

**Colorado Springs School District 11**  
**Guest Staff Salary Schedule for 2018-2019**  
**Effective August 1, 2018**

Guest Staff Position	Rate of Pay
<b>CERTIFIED</b>	
Substitute Teacher/Emergency Substitute (Monday-Thursday)	Full Day - \$115.00
	Half Day - \$ 57.50
Substitute Teacher/Emergency Substitute (Friday)	Full Day - \$125.00
	Half Day - \$ 62.50
Substitute Teacher - Long Term Pay ONLY (Excluding Swigert MS)	Full Day - \$180.00 (after 10 consecutive days in the same assignment)
	Half Day - \$90.00 (after 10 consecutive days in the same assignment)
ACT School Substitute Teacher (14 schools*) (Monday – Friday)	Full Day - \$125.00
	Half Day - \$ 62.50
Jack Swigert Aerospace Academy (Only) (Monday – Friday)	Full Day - \$140.00
	Half Day - \$70.00
Substitute Teacher (Long-Term at Jack Swigert Academy Only)	Full Day - \$200.00 (after 10 consecutive days in the same assignment)
	Half Day - \$100.00 (after 10 consecutive days in the same assignment)
<b>NON-CERTIFIED</b>	
Educational Assistant Substitute – Instructional	\$11.50 per hour
Educational Assistant Substitute (long term)	\$12.00 per hour (after 10 consecutive days in the same assignment)
Educational Assistant Substitute – Non-Instructional (includes School Admin/Staff Assistant, LTT, Teacher Assistant, Study Hall Supervisor, etc.)	\$11.10 per hour
Clerical Substitute (long term)	\$11.40 per hour (after 10 consecutive days in the same assignment)
<ul style="list-style-type: none"> <li>• <b>ACT Schools:</b> schools that have been identified as Priority Improvement or Turnaround from their School Performance Frameworks. These schools have identified major improvement strategies that are based on <u>A</u>cademic Systems, <u>C</u>ulture of Performance, &amp; <u>T</u>alent.</li> <li>• For 2018-2019, ACT schools include: Adams ES, Carver ES, Henry ES, Madison ES, McAuliffe ES, Monroe ES, Queen Palmer ES, Rogers ES, West ES, Galileo MS, Mann MS, North MS, Sabin MS, Swigert MS, Mitchell HS.</li> </ul>	
<b>Non-certified Guest Staff Substitutes are paid by the hour worked minus lunch time.</b>	
For further information and questions, please call the Substitute Office at 520-2181.	