

Colorado Springs School District 11  
Executive Professional  
Salary Schedule  
Effective July 1, 2020\*

JC#	Job Title	Days	Grd	Step 1	Step 7	Step 13
102CIO	Asst. Superintendent/CIO	260	E16	114694	129164	145460
10319A	Asst. Superintendent/Personal Support Services	260	E16	114694	129164	145460
102COS	Chief of Staff	260	E15	108756	122477	137929
10715J	Executive Director, Educational Data & Support Services	260	E14A	103714	116799	131534
10215C	Executive Director, Facilities, Operations, Transportation	260	E14A	103714	116799	131534
10215G	Executive Director, Fiscal Services	260	E14A	103714	116799	131534
107EDE	Executive Director, Alternative Schools	260	E14A	103714	116799	131534
102EHR	Executive Director, Human Resources	260	E14A	103714	116799	131534
10715B	Executive Director, School Leadership	260	E14A	103714	116799	131534
103PIO	Chief Communication Officer	260	E14A	103714	116799	131534
10215I	Executive Director, Procurement	260	E14A	103714	116799	131534
10215F	Executive Director, Student Services	260	E14A	103714	116799	131534
10514D	Principal, Senior High School	226	E13A	103506	116564	131270
105THS	Turnaround Principal, Senior High School	226	E13A	103506	116564	131270
10512B	Principal, Middle School	226	E12A	94860	106828	120306
10313A	Dir Application Development & Support	260	E12B	93000	104734	117947
10313L	Director, Attendance and Discipline	260	E12B	93000	104734	117947
103DBP	Director, Budget and Planning	260	E12B	93000	104734	117947
103DCI	Director, Curriculum and Instruction	260	E12B	93000	104734	117947
103EVL	Director, Educator Effectiveness	260	E12B	93000	104734	117947
10313P	Director, Facilities	260	E12B	93000	104734	117947
10313H	Director, Financial Services	260	E12B	93000	104734	117947
104DNS	Director, Food & Nutrition Services	260	E12B	93000	104734	117947
103DNT	Director, Network and Telecommunications	260	E12B	93000	104734	117947
10313G	Director, Risk Related Activities	260	E12B	93000	104734	117947
10313O	Director, Transportation	260	E12B	93000	104734	117947
105ECC	Principal - Oddessey (ECC)	226	E12C	94398	106308	119720
105IO	Principal - Online High School	226	E12C	94398	106308	119720
104DAE	Director, Adult Education	210	E11A	88592	99769	112356
105DOL	Principal - Digital/On-Line Programs	210	E11A	88592	99769	112356
105TES	Principal - Tesla	210	E11A	88592	99769	112356
105TBS	Principal - The Bijou School	210	E11A	88592	99769	112356
10511A	Principal, Elementary	210	E11A	88592	99769	112356
10311G	Director, Athletics, Student Activities - Physical Education	260	E11B	92565	104244	117395
10411I	Director, Compensation	260	P11	92565	104244	117395
103DTS	Director of Technical and Support Services	260	P11	92565	104244	117395
33411G	Director, Assessment	260	P11	92565	104244	117395
10411E	Director Career & Technical Education	260	P11	92565	104244	117395
344HDE	Director, HR Elementary	260	P11	92565	104244	117395
344HRO	Director, HR Secondary	260	P11	92565	104244	117395
103LRS	Director, Learning Resource Services	260	P11	92565	104244	117395
103DT1	Director of Title 1	260	P11	92565	104244	117395
38011O	IT Wan Network Administrator	260	P11	92565	104244	117395
38211A	Network Administrator, Lead	260	P11	92565	104244	117395

