

**Colorado Springs School District 11**  
Superintendent Nicholas M. Gledich, Ed.D.

MILL LEVY OVERRIDE GOVERNANCE PLAN  
DATED September 13, 2017

THIS MILL LEVY OVERRIDE GOVERNANCE PLAN (the "Plan") is presented for adoption by the Board of Education of Colorado Springs School District 11 on September 13, 2017 in order to amend the 2015 and 2016 Mill Levy Override Governance Plan dated April 22, 2015.

District 11 has identified critical funding needs that are necessary for District 11 to continue to provide a high quality education to District 11 students and to remain competitive educationally with neighboring school districts that already receive similar funding. Passage of the mill levy override election (MLO) question will empower District 11 to meet these competitive pressures to deliver a high quality educational experience to District 11 students, especially in light of the severe K-12 funding cuts from 2008-present.

This plan presents District 11's detailed governance plan for use of the additional revenues that are generated by passage of the mill levy override in November 2000 and November 2017. This plan is designed to efficiently direct these additional resources to the support of the Board of Education adopted MLO Spending Plan, the Strategic/Business Plan and the associated goal statements, and to assure public accountability for the expenditure of these resources.

Because the election question was structured in an effort to assure that the overall District 11 mill levy override rate would not severely impact taxpayers, the exact amount of additional revenues raised in each year is dependent upon numerous future events and cannot be known with certainty. Accordingly, the Governance Plan is based on the projected amounts of additional revenues that will be raised by the mill levy override, but must remain somewhat flexible because of the likely variation in actual revenues. Further, because the public should expect the District to be responsive to changing circumstances in an ongoing effort to maximize the educational benefit from expenditure of these funds, but to remain true to the spirit of the fundamental philosophies established in this initial plan, the Plan also sets out a process that must be followed by District 11 in order to amend the Plan. Finally, the Plan contemplates a critical role for a "citizens' oversight committee" that will act as the public's watchdog over expenditures under this plan.

### Overview of Plan

The MLO summary sheets attached to this plan sets forth a summary describing the items on which the spending plan revenues are expected to be spent. In addition to the MLO summary sheets the District continues to maintain Program Implementation Plans (PIPs) for each of the line items of the spending plan. This expenditure plan (MLO summary sheets and program implementation plans) is designed to phase in the spending of the maximum amount of the spending plan revenues in a logical manner that allows District 11 to most efficiently address its most urgent educational needs. As described in the MLO summary sheets, included among the many line items described in the PIPs is support for efforts in the following areas:

- Reduce class size
- Attract and retain superior teachers and educational support staff (not to include administrators) by offering competitive salaries and benefits
- Enhance school safety and security
- Implement a comprehensive student support model to address individual and school-based barriers to student achievement
- Improve charter school equity
- Reduce bond debt
- Provide for capital renewal and improvements
- Support technology integration in the classroom

### District Comprehensive Performance Plan

In accordance with the spending plan, the Board hereby acknowledges the District's commitment to the deployment of the District Strategic/Business Plan (sometimes referred to as the District Comprehensive Performance Plan in MLO terms), associated financial plan and mill levy override spending plan each year, to the effective and efficient execution of these plans, to having an independent community oversight committee monitor the progress and accomplishment of these plans, and to report to the community on the progress and accomplishments on these plans. At least every three years, the citizens' oversight committee will commission an independent consultant selected by the Board of Education and recommended by the citizens' oversight committee to conduct a review of the District for the purpose of assessing and reporting to the public about the District's progress in meeting the objectives of the three plans. The District, working in concert with the citizens' oversight committee, will formally review these plans and associated accomplishments at least every three years and revise the plans as appropriate.

### Governance and Composition of the Citizens' Oversight Committee

The District's Board of Education is committed to maintaining a citizens' oversight committee, and shall continue the charge the citizens' oversight committee with duties in connection with oversight of the spending of the proceeds of the mill levy override. This shall include, without limitation, general oversight of the spending of the revenues received from the mill levy override property tax levy and review of the independent consultant's report regarding the Comprehensive Performance Plan. At least annually, the Board of Education shall receive recommendations from the citizens' oversight committee regarding composition of the citizens' oversight committee and any changes to the charge of the committee. The Board of Education may add members to the citizens' oversight committee at any time, and all members of the citizens' oversight committee shall serve at the pleasure of the Board of Education. The committee serves in conjunction with the Board of Education Audit Advisory Committee and frequently partners with the District Accountability Committee and its budget subcommittee.

## Spending Plan Amendments to Address Changing Circumstances

The mill levy override is expected to address the needs of District 11 for many years. However, it is impossible to anticipate every new law, educational innovation, or other future changes in circumstances. Accordingly, in order to assure that available resources are expended in the most educationally effective and cost efficient manner, the spending plan may be amended only pursuant to the following minimum amendment requirements:

- (1) Prior to any amendment to the spending plan becoming effective, the Board of Education shall receive a report from the citizens' oversight committee, the District Accountability Committee and the District's administration analyzing the general substance and advisability of any proposed amendment.
- (2) At least 10 days prior to any amendment to the spending plan becoming effective, the public shall be notified (in the same manner as public notices of board of education meetings) that the Board of Education is considering one or more amendments to the spending plan.
- (3) At least one public hearing shall be held by the Board of Education prior to any amendment to the spending plan becoming effective to permit public comment regarding the proposed amendment.
- (4) The amendment must be approved by a minimum of 2/3 of the total number of District 11 Board of Education members then holding office.