

THE BOARD REPORT March 18, 2009

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GOOD THINGS

District 11 Students Win 2008-2009 State PTA Reflections Awards

The Board of Education recognized and congratulated the District 11 students listed below, who won State PTA Reflections awards. All gold award winning entries will be judged at the national level. Colorado PTA Reflections awards were presented Feb. 22 at the Colorado Wildlife Experience in Denver. District 11 awards were:

- **Literature:** silver medals to Christian Dreys and Macayla Sparks, Coronado High School
- **Musical Composition:** silver medal to Josh Shulkin, Holmes Middle School
- **Visual Arts:** silver medals to Ruby Zook, Holmes, and Ella Leppanen, Coronado.
- **Dance Choreography:** gold medal to Aaliyah Rodriguez, Holmes, and silver medal to Malia Baker, Mann Middle School.
- **Film/Video Production:** gold medals to Justin Ramsey, Holmes, and Kristina Minchow, Coronado; silver medals to Caitlin Taber, Mann, and Aaron Hartshorn, Coronado.

ACTION ITEMS

New Policy, KDE – Crisis Management

In 2000, legislation was enacted which required school districts to develop crisis management policies. To date, School District 11 does not have a policy that mandates development and use of a safety or emergency response plan. The 2008 legislative session resulted in three new laws that directly affect this required policy. In order to be legally compliant, the district must develop a crisis management policy.

The Board of Education reviewed and approved new policy *KDE – Crisis Management*.

Superintendent's Contract

The Board of Education unanimously approved a contract for incoming Superintendent Nicholas Gledich. The three-year contract includes a base pay of \$180,000 a year. Dr. Gledich can also receive up to \$40,000 a year in incentive pay, which will be based on performance measurements that will be drawn up by July 1, when the contract begins.

Budget Transfer: Replacement and Maintenance Agreement of Copiers

The Board of Education approved the transfer of \$500,000 from the Capital Reserve Contingency fund in order to facilitate the replacement and ongoing maintenance of copiers throughout the district.

Personnel Recommendations

The Board of Education approved an amended list of personnel recommendations presented by the administration that included the following assignments:

EXECUTIVES / PROFESSIONALS ASSIGNMENTS:

- (1) Robyn Colbert To Principal – Midland International Elementary School – Effective: 2009-2010 school year
- (2) David L. Brilliant – To Principal – Washington Elementary School – Effective: 2009-2010 school year
- (3) Manuel Ramsey – To Principal – Bristol Elementary School – Effective: 2009-2010 school year
- (4) Terry Martinez – To Principal – K-5 West Middle School – Effective: 2009-2010 school year
- (5) Marlys Berg – To Principal – Monroe Elementary School – Effective: 2009-2010 school year
- (6) Evelyn Campbell – To Principal – Taylor Elementary School – Effective: 2009-2010 school year
- (7) David Morris – To Principal – Trailblazer Elementary School – Effective: 2009-2010 school year
- (8) Judy Hawkins – To Principal – Wilson Elementary School – Effective: 2009-2010 school year

- (9) Sue Osburn – To Principal – Twain Elementary School - Effective: 2009-2010 school year
- (10) Libby Bailey – To Principal Stratton Elementary School – Effective: remainder of this school year
- (11) Karen Shaw – To Principal -Columbia Elementary School – Effective: 2009-2010 school year
- (12) Gail Smartt – To Principal – Howbert Elementary School – Effective: 2009-2010 school year
- (13) Larry Bartel – To Principal – Emerson Middle School – Effective: March 18, 2009
- (14) Susan Humphrey – Continue as Principal – Coronado High School – Effective: 2009-2010 school year

PROMOTIONS:

- (1) Roger Louden – To Director – Student Discipline – Effective: July 1, 2009

RESIGNATIONS:

- (1) Rebecca Kluck – Executive Director – Budget and Planning – Reason: Position elsewhere – Effective: July 1, 2009

2009-2010 School Year Calendar

The 2009-2010 calendar is being recommended for approval. The calendar includes the following highlights:

Summer School: July 1 – July 29

First Day of School for Students: Tuesday, August 18

Thanksgiving Break: Wednesday, November 25 – Friday, November 27 (three-day break)

Winter Break: December 21 – January 5 (Last day for students and school staff prior to winter break will be December 18.)

