



# ICAP

Colorado Springs School District 11

## Individual Career Academic Plan

August 10, 2017

Dear District 11 Parent/Guardian,

The Individual Career Academic Plan (ICAP) will be an important component in assisting students through grades 6-12 as they learn to explore, engage, excel, and then enter opportunities for further education, training, career, and work after high school graduation. Completing ICAP requirements is a graduation requirement for all high school seniors, per school board policy, as it was for the class of 2017.



District 11 will utilize in all middle and high schools a tool called *Naviance* Family Connection. *Naviance* Family Connection is an online resource to assist students and families in completing D11 ICAP requirements. *Naviance* Family Connection provides interest inventories; resources to compare college programs, costs, and majors; free preparation tools for the SAT; and a wide-range of activities, videos, and resources. As students utilize this tool, they increase their awareness of their strengths and interests, complete learning assignments, and they have activities and experiences that help them discover, plan, and work toward their future goals. *Naviance* Family Connection replaced the postsecondary tool, *College in Colorado*.



The purpose of ICAP is to ensure student success for Postsecondary and Workforce Readiness (PWR). The ICAP is designed to help students learn:

- **Financial Preparation**-learn about financial resources and options for entrance into PWR opportunities;
- **Academic Achievement**-reinforce and strengthen academic skills to support academic achievement;
- **Career Exploration and Readiness**-provide experiences, assignments, and learn about career preparation;
- **Educational Opportunities and Options**-introduce and support students toward college, trade school, military, or work opportunities.

District 11 will automatically create accounts for students in *Naviance* Family Connection by August 17, 2017.

**Student Username:** **Student ID Number**

**Student Password:** **First seven letters of first name and birthday (Example: Luke716)**

### How to Become Involved

- Visit the District 11 homepage throughout the year and receive updates via Twitter @D11ICAP
- Have your child "invite" you to participate in and see their *Naviance* Family Connection account.
- Ask how you can volunteer or get engaged at your student's school.

Your child's school counselor will be a key person in the ICAP process. Please reach out to them for support.

Logan Laszczyk, District 11 Postsecondary Workforce Readiness (PWR) Counselor  
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