

## LINE AND STAFF RELATIONS

A line of responsibility shall be fixed wherein responsibilities vested by state law in the superintendent may be delegated to district employees. Within this line of responsibility, the delegated duties and responsibilities of each employee shall be specifically defined and an intermediate authority designated through whom the employees duties and responsibilities are held accountable.

The responsibility of every employee is subject to state law and the policies and regulations of the board of education and superintendent and by the authority granted to principals to administer their schools.

Administration of this policy shall be guided by the knowledge that the board values the freest possible interchange of ideas outside the established framework of direct responsibility as preeminently desirable in district schools. Nothing provided herein shall be intended to interrupt the free and open flow of ideas and assistance among personnel at every level.

Adopted September 1972

CROSS REF.: [GBK](#), Staff Concerns/Complaints/Grievances

Colorado Springs School District Eleven, Colorado Springs Colorado  
May, 1995