Spring Break: March 22 – March 26

Graduation Dates: May 25 and May 26

Last Day of School for Students: May 26

The Board of Education approved the revised 2009-2010 school year calendar with elementary Professional Learning Community time included, and the calendar will be made available on the School District 11 Web site at www.d11.org.

7:35 P.M. – PUBLIC HEARING – Capital Plan Amendment

NON-ACTION ITEMS

Capital Plan Amendment

Capital projects in support of the recent reutilization decisions are necessary to create more effective, efficient and safe learning environments for students. Fortunately, some excess bond funds can be used for some of the projects, but only with approval by the Board of Education of a formal capital plan amendment. On March 12, 2009, the Citizens’ Bond Oversight Committee voted to recommend an amendment as stated below.

It is recommended that the Board of Education approve an amendment to the capital plan and appropriate and transfer \$2,140,000 from the 41 fund program contingency to the following projects:

- Delete work scheduled for present campus of The Bijou School and reprogram \$651,093 budgeted for this work
- Add miscellaneous minor renovations at Whittier Elementary for use of that site by The Bijou School (\$360,000)
- Add miscellaneous minor renovations at Hunt Elementary School (\$280,000)
- Add an addition to Jackson Elementary School (\$1,500,000)

New Policy JLDDBA – Suicide Prevention, Intervention and Postvention Crisis Response

At the direction of Dr. Terry Bishop and the urging of the Board of Education, the administration has developed a suicide prevention, intervention and postvention crisis response policy. The policy is fashioned after the policies of other large districts in Colorado and modeled after the sample policy developed by the Colorado Association of School Boards (CASB).

It is recommended that the Board of Education review and approve the new policy, *JLDDBA –Suicide Prevention, Intervention and Postvention Crisis Response*. This item will move to action on April 8, 2009.

REPORTS AND DISCUSSION ITEMS

Lincoln Elementary School / Health Clinic Partnership

District 11, in partnership with Peak Vista Health, applied for and received a planning grant to develop a health clinic at Lincoln Elementary School. This school year, meetings have taken place twice a month to plan for development of a clinic to serve students in the Lincoln area. Next steps include clarifying the scope of care for the clinic and applying for a construction grant. Kandy Claybaugh presented an update of the process.

Board of Education Reports/Discussion Items

Director Bobbitt requested a district policy subcommittee look at the transition year option and the practice by some employees of serving a transition year and then rescinding retirement. How does it benefit the district? Dave Schenkel, Human Resources, said it is a practice that can happen in all three employee groups. It is in PERA's policy and is allowed under PERA rules. Directors Mann, Null and Strand gave head nods to look into it.

Director Bobbitt made a general statement about the utilization. He does not see any winners coming out of closing schools and has a lot of questions and concerns. He knows that the district must move forward even though it is difficult.

Director Null advised that the thing that bothers him a little is that the public interprets what they hear. He asked the public to e-mail board members with their concerns or questions, and they will attempt to answer those concerns. He wants to make sure there are winners. He announced a public meeting at Payne Chapel tomorrow night at 6 p.m. that he is moderating. He invited all to attend.

Director Null has concerns about moving K-5 into K-8. His concern is safety, and he asked for the data that proves it is safe. He asked the board to reconsider the K-8 issue.

Director Strand said the board has already asked administration to research this. The issue is the combination that will occur this fall.

Director Null asked about the success or failure of ninth-grade academies, Saturday morning schools, and Everyday Math. He wanted a date set for information to be made available to the board. Dr. Bishop explained that the data will be ready after the district's MAP tests.

Director Hasling advised that the next regular meeting is April 8. Next week is spring break. Nothing is scheduled for the April 1 work session; so there will be no meeting.

Director Tanner reported that she and Director Strand will go to Denver for the coalition meeting.

FUTURE MEETINGS/WORK SESSIONS

A work session is scheduled on April 15, 2009, to discuss boundary study recommendations.

FUTURE AGENDA ITEMS

Magnet School Concepts

ADJOURNMENT

The meeting adjourned at 10.40 p.m.

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