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34411D	Equal Opportunity Officer/Ombudsman	207	P11B	84784	95481	107527
10610A	Assistant Principal, High School	207	E10	81836	92160	103788
10610B	Athletic Director, High School	207	E10	81836	92160	103788
103ADF	Assistant Director, Facilities	260	P10	89481	100770	113484
103ADI	Assistant Director, Equity and Inclusion	260	P10	89481	100770	113484
103DIG	Director of Grants	260	P10	89481	100770	113484
104DSD	Director of Professional Development	260	P10	89481	100770	113484
104DRM	Director Records Management	260	P10	89481	100770	113484
38010H	IT LAN Network Administrator	260	P10	89481	100770	113484
38210H	IT Network Administrator	260	P10	89481	100770	113484
381PPM	Project Manager, IT Application Systems	260	P10	89481	100770	113484
38010F	Systems Administrator	260	P10	89481	100770	113484
335SIS	System Improvement Specialist	260	P10	89481	100770	113484
35704M	Transportation Manager	260	P10	89481	100770	113484
10310D	Assistant Director, Attendance and Discipline	207	P10A	81959	92299	103943
322ADA	Assistant Director - Athletics - Student Activities	207	E09A	77327	87082	98069
10609A	Assistant Principal, Middle School	207	E09A	77327	87082	98069
34809A	Assessment Facilitator, EDSS	207	P09B	75074	84545	95212
32209T	Coordinator, Pre-School	207	P09B	75074	84545	95212
10709E	Facilitator, Special Education	207	P09B	75074	84545	95212
212FCS	Facilitator, Counseling Services	207	P09B	75074	84545	95212
212094	Facilitator, Fine Arts/Music	207	P09B	75074	84545	95212
21209K	Facilitator, Foreign Language K-12	207	P09B	75074	84545	95212
21209L	Facilitator, Gifted and Talented K-12	207	P09B	75074	84545	95212
21209M	Facilitator, Math K-12	207	P09B	75074	84545	95212
212LAF	Facilitator, Literacy & Language Arts	207	P09B	75074	84545	95212
21209O	Facilitator, Multilingual Programs	207	P09B	75074	84545	95212
21209Q	Facilitator, Science/Health K-12	207	P09B	75074	84545	95212
21209R	Facilitator, Social Studies/AVID Dist. Dir	207	P09B	75074	84545	95212
107PSP	SPED Facilitator - Post Secondary Programs	207	P09B	75074	84545	95212
212NGL	Next Generation Learning Coordinator	207	P09B	75074	84545	95212
108SLF	Special Education, Lead Facilitator	207	P09B	75074	84545	95212
38009G	Student Personnel Coordinator	197	P09D	71693	80738	90925
34010A	Coordinator, Enrollment/Audit	260	P09E	83088	93570	105375
356ITF	Instructional Technology Integration Facilitator	260	P09E	83088	93570	105375
38209Z	Library Technology Operations Facilitator	260	P09E	83088	93570	105375
10307F	Manager, Production Printing	260	P09E	83088	93570	105375
103MSO	Manager, Security Operations	260	P09E	83088	93570	105375
38009E	PeopleSoft Administrator	260	P09E	83088	93570	105375
322093	Senior Contract Specialist	260	P09E	83088	93570	105375
106ALT	Assistant Principal - Alternative School	207	E08A	74762	84194	94816
10608A	Assistant Principal, Elementary	207	E08A	74762	84194	94816
33208A	Chief, Mechanical Systems	260	P08	81368	91633	103194
38008K	Database Administrator	260	P08	81368	91633	103194
33206G	Facilities Planner/Project Manager	260	P08	81368	91633	103194

