

**\$2500 HIRING BONUS
EDUCATION SUPPORT PROFESSIONALS (ESP)**

A newly hired Education Support Professional (ESP) employee will be eligible for the hiring bonus with an effective start date of 1/1/2022 through 7/31/2023:

- \$2500 will be paid as follows:
 - After satisfactory completion of the 89-day trial period (3 months), a payment of \$1250 will be on the check following completion of the trial period.
 - For those hired after 1/1/2022, and have met the condition of 89 day trial period, he/she will receive the payment no later than 5/1/2022
 - Upon satisfactory completion of one year (12 months) of employment, a payment of \$1250 will be on the paycheck following completion of one year of employment from effective date of employment.
- If an employee was eligible for the Hazard Recognition Payment and/or Wellness Payment, he/she/they will not be eligible for the Hiring Bonus.
- Rehired employees may be eligible if they resigned prior to 1/1/2022; however, see rule above.
- An employee that resigned between 1/1/2022 through 7/31/2023 and is “rehired” shall not be eligible for the \$2500 Hiring Bonus if they have already received the Hiring Bonus or a portion of the bonus.
- An employee who transfers/promotes positions is not eligible for the Hiring Bonus.