

EVALUATION OF SUPERINTENDENT

Through evaluation of the superintendent, the board shall strive to accomplish the following:

1. Clarify for the superintendent his role in the school system as seen by the board.
2. Clarify for all board members the role of the superintendent in view of his job description and the immediate priorities among his responsibilities as agreed upon by the board and the superintendent.
3. Develop harmonious working relationships between the board and superintendent.
4. Provide administrative leadership of excellence for the school system.

The board periodically shall develop with the superintendent a set of performance objectives based on the needs of the school system. The superintendent's performance shall be reviewed at least annually in accordance with the specified goals. Additional objectives shall be established at intervals agreed upon with the superintendent.

Adopted December 9, 1981

Revised August 1982

LEGAL REF.: C.R.S. 22-9-101 et seq. (Certificated Personnel Performance Evaluation Act)

CROSS REFS.:

[Educational Philosophy-Strategic Plan-Mission Statement \(AD\)](#)

[BDFA*](#), District Personnel Performance Evaluation Council

[CBIA*](#), Public Inspection of Superintendent's Evaluation

Colorado Springs School District Eleven, Colorado Springs Colorado
May, 1995