



District Committees

Colorado Springs School District 11
Office of Superintendent
1115 North El Paso Street
Colorado Springs, Colorado 80903

Colorado Springs School District 11 Committees and Advisory Boards

Table of Contents

Committee Name	Page
a) Board of Education Audit/MLO Advisory Committee*, ** (Glenn Gustafson)	3
b) Business Case Review Committee ()	4
c) Calendar Committee (Dr. Mary Thurman)	5-6
d) Capacity Committee (David Engstrom)	7
e) Charter School Review Committee (Glenn Gustafson)	8
f) Communication and Community Relations Committee** (Devra Ashby)	9
g) Discipline Committee (Gregory Ecks)	10
h) District Accountability Committee (DAC) – Accreditation Subcommittee* (Dr. Janeen Demi-Smith)	11
i) District Accountability Committee (DAC) – Budget Subcommittee*, ** (Dr. Mary Thurman)	12-13
j) District Accountability Committee (Full DAC)*, ** (Dr. Mary Thurman)	14-16
k) District Employee Benefits Insurance Committee* (Jessica Reijgers)	17
l) District Personnel Performance Evaluation Advisory Committee* (Phoebe Bailey)	18-19
m) District Recruitment Committee (Danniella Ewen)	20-21
n) Educational Support Professionals (ESP) Meet and Confer Committee** (Dr. Mary Thurman)	22-23
o) Educational Support Professionals (ESP) Salary Committee (Danniella Ewen)	24-25
p) Educational Support Professionals Job Evaluation Committee (Danniella Ewen)	26
q) Emergency Crisis Operations Team (ECOT) (James Hastings)	27-28
r) Executive Litigation Committee (Superintendent Committee) (Ken Poe)	29
s) Executive Professional (Exec Pro) Salary Committee (Danniella Ewen)	30-31
t) Executive Professional Job Evaluation Committee (Danniella Ewen)	32
u) Executive Professionals (Exec Pro) Meet and Confer Committee** (Dr. Mary Thurman)	33-34
v) Gifted and Talented Early Access Committee (Kristin Balsick)	35
w) Gifted and Talented Leadership Committee (Kristin Balsick)	36
x) Gifted and Talented Parent Advisory Committee (PAC) (Kristin Balsick)	37
y) Interest-Based Bargaining (IBB) Negotiations** (Dr. Mary Thurman)	38-39
z) Joint Council (CSEA)** (Danniella Ewen)	40
aa) Jump Start Committee (Danniella Ewen)	41
bb) Morale Committee (Karey Urbanski)	42
cc) Nutrition and Physical Activity Advisory Committee (Rick Hughes)	43
dd) Policy Subcommittee** (Dr. Mary Thurman)	44-45
ee) Preschool Advisory Council (Kathy Howell)	46
ff) Safety Advisory Committee (Dan Moors)	47
gg) Sick Leave Bank Committee (Danniella Ewen)	48
hh) Staffing Formulas and Building Administrator Contract Days Committee (Sherry Kalbach)	49-50
ii) Student Learning Outcome Steering Committee (Dr. Mary Thurman)	51-52
jj) Transportation Advisory Committee (Scott Lewis)	53

* Denotes a Board-approved committee.

** Denotes committees on which a board member serves.

Colorado Springs School District 11 Committees and Advisory Boards

District 11 Board of Education Audit/MLO Advisory Committee

Appointed by: Board of Education

Created through: Board of Education Policy BDF, Section D.3. Audit Advisory Committee
<http://www.d11.org/BOE/Policies/Pages/SectionB.aspx>

District Contacts: Glenn Gustafson (glenn.gustafson@d11.org), deputy superintendent/CFO and Laura Hronik (laura.hronik@d11.org) director, Fiscal Services

Charge: Perform ongoing reviews to assure the District's financial plans are carried out, financial policies and procedures are observed, assets are accounted for and records and reports are reliable; provide oversight of 2000 mill levy override

Meeting Dates: 2016: 8/12, 8/26, 9/9, 9/23, 10/14, 10/28, 11/11, 12/9

2017: 1/13, 1/27, 2/10, 2/24, 3/10, 3/24, 4/14, 4/28/, 5/12, 5/26, 6/9, 6/23

Name (Length of Time)	Position/Location	Other Committees
Nora Brown	Chairman, Treasurer to the BOE/80919	DAC Budget Subcommittee, IBB, ESP Meet & Confer, Exec Pro Meet and Confer
Aaron Zimmerman	Business Community Representative/80907	None
Chip Ecks	Community Member/80917	Communications and Community Relations
Cynthia Bernard	Community Member/80909	Policy Subcommittee
Ed Plute	Community Member/80919	DAC Accreditation, DAC
Jan Rennie	Community Member/80917	DAC Budget Subcommittee, Employee Benefits Insurance
Jeff Ingram	Business Community Representative/80919	None
Marie Sullivan	Community Member/80918	None

Colorado Springs School District 11 Committees and Advisory Boards

Business Case Review Committee		
Appointed by: Superintendent of Schools		
Created through: Identified requests for initiatives or special projects		
District Contact: John McCarron (john.mccarron@d11.org), assistant superintendent/CIO, Information Technology		
Charge: Review all business plans; critically assign a rating based upon a pre-defined rubric		
Meeting Dates: As needed		
Name (Length of Time)	Position/Location	Other Committees
John McCarron (< 1 year)	Assistant Superintendent, CIO/Information Technology	Executive Professional (Exec Pro) Salary Committee, Emergency Crisis Operations Team (ECOT)
Dion Killingsworth (5 years)	Director/Human Resources	District Recruitment, Policy Subcommittee, Safety Advisory
Katherine Ritchie (5 years)	Director/Records and Transcripts	Calendar, Communications and Community Relations, Executive Litigation, Policy Subcommittee
David Sawtelle (5 years)	Facilitator/ICCS	None
Patty Pierce (5 years)	Specialist/Professional Development	None
Laura Hronik (5 years)	Director/Fiscal Services	DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer
Kris Odom (4 years)	Executive Director/Procurement	None
Joan Jahelka (5 years)	Facilitator/ICSS	Exec Pro Job Evaluation

Colorado Springs School District 11 Committees and Advisory Boards

Calendar Committee

Appointed by: No formal appointments – volunteers are accepted

Created through: need for annual calendar development

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Charge: Develop and recommend a district calendar to Joint Council and the Board of Education

Meeting Dates: September 26, 2016, October 24, 2016, November 7, 2016, November 28, 2016, December 12, 2016

Name (Length of Time)	Position/Location	Other Committees
Jim Bartelson (2)	Training Coordinator/Professional Development	None
Delena Brooker (5+)	Teacher/Audubon ES	None
Sheila Eiden (3)	Teacher/Freedom ES	None
Danniella Ewen (year 1)	Executive Director/Human Resources	PAC, IBB, Meet & Confer, Recruitment, ESP/Ex Pro Salary Committees, ESP/Ex pro Reclassification, ECOT, Jump Start, Joint Council, SLO Steering, Executive Litigation
John Hall (2)	Teacher/Sabin MS	None
Brian Kachel (5+)	Teacher/Grant ES	None
Sherry Kalbach (2)	Executive Director/K-12 Schools	Communications & Community Relations, District Recruitment, ECOT, Staffing Formulas & Building Administrator Contract Days, SLO
Carrie Kohut (5+)	Substitute, Parent/Jenkins MS, Doherty HS	None
Blake Miller (3)	Coordinator of Enrollment/EDSS	Capacity, Charter School Review
Ken Pfeil (2)	Assistant Principal/Sabin MS	Discipline Committee
Katherine Ritchie (5+)	Director/Records	Business Case Review, Communications and Community Relations, Executive Litigation, Policy Subcommittee
Tracy Squires (2)	Assistant Principal/Sabin MS	None
Tamara Sobin (2)	Principal/Penrose ES	Discipline Committee, District Performance Evaluation Advisory Council
Mary Thurman (8+)	Deputy Superintendent – Facilitator, Personnel Support Services	DAC, District Personnel Performance Evaluation Committee, ESP Meet & Confer, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary Committee, Executive Litigation Committee, IBB, Joint Council, Policy Subcommittee, SLO

Colorado Springs School District 11 Committees and Advisory Boards

Calendar Committee (continued)

Appointed by: No formal appointments – volunteers are accepted

Created through: need for annual calendar development

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Trudy Tool (8)	Administrative Assistant /Personnel Support Services	DAC
Kevin Vick (5+)	President/CSEA	Communications & Community Relations, Employee Benefits Insurance, IBB, Joint Council, Policy Subcommittee, SLO
Sashi Ward (year 1)	Administrative Assistant/Human Resources	None
Cheryl Weaver (3)	Operations Manager/Transportation	ECOT, Safety Advisory Council, Transportation Advisory
Diane West (5+)	Teacher/Rudy ES	None
Greg Wiley (2)	Principal/Tesla	None
Kevin Willis (2)	Principal/Edison ES	Policy Subcommittee

Colorado Springs School District 11 Committees and Advisory Boards

Capacity Committee

Appointed by: Superintendent of Schools

Created through: Board of Education, Policy JC (revised February 2010) <http://www.d11.org/BOE/Policies/SectionJ/JC.pdf>

District Contact: David Engstrom, assistant superintendent, Instruction, Curriculum, and Student Services

Charge: Examine issues pertinent to school capacity, including monitoring school enrollment, permit activity, and exploring program-related issues appropriate to building capacity; analyze current data and explore future possibilities in an advisory role to support direction for future school use and capacity

Meeting Dates: 4/19/16, 5/24/16, 8/23/16, 9/6/16, 9/20/16, 10/4/16, 10/11/16, 10/18/16

Name (Length of Time)	Position/Location	Other Committees
David Engstrom (< 1 year)	Assistant Superintendent/ICSS	Charter School Review, ECOT, Joint Council, SLO Steering Committee,
Glenn Gustafson (7 years)	Deputy Superintendent, CFO/Business Services	DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
Janeen Demi-Smith (7 years)	Executive Director/EDSS	DAC Accreditation Subcommittee, SLO
Blake Miller (3 years)	Coordinator of Enrollment/EDSS	Calendar, Charter School Review
John Keane (4 years)	Executive Director/K12 Schools	DAC Accreditation Subcommittee, ECOT, IBB, SLO
Lyman Kaiser (7 years)	Community Member/80918	DAC Accreditation Subcommittee, DAC, District Personnel Performance Evaluation Advisory Council, Policy Subcommittee
Missy Hollenbeck (3 years)	Principal/Taylor ES	Morale Committee
Nancy Homan (7 years)	Lead Facilitator/Special Education	Charter School Review, District Recruitment, ECOT, Policy Subcommittee, Safety Advisory, Transportation Advisory, Title I Advisory
Rob Utter (6 years)	Principal/Holmes MS	Executive Professional Salary Committee
Ruth Smith (5 years)	Senior Contract Specialist/Procurement and Contracting	Charter School Review Committee
Shannon Jones (7 years)	Community Member/80904	DAC
Terry Johns (7 years)	Project Manager/Facilities	None
Scott Lewis (< 1 year)	Executive Director/Facilities	ECOT, Transportation Advisory
Kevin McCafferty (4 years)	Technology Support Coordinator/Transportation	Transportation Advisory
Note: Request made for new teacher for the committee and for a HS and ES Rep.		

Colorado Springs School District 11 Committees and Advisory Boards

Charter School Review Committee

Appointed by: Department heads make committee assignments based on need annually

Created through: Charter School Administration Office

District Contact: Glenn Gustafson (Glenn.gustafson@d11.org), deputy superintendent/CFO and Russell Coomes (russell.coomes@d11.org), liaison, Charter Schools

Charge: Conduct a complete thorough review of current school charter renewal applications as well as new charter applications. There are no renewals or new charters to review for the 2016/17 school year.

Meeting Dates: New application: September through November, as needed
Renewal applications: November through January, as needed

Name (Length of Time)	Position/Location	Other Committees
To Be Determined as Needed	Out of District Reviewer	
Mark Capps (8 years)	Senior Accountant/Fiscal Services	None
Greg Ecks (3 years)	Director/Attendance and Discipline	Discipline Committee, Policy Subcommittee
Dan Hoff (1 Year)	Executive Director Alternative Education/RJWAC	SLO
To Be Requested as Needed	(Specialty Reviewer)	
Russ Coomes (2 years)	Liaison/Charter Schools	None
Dr. Nancy Homan (10+ years)	Facilitator/Special Education	Capacity Committee, District Recruitment, ECOT, Policy Subcommittee, Safety Advisory, Transportation Advisory
Rick Hughes (5+ years)	Director/Food and Nutrition Services	Morale Committee
Blake Miller (3 years)	Coordinator/Enrollment	Calendar, Capacity
Ruth Smith (7 years)	Senior Contract Specialist/Procurement and Contracting	Capacity Committee
David Engstrom (1 year)	Assistant Superintendent/ICCS	Capacity Committee, ECOT, Joint Council, SLO Steering Committee,
Karey Urbanski (5+ years)	Director/Human Resources	District Recruitment Committee, ESP Meet & Confer, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec Pro Salary Committee, Jump Start Committee, Moral Committee, Sick Leave Bank Committee
Julie Edner (N/A)	Principal/Stratton ES	Transportation Advisory

Colorado Springs School District 11 Committees and Advisory Boards

Communications and Community Relations Committee

Appointed by: Public Information Officer, Communication and Community Relations

Created through: Identified need of consistent district-wide communications

District Contact: Devra Ashby (devra.ashby@d11.org), public information officer, Communications and Community Relations

Charge: Ensure communication from District 11 to stakeholders is transparent, open, honest, and strategic; ensure the District is actively listening, being mindful of feedback to foster our relationships with our publics

Meeting Dates: Meets as needed, board room, 3-4:30 p.m.

Name (Length of Time)	Position/Location	Other Committees
Devra Ashby	Public Information Officer/Communications and Community Relations	District Recruitment, ECOT, Transportation Advisory
LouAnn Dekleva	Supervisor/Volunteer Services	
Donna Hines (7 years)	Communications Specialist/Communications and Community Relations	None
Katherine Ritchie-Rapp	Director/Records and Transcripts	Business Case Review Committee, Calendar Committee, Executive Litigation Committee, Policy Subcommittee
Marilyn Eggleston	President/ESP	DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Pat Crosbie	Webmaster/Communications and Community Relations	None
Rex Garrison	Manager/Media Productions	None
Lara Disney	Principal/Palmer HS	District Personnel Performance Advisory Council, IBB, Staffing Formulas & Building Administrator Contract Days, SLO
Chip Ecks	Community Member/Community	Audit/MLO Advisory
Joe Morin	Manager/Production Printing	None
Kathy New	Technician/Telecommunication Services	None
Pam Serban	Administrative Assistant/Records and Transcripts	Employee Benefits Insurance, Policy Subcommittee
Kevin Vick	President/CSEA	Calendar, Employee Benefits Insurance, IBB, Joint Council, Policy Subcommittee, SLO
Elaine Naleski	Board Director/BOE	Employee Benefits Insurance
Sherry Kalbach	Executive Director/ICSS	Calendar, District Recruitment, ECOT, Staffing Formulas & Building Administrator Contract Days, SLO

Colorado Springs School District 11 Committees and Advisory Boards

Discipline Committee

Appointed by: Director, Office of Student Discipline

Created through: Discipline Office: Master Agreement

District Contact: Gregory Ecks (gregory.ecks@d11.org), director, Office of Student Discipline

Charge: Provide the foundation for discipline in schools through development of consistent policies, procedures, and practices

Meeting Dates: Third or fourth Monday of the month; 4:30-6 p.m., Garden Level Conference Room

Name (Length of Time)	Position/Location	Other Committees
Gregory Ecks (6 years)	Director/Student Discipline Services	Charter School Review Committee, Policy Subcommittee, School Pillars Committee
Cyndee Turner (6 years)	Administrative Assistant/Student Discipline Services	None
Karrie Wymer (6 years)	Attendance Coordinator/Student Discipline Services	None
Brian Blanc (1 year)	Assistant Director/Student Discipline Services	None
Karen Newton (2 years)	Assistant Principal/West MS	None
Janice Ruybal (2 years)	TOSA/Coronado HS	None
Marlys Berg (3 years)	Principal/Madison ES	None
Debra Brown (1 year)	TOSA/Palmer HS	
Mykel Donnelly (1 year)	English Teacher/Galileo MS	DAC
Adrienne Hause (1 year)	English Teacher/Palmer HS	
Jim Nason (1 year)	Principal/Swigert MS	
Josh Shafer (1 year)	TOSA/RJWAC	
Nancy Smith (1 year)	Principal/Audubon ES	Exec Pro Meet and Confer
Christina Vanderdoes (1 year)	Teacher/Martinez ES	

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee (DAC) – Accreditation Subcommittee

Appointed by: DAC Chair appoints the subcommittee chair and volunteers are recruited to participate with the subcommittee composition approved by the board

Created through: Policy AE <http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf>

District Contact: Dr. Janeen Demi-Smith (janeen.demi-smith@d11.org), executive director, Educational Data and Support Services

DAC Accreditation Subcommittee 2015-16 Charge:

Achievement (District)

1. Study district-wide achievement data in order to:
 - a. Monitor Possible disparities with respect to gender, race/ethnic, and other specifically identified groups;
 - b. Monitor the academic growth of students;
 - c. Monitor meeting federal, state, and district achievement goals.
2. Monitor and evaluate Goal 1 (Demonstrate improvement of student achievement) of the District’s Business Plan.
3. Monitor and evaluate policies and practices that influence student achievement.
4. Provide input concerning the preparation of the District’s Unified Improvement Plan.
5. Provide analysis of District and School Climate Surveys.
6. Make recommendations to the DAC and BOE, as needed, from the analysis described above.

Achievement (Schools)

1. Assist SACs, directly and indirectly, to analyze and interpret school student achievement data.

Accreditation (District to Schools)

1. Monitor and provide input, including achievement data, to the process of accrediting schools.
2. Monitor School Performance Framework processes and maintain relevancy and alignment to district goals, state requirements, and federal requirements.
3. Evaluate the effectiveness of the school accreditation contract with respect to student achievement.
4. Make recommendations to the DAC and BOE, as needed, from the analysis described above and in compliance with Policy AED.

Accreditation (State to District)

1. Monitor the process of accrediting the District.

Meeting Dates: Throughout the year

Name (Length of Time)	Position/Location	Other Committees
Janeen Demi-Smith (10+yrs)	Executive Director/EDSS	Capacity Committee, SLO
Julie Johnson (10+yrs)	MS Principal/Russell	District Recruitment, Transportation Advisory
Lyman Kaiser (10+yrs)	Community Member/Community	Capacity, DAC, District Personnel Performance Evaluation Advisory Council, Policy Subcommittee
John Keane (5+yrs)	Executive Director/K-12 Schools	Capacity, ECOT, IBB, SLO
Jim Mason (1 st yr)	BOE	DAC
Paul Medina, Jr. (5+yrs)	Research Analyst/EDSS	Policy Subcommittee, SLO
JoAnn Meyers (3 yrs)	Community Member/Community	DAC
Ann Schulzki (2 yrs)	Gifted and Talented Teacher/Coronado HS	None
Patricia (Trish) Nixon (10+yrs)	Community Member/80917	DAC Budget Subcommittee
Ed Plute (Chair) (10+yrs)	Community Member/80919	Audit/MLO Advisory Council, DAC
Manuel Ramsey (5+yrs)	Principal/Parent, Bristol ES	

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee (DAC) - Budget Subcommittee

Appointed by: DAC chair appoints the subcommittee chair and volunteers are recruited to participate with the subcommittee composition approved by the Board of Education.

Created through: C.R.S. 22-11-302 and Board Policy AE, Accountability/Commitment to Accomplishment and AE-R-1, District Accountability Committee Bylaws
<http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf> and
<http://www.d11.org/BOE/Policies/Pages/SectionA.aspx> - choose AE-R-1

District Contacts: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services and Ken Wieck (kenneth.wieck@d11.org), director, Budget and Planning

DAC Budget Subcommittee 2016-17 Charge:

1. Participate in the budget review and creation process for FY2017-2018.
2. Review and submit recommendations, with regard to prioritizations of budget modifications, before they are approved by the Board of Education, as applicable.
3. Receive and review reports on optimization of utilization and capital replacement plans as well as budgetary impact of programs related to concurrent enrollment, career pathways, Early College High School, the subsidization of International Baccalaureate, advancement placement fees, and summer enrichment.
4. Contingent upon a favorable decision by the electorate, actively participate in budgetary decisions and follow-up from the November 2016 mill levy override and bond ballot questions.

Meeting Dates: 2016: 9/27, 10/11, 10/25, 11/15, 11/29, 12/13

2017: 1/10, 1/24, 2/14, 2/28, 3/14, 4/11, 4/25, 5/16, and 5/30

Meeting dates subject to change. Supplemental meetings may be added.

Name (Length of Time)	Position/Location	Other Committees
Enid Ruiz-Mattei (2 years)	Chair , Parent/Trailblazer	DAC
John Roebke (8 years)	Co-Chair , Parent/Coronado	None
Deborah Boisselle (5 years)	Teacher, CTE/Special Education	None
Lara Crowell (1 year)	Parent/Freedom ES and Jenkins MS	DAC
Jamie Cushenbery (6 years)	Teacher, Social Worker/Mitchell HS	Policy Subcommittee
Marilyn Eggleston (5 years)	Community Liaison, ESP Council President/ North MS, ESP Council	Communications & Community Relations, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Gwen Giddens (2 years)	Director/LRS	District Performance Evaluation Advisory Council, District Recruitment
Andrew Hug (year 1)	Parent/Chipeta	None
Sanford "Pete" Lee (9 years)	Community Member/Community	None
Parth Melpakam (2 years)	Parent/Scott ES	DAC
Bob Miner (16+ years)	Community Member/Community	None
Trish Nixon (11 years)	Community Member/Community	DAC Accreditation
Bob Null (year 1)	Community Member/Community	DAC
Kim Polomka (2 years)	Parent/Taylor	None

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee (DAC) - Budget Subcommittee (continued)

Appointed by: DAC chair appoints the subcommittee chair and volunteers are recruited to participate with the subcommittee composition approved by the Board of Education.

Created through: C.R.S. 22-11-302 and Board Policy AE, Accountability/Commitment to Accomplishment and AE-R-1, District Accountability Committee Bylaws
<http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf> and
<http://www.d11.org/BOE/Policies/Pages/SectionA.aspx> - choose AE-R-1

District Contacts: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services and Ken Wieck (kenneth.wieck@d11.org), director, Budget and Planning

Name (Length of Time)	Position/Location	Other Committees
Jan Rennie (4 years)	Community Member/Community	Audit/MLO Advisory, Employee Benefits Insurance
Carl Schueler (4 years)	Parent/North MS, Palmer HS	DAC Chair
Toni Seberger (8 years)	Office Administrative Assistant/Food Services	ESP Salary Committee
Jared Welch (2 years)	Principal/Sabin MS	Policy Subcommittee
Nora Brown (Ex-officio) (3 years)	Board Treasurer/Board of Education	Audit/MLO Advisory, IBB, ESP Meet & Confer, Exec Pro Meet & Confer
Glenn Gustafson (Ex-officio) (16+ years)	Deputy Superintendent, CFO/Business Services	Capacity, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
Laura Hronik (Ex-officio) (3 years)	Director/Fiscal Services	Business Case Review, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer
Becky Moore (Ex-officio) (16 years)	Secretary to Division Head, Budget Analyst 1/Business Services	None

*Board members serving on committees are participating, nonvoting members and report activity to the Board of Education.

**Denotes other nonvoting members.

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee –DAC Restructured

Appointed by: Each school submits a representative and the Board of Education approves the roster

Created through: Policy AE <http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf>

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Full DAC 2016 – 17 Charge:

1. Evaluate the first year’s performance of the restructured Colorado Springs School District 11 District Accountability Committee (DAC); Identify and make recommendations for continual refinements of DAC operations with the primary objective of maturing into a more functionally effective organization for the benefit of District 11 and its stakeholders.
2. Provide value and support to School Accountability Committee (SACs) by providing highly effective communications, input and training opportunities.
3. Refine and implement more effective methods and structures for supporting the District 11 SACs by providing effective two-way communications, delivering relevant training sessions, and identifying, reaching out to and assisting those not having active SACs or gaps in current SAC functions.
4. Continue to identify, understand and respond to the resource and school performance impacts of current testing and assessment mandates and choices on District 11, its students and its stakeholders.
5. Actively participate in District 11’s anticipated 3-year strategic planning process.

Meeting Dates: August 18, 2016, September 15, 2016; October 20, 2016; November 17, 2016; January 19, 2017; February 16, 2017; March 16, 2017; April 20, 2017

Name (Length of Time)	Position/Location	Other Committees
Carl Schueler (Former Full DAC 2 years – Restructured DAC year 1)	Chair, Parent/Community	DAC Budget Subcommittee
Wendy Chiado (Former Full DAC 8+ years-Restructured DAC year 1)	Co-Chair, Chair/DAC Membership Committee	None
Parth Melpakam (Former Full DAC 1 year-Restructured DAC year 1)	Parent/Scott ES	DAC Budget Subcommittee
Lara Crowell (Former Full DAC 3 years-Restructured DAC year 1)	Parent/Freedom ES	DAC Budget Subcommittee
Neil Pettigrew (Former Full DAC 4 years – Restructured DAC year 1)	Parent/Henry ES	None
Kristi Kohner (Former Full DAC 1 year – Restructured DAC year 1)	Parent/Penrose ES	None
Velvet Sepanek (Former Full DAC 1 year – Restructured DAC year 1)	Parent/Scott ES	None
Alana Gregory (Former Full DAC 1 year – Restructured DAC year 1)	Parent/Chipeta ES	None
Naomi Botts (Former Full DAC 0 years – Restructured DAC year 1)	Parent/Russell MS	None
Lee Faith (Former Full DAC 0 years – Restructured DAC year 1)	Parent/Russell MS	None
Kathy Solomon (Former Full DAC 3 years – Restructured DAC year 1)	Parent/Palmer HS	None

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee –DAC Restructured (continued)

Appointed by: Each school submits a representative and the Board of Education approves the roster

Created through: Policy AE <http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf>

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Ted Wax (Former Full DAC 5 years – Restructured DAC year 1)	Parent/Mitchell HS	None
Annette Bertelsen (Former Full DAC 0 years – Restructured DAC year 1)	Parent/Doherty HS	None
Jenny Moore (Former Full DAC 3 years – Restructured DAC year 1)	Parent/Early College HS	None
Amandalina Uvalle (Former Full DAC 0 years – Restructured DAC year 1)	Parent/Globe Charter	None
Melissa Cholewa (Former Full DAC 0 years – Restructured DAC year 1)	Teacher/Globe Charter	None
Esther Smith (Former Full DAC 1 year – Restructured DAC year 1)	Teacher/North MS	None
Mykel Donnelly (Former Full DAC 0 years – Restructured DAC year 1)	Teacher/Galileo	Discipline Committee
Keith Clayton (Former Full DAC 0 years – Restructured DAC year 1)	Teacher/Early College HS	None
Brian Casebeer (Former Full DAC 0 years – Restructured DAC year 1)	Principal/ Henry ES	None
Karen Newton (Former Full DAC 0 years – Restructured DAC year 1)	Assistant Principal/West MS	None
Aurora Umana-Arko (Former Full DAC 0 years – Restructured DAC year 1)	Principal/Early College HS	Discipline Committee
Jo Meyers (Former Full DAC 6 years – Restructured DAC year 1)	Community Member/Community	None
Lyman Kaiser (Former Full DAC 8+ years – Restructured DAC year 1)	Community Member/Community	Capacity Committee, DAC Accreditation Subcommittee, District Personnel Performance Evaluation Advisory Council, Policy Subcommittee
Shannon Jones (Former Full DAC 8+ years – Restructured DAC year 1)	Community Member/Community	Capacity Committee
Bob Null (Former Full DAC 0 years – Restructured DAC year 1)	Community Member/Community	Budget Subcommittee, Policy Subcommittee
Chyrese Exline (Former Full DAC 6 years – Restructured DAC year 1)	Community Member/Business, Industry	None
Victoria Reid (Former Full DAC 1 year – Restructured DAC year 1)	Military/Community, Peterson AFB	None

Colorado Springs School District 11 Committees and Advisory Boards

District Accountability Committee –DAC Restructured (continued)

Appointed by: Each school submits a representative and the Board of Education approves the roster

Created through: Policy AE <http://www.d11.org/BOE/Policies/Board%20Policy%20Section%20A/AE.pdf>

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Marilyn Eggleston (Former Full DAC 0 years – Restructured DAC year 1)	Community Liaison, ESP Council President/ North MS, ESP Council	Communications & Community Relations, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Enid Ruiz-Mattei (Former Full DAC 1 year – Restructured DAC year 1)	Budget Subcommittee Chair/Community	Budget Subcommittee
Ed Plute (Former Full DAC 8+ years – Restructured DAC year 1)	Accreditation/Achievement Subcommittee Chair/Communikty	Audit/MLO Advisory Council, DAC Accreditation Committee
Mary Thurman (ex-officio) (Former Full DAC 8+ years – Restructured DAC year 1)	Deputy Superintendent/Personnel Support Services	Calendar Committee, District Personnel Performance Evaluation Committee, ESP Meet & Confer, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary Committee, Executive Litigation Committee, IBB, Joint Council, Policy Subcommittee, SLO
Trudy Tool (ex-officio) (Former Full DAC 8 years – Restructured DAC year 1)	Administrative Assistant/Personnel Support Services	Calendar Committee
Jim Mason (ex-officio) (Former Full DAC 0 years – Restructured DAC year 1)	Board Vice President/Board of Education	Board of Education

Colorado Springs School District 11 Committees and Advisory Boards

District Employee Benefits Insurance Committee (Policy BDF)

Appointed by: The District Employee Benefits Insurance Committee (the Committee) will consist of 13 members and shall be comprised in a manner to reflect the views and interests of all groups of employees. The committee is currently structured by appointment of the employee group presidents and the Superintendent: six teachers, four ESP, two Executive Professionals, and one retiree representative.

Created through: Board of Education Policy BDF (revised 2013) <http://www.d11.org/BOE/Policies/SectionB/BDF.pdf>

District Contact: Jessica Reijgers (jessica.reijgers@d11.org), manager, Employee Benefits

Charge: Review existing employee benefits plan and associated insurance; determine how to provide the best-valued plan within the District's financial parameter.

Meeting Dates: 2016 – September 8, October 6, November 3, December 1
2017 – January 5 and 12, February 2 and 9, March 2, April 6, May 4

Meeting Time: 4-6 p.m.

Name (Length of Time)	Position/Location	Other Committees
Joni Hale (4 years)	CSEA/Twain ES	None
Brenda McCreight (7 years)	CSEA/Wilson ES	None
Jerry Wilson (3 years)	CSEA/Freedom ES	None
Colleen Micallizzi-Sheppard (2 years)	CSEA/Monroe ES	None
Kevin Vick (8 years)	CSEA President/CSEA Office	Calendar, Communications & Community Relations, IBB, Joint Council, Policy Subcommittee, SLO
Abby Swoveland (4 years)	CSEA/Edison ES	None
Pam Serban (5 years)	ESP/Records	Communications & Community Relations, Policy Subcommittee
Connie Rogers (1 year)	ESP/Mitchell HS	ESP Meet & Confer, ESP Salary, Policy Subcommittee, Staffing Formulas & Building Administrator Contract Days
Kathy Box (2 years)	ESP/Accounting and Fiscal Services	None
Kathleen Marzari (1 year)	ESP/Communications and Community Relations	Morale Committee
Ray Caplinger (1 year)	Executive Professional/Network and Telecom Services	ECOT
Dana Hutchins (1 year)	Executive Professional/Information Technology	Sick Leave Bank
Janice Rennie (5 years)	Retiree/Community	Audit/MLO Advisory, DAC Budget Subcommittee

Ex-Officio Members:

Jessica Reijgers, Employee Benefits Manager
Kent Poe, Director, Risk Related Activities
Glenn Gustafson, Deputy Superintendent/CFO
Ed Pittaway, BEST Health Plan

Heidi Kourajian, Employee Benefits Specialist
Brian Smith, Wells Fargo
Lacey Dorband, Wells Fargo
Heather Thomas, HR Manager

Colorado Springs School District 11 Committees and Advisory Boards

District Personnel Performance Evaluation Advisory Council

Appointed by: Employee group leaders and volunteers and approved by Board of Education

Created through: Colorado Revised Statute 22-9-108 and School Board Policy BDFA (School District Personnel performance Evaluation Advisory Council) (reviewed October 2003) <http://www.d11.org/BOE/Policies/SectionB/BDFA.pdf>

District Contact: Phoebe Bailey (phoebe.bailey@d11.org), director, Educator Effectiveness

Charge: Evaluate the fairness, effectiveness, credibility, and professional quality of the District’s certificated personnel performance evaluation system and its processes and procedures. Consult with the Board of Education as needed.

Meeting Dates & Location: First Thursday of the month during the school year. Meetings are held at TESLA Professional Development Center and begin at 4:15 pm

Name (Length of Time)	Position/Location	Other Committees
Phoebe Bailey (10 yrs)	Administrator/Personnel Support Services	Student Learning Outcomes (SLO) Steering Committee (2 yrs)
Regina Bascone (3 yrs)	Teacher/King ES	King ES Committees: Personalized Learning Team (5 yrs) King Computer Club (5 yrs) King PTA (6 yrs)
Julia Chung (No response)	Teacher/Sabin MS	(No response)
Lance Cunico (No response)	Assistant Principal/Galileo	Discipline Committee
Lara Disney (3 yrs)	Principal/Palmer HS	Communications & Community Relations, IBB (3), Staffing Formulas & Building Administrator Contract Days, SLO (2)
Danniella Ewen (4 yrs)	Executive Director/Human Resources	Joint Council, IBB, Meet and Confer, Recruitment Committee, ESP / Ex Pro Salary Committees, ESP /Ex Pro Reclassification Committee, Jump Start Committee, SLO Steering Committee, Executive Litigation Committee, and Calendar Committee
Rebecca Frazier (No response)	Teacher/Teachers Coaching Teachers	(No response)
Tracy Jarboe (2 yrs)	Assistant Principal/Martinez ES	Rtl/MTSS committee (2 yrs) Might be disbanded now.
Thad Gemski (No response)	CSEA/CSEA	IBB, Joint Council
Gwen Giddens (10 yrs)	Director/LRS	DAC Budget Subcommittee, District Recruitment (10 yrs)
Lyman Kaiser (13 yrs)	Community Member/Community	District Accountability Committee (DAC) and DAC Accreditation Subcommittee (13 yrs) DAC and community rep on the District Attendance Area, Enrollment, and School Building Capacity Committee (7 yrs)
Brian Mandabach (No response)	Teacher/The Bijou School	(No response)

Colorado Springs School District 11 Committees and Advisory Boards

District Personnel Performance Evaluation Advisory Council (continued)

Appointed by: Employee group leaders and volunteers and approved by Board of Education

Created through: Colorado Revised Statute 22-9-108 and School Board Policy BDFA (School District Personnel performance Evaluation Advisory Council) (reviewed October 2003) <http://www.d11.org/BOE/Policies/SectionB/BDFA.pdf>

District Contact: Phoebe Bailey (phoebe.bailey@d11.org), director, Educator Effectiveness

Name (Length of Time)	Position/Location	Other Committees
Tamara Sobin (No response)	Principal/Penrose ES	Calendar Committee, Discipline Committee
Mary Thurman (5+ years)	Deputy Superintendent/Personnel Support Services	Calendar Committee, DAC, ESP Meet & Confer, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary Committee, Executive Litigation Committee, IBB, Joint Council, Policy Subcommittee, SLO

Colorado Springs School District 11 Committees and Advisory Boards

District Recruitment Committee		
<p>Appointed by: Human Resources and representatives from employee groups</p> <p>Created through: The need to organize efforts to identify vacancies and staffing needs of the District to recruit and hire a highly qualified diverse staff to increase student achievement</p> <p>District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources</p>		
<p>Charge: Recruit and hire a highly-qualified diverse staff</p> <p>Meeting Dates: To be determined</p>		
Name (Length of Time)	Position/Location	Other Committees
Devra Ashby (6 years)	Public Information Officer/Communications and Community Relations	Communications and Community Relations, ECOT, Transportation Advisory
Sarita Bonner	Psychologist/SPED	None
Alvin Brown, Jr. (5 years)	Administrator/EEOC	Affirmative Action, Executive Litigation, Policy Subcommittee, Transportation Advisory
Danniella Ewen (4 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment Committee, ESP / Ex Pro Salary Committees, ESP /Ex Pro Reclassification Committee, Jump Start Committee, SLO Steering Committee, Executive Litigation Committee, Affirmative Action and Calendar Committee.
Gwen Giddens (10 years)	Director/LRS	DAC Budget Subcommittee, District Performance Evaluation Advisory Council
Nancy Homan (4 years)	Administrator/SPED	Capacity, Policy, Transportation Advisory, Safety, Title I Advisory
Julie Johnson	Principal/Russell MS	DAC Accreditation, Transportation Advisory
Sherry Kalbach (3 years)	Executive Director/K-12 Schools	Calendar, Communications & Community Relations, ECOT, Staffing Formulas & Building Administrator Contract Days, SLO
Dion Killingsworth (3 years)	Administrator/Human Resources	Business Case Review, Policy Subcommittee, Safety Advisory
Michele Legette (7 years)	Social Worker/Russell MS	N/A
Cynthia Martinez (3+ years)	Principal/Twain ES	Ex Pro Salary, Ex Pro Job Evaluation
Jill Payne (5 years)	Psychologist/Trailblazer ES	N/A
Anthony Perez (2 years)	Community Member/Community	Affirmative Action Committee
Carlos Perez	Principal/Mitchell HS	None

Colorado Springs School District 11 Committees and Advisory Boards

District Recruitment Committee (continued)

Appointed by: Human Resources and representatives from employee groups

Created through: The need to organize efforts to identify vacancies and staffing needs of the District to recruit and hire a highly qualified diverse staff to increase student achievement

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Name (Length of Time)	Position/Location	Other Committees
Jessica Reijgers (4 years)	Manager/Employee Benefits	Sick Leave Bank, Executive Litigation, Jump Start, Benefits Insurance
Karey Urbanski (5 years)	Director/Human Resources	Charter School Review, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Exec Pro Salary, Jump Start, Moral, Sick Leave Bank
Cynthee Winebrenner (2 years)	ESP/Mitchell HS	Affirmative Action, ESP Meet and Confer and ESP Conference

Colorado Springs School District 11 Committees and Advisory Boards

Educational Support Professionals (ESP) Meet and Confer Committee

Appointed by: Deputy Superintendent, Personnel Support Services and ESP Board

Created through: ESP Meet and Confer

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Charge: Review Meet and Confer Handbook; make recommendations for revisions to the Superintendent and Board of Education

Meeting Dates: Spring 2017, TESLA Professional Development Center 2560 International Circle

Name (Length of Time)	Position/Location	Other Committees
Michelle Blanchard (4+ years)	Educational Assistant/Palmer HS	None
Nora Brown (4+ years)	Board Treasurer/Board of Education	Audit/MLO Advisory, IBB, Exec Pro Meet & Confer, DAC Budget Subcommittee
Rosa Calhoun (1 year)	Kitchen Manager/Russell MS	None
Suzanne Chenard (3+ years)	Bus Driver/Transportation	None
Julie Coffee (4+ years)	School Administrative Assistant/Madison ES	Staffing Formulas and Building Administrator Contract Days
Marilyn Eggleston (4+ years)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Danniella Ewen (4 years)	Executive Director/Human Resources	Calendar Committee, PAC, IBB, Exec Pro Meet & Confer, Recruitment Committee, ESP/Ex Pro Salary Committees, ESP/Ex pro Reclassification Committee, Jump Start Committee, Joint Council, SLO Steering Committee, Executive Litigation
Deb Fontaine (4+ years)	Administrative Assistant/Risk Management	None
Dr. Nicholas Gledich (-)	Superintendent/Central Administration	ECOT, Executive Litigation Committee, Exec. Pro Meet & Confer, IBB, Joint Council
Glenn Gustafson (15+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee

Colorado Springs School District 11 Committees and Advisory Boards

Educational Support Professionals (ESP) Meet and Confer Committee (continued)

Appointed by: Deputy Superintendent, Personnel Support Services and ESP Board

Created through: ESP Meet and Confer

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Laura Hronik (6+ years)	Director/Fiscal Services	Business Case Review Committee, DAC Budget Subcommittee, ESP Salary Committee, ECOT, Exec Pro Meet & Confer
Matt Kortrey (1 year)	Campus Security/RJWAC	None
Theresa Null (1 year)	Board Secretary/Board of Education	Exec Pro Meet & Confer, Policy Subcommittee
Jeff Palmer (4+)	Condition, Assessment Coordinator/Facilities	ESP Salary Committee, Morale Committee
Connie Rogers (4+ years)	ESP President-Elect/Mitchell HS	Employee Benefits Insurance, ESP Salary, Policy Subcommittee, Staffing Formulas & Building Administrator Contract Days
Terry Spencer (1 year)	ESP/??	None
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar Committee, DAC, District Personnel Performance Evaluation Committee, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary Committee, Executive Litigation Committee, IBB, Joint Council, Policy Subcommittee, SLO
Karey Urbanski (5+ years)	Director/Human Resources	Charter School Review Committee, District Recruitment Committee, ESP Salary Committee, ECOT, Exec Pro Meet & Confer, Exec Pro Salary Committee, Jump Start Committee, Moral Committee, Sick Leave Bank Committee
Elisa Villarruel (2+ years)	Community Liaison/Doherty HS	None
Cynthe Winebrenner (4+ years)	Educational Assistant/Mitchell HS	Affirmative Action Committee, District Recruitment Committee, ESP Conference Committee

Colorado Springs School District 11 Committees and Advisory Boards

Educational Support Professionals (ESP) Salary Committee

Appointed by: Deputy Superintendent, Personnel Support Services and ESP Board

Created through: ESP Meet and Confer

District Contact : Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Charge: Review current salary structure; make recommendations for fair and affordable changes to salary structure that will attract and maintain a quality workforce

Meeting Dates: As needed

Name (Length of Time)	Position/Location	Other Committees
Marilyn Eggleston (5+ years)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Danniella Ewen (4 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment Committee, ESP / Ex Pro Salary Committees, ESP /Ex Pro Reclassification Committee, Jump Start Committee, SLO Steering Committee, Executive Litigation Committee, and Calendar Committee.
Walter Gray (3 years)	ESP/West Campus	ESP Meet and Confer
Glenn Gustafson (15 + years)	Deputy Superintendent, CFO/Central Administration	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
Laura Hronik (4 years)	Director/Fiscal Services	Business Case Review Committee, DAC Budget Subcommittee, ESP Meet & Confer, ECOT, Exec Pro Meet & Confer
Jeff Palmer (5+ years)	ESP/Facilities	ESP Meet and Confer, Morale
David Parker (16 years)	Director/Human Resources	Ex Pro Salary Committee
Connie Rogers (5+ years)	ESP President-Elect/Mitchell HS	Employee Benefits Insurance, ESP Meet & Confer, Policy Subcommittee, Staffing Formulas & Building Administrator Contract Days
Toni Seberger (3 years)	ESP/Title I	DAC Budget Sub Committee and ESP Conference Committee

Colorado Springs School District 11 Committees and Advisory Boards

Educational Support Professionals (ESP) Salary Committee (continued)

Appointed by: Deputy Superintendent, Personnel Support Services and ESP Board

Created through: ESP Meet and Confer

District Contact : Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Name (Length of Time)	Position/Location	Other Committees
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Central Administration	Calendar , DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary, Executive Litigation, IBB, Joint Council, Policy Subcommittee, SLO
Cyndi Turner (1 st year)	ESP/Student Discipline Services	Discipline, ESP Conference
Karey Urbanski (7 years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ECOT, Exec Pro Meet & Confer, Exec Pro Salary, Jump Start, Moral, Sick Leave Bank
Beth Wheat (3 years)	ESP/Instructional Services	ESP Job Evaluation, Transportation Advisory

Colorado Springs School District 11 Committees and Advisory Boards

Educational Support Professionals (ESP) Job Evaluation Committee

Appointed by: Human Resources and Educational Support Professionals Meet and Confer Board

Created through: ESP Meet and Confer Handbook

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources /David Parker (david.parker@d11.org), director, Compensation, Human Resources

Charge: Accept/review requests from district managers who wish to have a new position graded or an existing position re-graded

Meeting Dates: October 2016, January 2017 and April 2017

Name (Length of Time)	Position/Location	Other Committees
Marilyn Eggleston (5+ years)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Craig Johnson (1 st year)	Mechanical Shop Asst. Supervisor/FOTC	N/A
Sean Rogers (1 st year)	Library Technology Technical/Doherty HS	N/A
Darlene Sanchez (1 st year)	Building Manager/Bristol ES	N/A
Kris Sandoval (2 years)	FSN Distribution Specialist/Food Services	Driver Assessment Committee
Nick Soto (2 years)	Transportation Trainer/Transportation	N/A
Beth Wheat (3 years)	Title 1 Compliance Specialist/Central Administration	ESP Salary, Transportation Advisory

Colorado Springs School District 11 Committees and Advisory Boards

Emergency Crisis Operations Team (ECOT)		
Appointed by: Superintendent of Schools		
Created through: Need		
District Contact: James Hastings (james.hastings@d11.org), operations manager, Security		
Charge: Provide overall management and coordination of all aspects of district-wide emergency response		
Meeting Dates: Once per quarter		
Name (Length of Time)	Position/Location	Other Committees
Nicholas Gledich (5+ years)	Superintendent/Office of Superintendent	ESP Meet & Confer, Executive Litigation Committee, Exec. Pro Meet & Confer, IBB, