

**RESOLUTION 2013-19
COLORADO SPRINGS SCHOOL DISTRICT 11**

**MEET AND CONFER FOR
EXECUTIVE PROFESSIONAL EMPLOYEES**

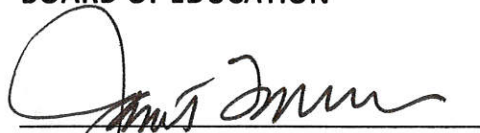
WHEREAS, a Meet and Confer process has been conducted and concluded between Colorado Springs School District 11 (the "District") and the Executive Professional Employees that has resulted in the endorsement of the language of this Meet and Confer Resolution;

AND WHEREAS, having duly considered the resources available to the District, the wage and benefits modification described herein are intended to address the needs of the District to maintain a quality work force, while simultaneously making prudent fiscal policy;

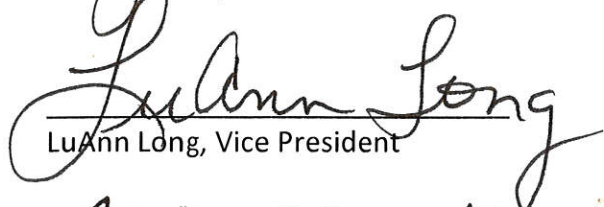
NOW THEREFORE, THE Board of Education of the District (the "Board") hereby adopts the changes set forth. The changes described will be effective for the period beginning July 1, 2013 and ending June 30, 2014 (the "Term"). Unless the Board expressly modifies the changes described herein, these changes shall continue in effect from month to month after the end of the Term. Except as otherwise expressly provided herein, or to the extent otherwise inconsistent with the provision of this Resolution, all benefit, compensation and other employment provisions set forth in the Handbook and resulting Meet and Confer resolutions related thereto in effect on June 30, 2013 shall continue to remain in effect.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the District to be affixed to this Resolution regarding the 2013-2014 Meet and Confer between the Executive Professionals and the District this 15th day of May 2013.

BOARD OF EDUCATION



Janet Tanner, President



LuAnn Long, Vice President



Elaine Naleski, Secretary

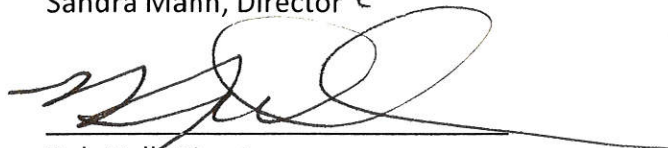


Nora Brown, Treasurer

Al Loma, Director



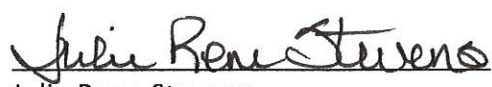
Sandra Mann, Director



Bob Nulk, Director



Dr. Nicholas Gledich, Superintendent



Julie Rene Stevens,
Secretary to the Board of Education