



# D11 Strategic Plan and Personalized, Deeper Learning

## MISSION

We dare to empower the whole student to profoundly impact our world.

We empower students by putting the learner at the center of our decisions and actions, shifting success indicators to active engagement in rigorous, relevant learning experiences.

## MISSION IMPACTS

Each student will innovatively adapt to evolving challenges.

Each student will actively pursue learning that continually challenges them to grow and achieve their personal best.

Each student will develop personal, social and cultural competencies and apply them intentionally in their lives.

The rapid pace of change in our world calls us to action in setting the conditions that develop the ability to adapt to evolving challenges, continually learn, and promote wider competencies toward success in life.

## VISION

We are a dynamic, collaborative community of energized educators, engaged students and supportive partners with a passion for continuous learning.

Our shared vision drives design of learning experiences that are interest and strengths driven, and responsive to need leading to energized engagement.

## STRATEGIES

In pursuit of our mission and mission impacts: We will cultivate a collaborative culture that promotes intentional, mission driven change. We will align our actions to a shared understanding of and commitment to the strategic plan. We will guarantee an ecosystem of equitable practices to meet the unique needs of all.

Equity is the keystone of our mission. When we operate in an ecosystem of equitable practice, educators provide opportunities for learners what they need, when they need it, and how they need it without barriers.

## DELIMITERS

We will not:  
Allow past practices to create barriers to new and innovative ideas  
Avoid conflict or difficult conversations, nor engage in problem solving through the lens of blame  
Engage in initiatives that are misaligned with our mission.

Aligning with our strategic plan means shifting our practices toward development of wider competencies. This requires new ways to think and work, and letting go of measures of success not aligned with our mission.