	114,694	129,164	145,460
10319A	Asst. Superintendent/Personal Support Services	260	E16	114,694	129,164	145,460
102COS	Chief of Staff	260	E15	108,756	122,477	137,929
10715J	Executive Director, Educational Data & Support Services	260	E14A	103,714	116,799	131,534
10215C	Executive Director, Facilities, Operations, Transportation	260	E14A	103,714	116,799	131,534
10215G	Executive Director, Fiscal Services	260	E14A	103,714	116,799	131,534
107EDE	Executive Director, Alternative Schools	260	E14A	103,714	116,799	131,534
102EHR	Executive Director, Human Resources	260	E14A	103,714	116,799	131,534
10715B	Executive Director, K-12 Schools	260	E14A	103,714	116,799	131,534
103PIO	Public Relations Officer	260	E14A	103,714	116,799	131,534
10215I	Executive Director, Procurement	260	E14A	103,714	116,799	131,534
10215F	Executive Director, Student Services	260	E14A	103,714	116,799	131,534
10514D	Principal, Senior High School	226	E13A	103,506	116,564	131,270
10512B	Principal, Middle School	226	E12A	94,860	106,828	120,306
10313A	Dir Application Development & Support	260	E12B	93,000	104,734	117,947
10313L	Director, Attendance and Discipline	260	E12B	93,000	104,734	117,947
103DBP	Director, Budget and Planning	260	E12B	93,000	104,734	117,947
103DCI	Director, Curriculum and Instruction	260	E12B	93,000	104,734	117,947
103EVL	Director, Educator Effectiveness	260	E12B	93,000	104,734	117,947
10313P	Director, Facilities	260	E12B	93,000	104,734	117,947
10313H	Director, Financial Services	260	E12B	93,000	104,734	117,947
104DNS	Director, Food & Nutrition Services	260	E12B	93,000	104,734	117,947
103DNT	Director, Network and Telecommunications	260	E12B	93,000	104,734	117,947
10313G	Director, Risk Related Activities	260	E12B	93,000	104,734	117,947
105ECC	Principal - Oddessey (ECC)	226	E12C	94,398	106,308	119,720
104DAE	Director, Adult Education	210	E11A	88,592	99,769	112,356
105DOL	Principal - Digital/On-Line Programs	210	E11A	88,592	99,769	112,356
105TES	Principal - Tesla	210	E11A	88,592	99,769	112,356
105TBS	Principal - The Bijou School	210	E11A	88,592	99,769	112,356
10511A	Principal, Elementary	210	E11A	88,592	99,769	112,356
10311G	Director, Athletics, Student Activities - Physical Education	260	E11B	92,565	104,244	117,395
10411I	Director, Compensation	260	P11	92,565	104,244	117,395
103DTS	Director of Technical and Support Services	260	P11	92,565	104,244	117,395
33411G	Director, Assessment	260	P11	92,565	104,244	117,395
10411E	Director Career & Technical Education	260	P11	92,565	104,244	117,395
344HDE	Director, HR Elementary	260	P11	92,565	104,244	117,395
344HRO	Director, HR Secondary	260	P11	92,565	104,244	117,395
103LRS	Director, Learning Resource Services	260	P11	92,565	104,244	117,395
103DT1	Director of Title 1	260	P11	92,565	104,244	117,395
38011O	IT Wan Network Administrator	260	P11	92,565	104,244	117,395
38211A	Network Administrator, Lead	260	P11	92,565	104,244	117,395
34411D	Equal Opportunity Officer/Ombudsman	207	P11B	84,784	95,481	107,527

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10610A	Assistant Principal, High School	207	E10	81,836	92,160	103,788
10610B	Athletic Director, High School	207	E10	81,836	92,160	103,788
103ADF	Assistant Director, Facilities	260	P10	89,481	100,770	113,484
103ADI	Assistant Director, Equity and Inclusion	260	P10	89,481	100,770	113,484
103DIG	Director of Grants	260	P10	89,481	100,770	113,484
104DSD	Director of Professional Development	260	P10	89,481	100,770	113,484
104DRM	Director Records Management	260	P10	89,481	100,770	113,484
38010H	IT LAN Network Administrator	260	P10	89,481	100,770	113,484
38210H	IT Network Administrator	260	P10	89,481	100,770	113,484
381PPM	Project Manager, IT Application Systems	260	P10	89,481	100,770	113,484
38010F	Systems Administrator	260	P10	89,481	100,770	113,484
335SIS	System Improvement Specialist	260	P10	89,481	100,770	113,484
35704M	Transportation Manager	260	P10	89,481	100,770	113,484
10310D	Assistant Director, Attendance and Discipline	207	P10A	81,959	92,299	103,943
322ADA	Assistant Director - Athletics - Student Activities	207	E09A	77,327	87,082	98,069
10609A	Assistant Principal, Middle School	207	E09A	77,327	87,082	98,069
34809A	Assessment Facilitator, EDSS	207	P09B	75,074	84,545	95,212
32209T	Coordinator, Pre-School	207	P09B	75,074	84,545	95,212
10709E	Facilitator, Special Education	207	P09B	75,074	84,545	95,212
212FCS	Facilitator, Counseling Services	207	P09B	75,074	84,545	95,212
212094	Facilitator, Fine Arts/Music	207	P09B	75,074	84,545	95,212
21209K	Facilitator, Foreign Language K-12	207	P09B	75,074	84,545	95,212
21209L	Facilitator, Gifted and Talented K-12	207	P09B	75,074	84,545	95,212
21209M	Facilitator, Math K-12	207	P09B	75,074	84,545	95,212
212LAF	Facilitator, Literacy & Language Arts	207	P09B	75,074	84,545	95,212
21209O	Facilitator, Multilingual Programs	207	P09B	75,074	84,545	95,212
21209Q	Facilitator, Science/Health K-12	207	P09B	75,074	84,545	95,212
21209R	Facilitator, Social Studies/AVID Dist. Dir	207	P09B	75,074	84,545	95,212
107PSP	SPED Facilitator - Post Secondary Programs	207	P09B	75,074	84,545	95,212
212NGL	Next Generation Learning Coordinator	207	P09B	75,074	84,545	95,212
108SLF	Special Education, Lead Facilitator	207	P09B	75,074	84,545	95,212
38009G	Student Personnel Coordinator	197	P09D	71,693	80,738	90,925
34010A	Coordinator, Enrollment/Audit	260	P09E	83,088	93,570	105,375
3561TF	Instructional Technology Integration Facilitator	260	P09E	83,088	93,570	105,375
38209Z	Library Technology Operations Facilitator	260	P09E	83,088	93,570	105,375
10307F	Manager, Production Printing	260	P09E	83,088	93,570	105,375
103MSO	Manager, Security Operations	260	P09E	83,088	93,570	105,375
38009E	PeopleSoft Administrator	260	P09E	83,088	93,570	105,375
322093	Senior Contract Specialist	260	P09E	83,088	93,570	105,375
38206Q	Senior Tech Support Specialist	260	P09E	83,088	93,570	105,375
106ALT	Assistant Principal - Alternative School	207	E08A	74,762	84,194	94,816
10608A	Assistant Principal, Elementary	207	E08A	74,762	84,194	94,816
33208A	Chief, Mechanical Systems	260	P08	80,802	90,996	102,476
38008K	Database Administrator	260	P08	80,802	90,996	102,476
33206G	Facilities Planner/Project Manager	260	P08	80,802	90,996	102,476
38108J	Programmer II	260	P08	80,802	90,996	102,476
381NAP	Network Automation Program Specialist	260	P08	80,802	90,996	102,476

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382SCM	SCCM Administrator	260	P08	80,802	90,996	102,476
320APM	Accounting-Payroll Manager	260	P07	73,842	83,158	93,650
32007G	Budget Financial Analyst	260	P07	73,842	83,158	93,650
345MET	Manager, Educational TV	260	P07	73,842	83,158	93,650
32905I	Manager, Employee Benefits & Wellness	260	P07	73,842	83,158	93,650
33905J	Manager, Workers' Compensation Program	260	P07	73,842	83,158	93,650
38207M	Senior Telecommunications System Technician	260	P07	73,842	83,158	93,650
382STT	Senior Telecommunications Technician	260	P07	73,842	83,158	93,650
324P06	Assessment Specialist	260	P06	65,433	73,688	82,985
32206J	Contract Specialist III	260	P06	65,433	73,688	82,985
324ASP	Educational Research Analyst II	260	P06	65,433	73,688	82,985
357TOM	Operations Manager, Transportation	260	P06	65,433	73,688	82,985
32204U	Rental/Community Education Manager	260	P06	65,433	73,688	82,985
3205IA	Senior Internal Accountant	260	P06	65,433	73,688	82,985
38006R	Web Administration Coordinator	260	P06	65,433	73,688	82,985
35704N	Fleet Manager, Transportation	260	P06	65,433	73,688	82,985
320APC	Account Payable Coordinator	260	P05	59,286	66,766	75,189
108ADN	Assistant Director, Food & Nutritional Services	260	P05	59,286	66,766	75,189
320BMG	Business Manager - Grants	260	P05	59,286	66,766	75,189
320BMF	Business Manager, Food Service	260	P05	59,286	66,766	75,189
32005R	Business Manager, Special Education	260	P05	59,286	66,766	75,189
357CAD	FNS Chef - Assistant Director	260	P05	59,286	66,766	75,189
324CDA	HR Manager	260	P05	59,286	66,766	75,189
33905G	Manager, Safety & Risk Related Activities	260	P05	59,286	66,766	75,189
36603R	Multi-Media Specialist - Video Editor	260	P05	59,286	66,766	75,189
38205Z	PC Network Specialist	260	P05	59,286	66,766	75,189
382EDS	Programmer - EDSS	260	P05	59,286	66,766	75,189
36605S	Project Manager - Video Editor	260	P05	59,286	66,766	75,189
32005D	Senior Accountant	260	P05	59,286	66,766	75,189
320SAC	Senior Accountant - Charter Schools	260	P05	59,286	66,766	75,189
382052	Technical Operations Support Specialist	260	P05	59,286	66,766	75,189
10813Q	Television Remote Production Coordinator	260	P05	59,286	66,766	75,189
35103E	Supervisor, Volunteer Services	207	P05A	54,303	61,155	68,870
331DIE	Administrative Dietitian	260	P04	51,301	57,773	65,062
345BAN	Broadcast Announcer-Segment Producer	260	P04	51,301	57,773	65,062
339PCA	Claims Adjuster, Property & Auto	260	P04	51,301	57,773	65,062
33903B	Claims Adjuster, Workers' Compensation	260	P04	51,301	57,773	65,062
32205L	Contract Specialist II	260	P04	51,301	57,773	65,062
355SPC	S.W.A.P. Program Coordinator	260	P04	51,301	57,773	65,062
320ACT	Staff Accountant	260	P04	51,301	57,773	65,062
635SSC	School Security Coordinator	260	P04	51,301	57,773	65,062
38204W	Technician III	260	P04	51,301	57,773	65,062
339WCO	Wellness Coordinator	260	P04	51,301	57,773	65,062
32203A	Specialist, Rental/Community Education	185	P04B	41,995	47,293	53,260
370MED	Medicaid Manager	207	P04D	46,988	52,916	59,592
635DSI	District Security Investigator	260	P03B	46,382	52,234	58,824

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402CJC	Career Assistant - Job Coach	185	P02B	29,121	32,795	36,933
326ATH	Athletic Trainer	185	P02B	29,121	32,795	36,933
335CRB	Community Resource Bank/Sidekicks Coordinator	202	P02B	29,121	32,795	36,933
	This salary schedule takes effect on July 1, 2019 for 226-260 day per year employees.					
	This salary schedule takes effect on August 1, 2019 for 185-225 day per year employees.					