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332-PMB	Project Manager - Mitchell High School	260	P08	81368	91633	103194
38108J	Programmer II	260	P08	81368	91633	103194
381NAP	Network Automation Program Specialist	260	P08	81368	91633	103194
38206Q	Senior Tech Support Specialist	260	P08	81368	91633	103194
382SCM	SCCM Administrator	260	P08	81368	91633	103194
320APM	Accounting-Payroll Manager	260	P07	73842	83158	93650
322PCS	Contract Specialist IV	260	P07	73842	83158	93650
32007G	Budget Financial Analyst	260	P07	73842	83158	93650
345MET	Manager, Educational TV	260	P07	73842	83158	93650
32905I	Manager, Employee Benefits & Wellness	260	P07	73842	83158	93650
33905J	Manager, Workers' Compensation Program	260	P07	73842	83158	93650
38207M	Senior Telecommunications System Technician	260	P07	73842	83158	93650
382STT	Senior Telecommunications Technician	260	P07	73842	83158	93650
324P06	Assessment Specialist	260	P06	65433	73688	82985
32206J	Contract Specialist III	260	P06	65433	73688	82985
324ASP	Educational Research Analyst II	260	P06	65433	73688	82985
357TOM	Operations Manager, Transportation	260	P06	65433	73688	82985
32204U	Rental/Community Education Manager	260	P06	65433	73688	82985
320SIA	Senior Internal Accountant	260	P06	65433	73688	82985
38006R	Web Administration Coordinator	260	P06	65433	73688	82985
35704N	Fleet Manager, Transportation	260	P06	65433	73688	82985
324CDA	HRIS Manager	260	P06	65433	73688	82985
32005D	Senior Accountant	260	P06	65433	73688	82985
320SAC	Senior Accountant - Charter Schools	260	P06	65433	73688	82985
320APC	Account Payable Coordinator	260	P05	59286	66766	75189
108ADN	Assistant Director, Food & Nutritional Services	260	P05	59286	66766	75189
320BMG	Business Manager - Grants	260	P05	59286	66766	75189
320BMF	Business Manager, Food Service	260	P05	59286	66766	75189
32005R	Business Manager, Special Education	260	P05	59286	66766	75189
357CAD	FNS Chef - Assistant Director	260	P05	59286	66766	75189
33905G	Manager, Safety & Risk Related Activities	260	P05	59286	66766	75189
36603R	Multi-Media Specialist - Video Editor	260	P05	59286	66766	75189
38205Z	PC Network Specialist	260	P05	59286	66766	75189
382EDS	Programmer - EDSS	260	P05	59286	66766	75189
36605S	Project Manager - Video Editor	260	P05	59286	66766	75189
382052	Technical Operations Support Specialist	260	P05	59286	66766	75189
10813Q	Television Remote Production Coordinator	260	P05	59286	66766	75189
35103E	Supervisor, Volunteer Services	207	P05A	54303	61155	68870
331DIE	Administrative Dietitian	260	P04	51301	57773	65062
345BAN	Broadcast Announcer-Segment Producer	260	P04	51301	57773	65062
339PCA	Claims Adjuster, Property & Auto	260	P04	51301	57773	65062
33903B	Claims Adjuster, Workers' Compensation	260	P04	51301	57773	65062
32205L	Contract Specialist II	260	P04	51301	57773	65062
355SPC	S.W.A.P. Program Coordinator	260	P04	51301	57773	65062
320ACT	Staff Accountant	260	P04	51301	57773	65062
635SSC	School Security Coordinator	260	P04	51301	57773	65062
38204W	Technician III	260	P04	51301	57773	65062
339WCO	Wellness Coordinator	260	P04	51301	57773	65062
335HRS	Human Resources Specialist	260	P04	51301	57773	65062

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<b>32203A</b>	<b>Specialist, Rental/Community Education</b>	<b>185</b>	<b>P04B</b>	<b>41995</b>	<b>47293</b>	<b>53260</b>
<b>370MED</b>	<b>Medicaid Manager</b>	<b>207</b>	<b>P04D</b>	<b>46988</b>	<b>52916</b>	<b>59592</b>
<b>635DSI</b>	<b>District Security Investigator</b>	<b>260</b>	<b>P03B</b>	<b>46382</b>	<b>52234</b>	<b>58824</b>
<b>335CRB</b>	<b>Community Resource Bank/Sidekicks Coordinator</b>	<b>202</b>	<b>P02B</b>	<b>29121</b>	<b>32795</b>	<b>36933</b>
<b>402CJC</b>	<b>Career Assistant - Job Coach</b>	<b>202</b>	<b>P02B</b>	<b>29121</b>	<b>32795</b>	<b>36933</b>
<b>326ATH</b>	<b>Athletic Trainer</b>	<b>185</b>	<b>P02C</b>	<b>29121</b>	<b>32795</b>	<b>36933</b>
	<b>This salary schedule takes effect on July 1, 2020 for 226-260 day per year employees.</b>					
	<b>This salary schedule takes effect on August 1, 2020 for 185-225 day per year employees.</b>					

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