

## **EDUCATIONAL PHILOSOPHY - SCHOOL DISTRICT VISION, MISSION AND GOALS**

### **Vision**

Every student prepared for a world yet to be imagined.

### **Mission**

Provide excellent, distinctive educational experiences that equip students for success today and in the future.

### **Values**

Students  
Quality staff  
Diversity  
A data-driven culture  
Passion  
Strategic vision  
Collaboration  
Integrity

### **Beliefs**

We believe in excellence in all we do.

We believe in:

- Equity: each child deserves to have access to high quality, standards based, data-driven instruction
- Transparency: honest, clear communication especially with how and why decisions are made
- Engagement: frequent two-way communication with our customers
- Learning Environment: each student deserves a safe, positive learning environment
- Principled leadership: model all behaviors expected from staff and stakeholders

### **Goals:**

Colorado Springs School District 11 will:

Demonstrate improvement of student achievement  
Demonstrate a high performing team  
Embrace a culture of constant innovation  
Communicate and engage frequently with our customers  
Provide a safe learning and working environment  
Demonstrate operational efficiencies  
Demonstrate fiscal prudence and financial responsibility

## **Strategies and Measurement**

Annually, the superintendent of schools is responsible for outlining strategies to reach the stated goals within a strategic plan. Each goal will have a defined measure/outcome with periodic reporting of progress to the school board.

Adopted November 15, 1978

Revised August 13, 1986

Revised 1994

Revised, August 2000

Revised, June 2009