

**Colorado Springs School District 11  
2017 Mill Levy Override Plan**

Program: Security  
Program Budget Manager: James Hastings  
Division: Technology Services  
Division Head: John McCarron

Program No.: 26600

MLO Item No.: 4

**Item Description:** School Security Enhancements

**Alignment with District Business Plan Goal:**

Goal 1: Demonstrate improvement of student achievement

Goal 5: Provide a safe learning and working environment

**This PIP Aligns with Ballot Question Point:** #5, Improving student safety and security by adding a school resource officer at every middle school

**Explanation for Use of Resources:**

Presently there are four (4) school resource officers (SROs) assigned to District 11 high schools, one (1) school resource officer assigned to the Roy J. Wasson Academic Campus, and one (1) roving school resource officer. These existing six (6) officers respond to district middle schools only if they are available.

During the 2015-16 school year, current high school SROs responded to 154 calls for service at the District's middle schools, participated in 55 middle school mediations, made 30 arrests at middle schools, and conducted six middle school training sessions. During the first semester of the 2016-17 school year current high school SROs responded to 92 calls for service at the District's middle schools, participated in 21 middle school mediations, made 10 arrests at middle schools, and conducted 16 middle school training sessions. All these activities were conducted on an as-available basis.

The requested resources will provide for an additional five (5) contracted full time school resource officers who will be assigned to the nine (9) middle schools. These resource officers will be scheduled to work certain days at each middle school. The officers will provide immediate response to emergency situations at middle schools, provide training to students, be a deterrent to criminal activity, act as role models to students, and assist with major events that happen at other schools on an as-available basis. The addition of these five new SRO positions will greatly help in the provision of safety and security for our middle schools.

**Description for Use of Funds and Calculations:**

These funds will be used to pay 100 percent of the school year costs to add five school resource officers. Each officer will cost \$71,000 (salaries and benefits) for the school year.

**Plan Amendment History:**

Plan Amendment approved 10/24/2018. Five (5) School Resource Officers (SROs) for middle schools are currently planned to phase-in during the 2020–21 school year. After discussions with Colorado Springs Police Department, we have come to conclusion that we cannot add five SROs all at once and should instead incrementally add SROs. In addition, we feel it is important to start adding middle school SROs as soon as possible to enhance student safety and security.

Several years back the five middle school SROs assigned to District middle schools were eliminated by the Colorado Springs Police Department due to budgetary and staffing restraints. Since that time high school SROs have responded to assist middle schools if they are available and the police have added one roving SRO to respond to the District's nine middle schools. Due to emerging school threats such as the planned school attack at Florence R. Sabin Middle School

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and recent school incidents of national concern it is in the best interest of the District to add the five SROs in a more timely manner in order to provide a safe and secure learning and working environment for our students and staff. This will assist the District in providing a prompt police emergency response to our middle schools. In addition, the SROs assigned to middle schools will be able to provide more mentorship to students, more classroom student training, more police visibility, more assistance to the middle schools in mediating parent or student concerns, and assist the middle schools in the implementation and use of restorative justice practices. The initial two middle school SROs and the one roving SRO would be assigned primary responsibility for three middle schools.

The police department has agreed to add two middle school SROs in August of 2019 and another three in August of 2020. This would mean the addition of all five middle school SROs one year sooner than expected. The police have requested this two-year deployment plan due to their hiring and other staffing demands.

For 2019-20, we are requesting funding to add two (2) middle school SROs at an approximate cost of \$150,000. Starting in 2020-21, full funding for five SROs will phase-in and support the program going forward. This will require a change to our present Intergovernmental Agreement (IGA) between the District and the Colorado Springs Police Department. The police department has alerted their financial services staff to begin work on the budgetary planning for the addition of the two middle school staffs and alerted their SRO supervisory staff to this possible earlier than planned addition of middle school SROs. Once the IGA is completed and assigned a purchase order, payment is made to the police department in January and June of the school year.

Attached to this amendment are statistics pertaining to SRO responses to district middle schools and high schools, a Colorado Springs Police Department job description outlining an SRO's responsibilities, and a syllabus of the SRO training that is required to be completed within the first year by incoming SROs (all training is provided by the police department).

Acct #	Object	Job Class	FY15-16	FY16-17	FY17-18	FY18-19	
			Actual	Actual	Actual	Changes	Adopted Budget
039000	PURCHASE PROF. SERVICES		-	-	-	-	-
<b>Total Expenditures</b>			-	-	-	-	-

Initial PIP Review:	PIP Review Date(s)
8/21/2018	8/21/2018, 9/25/18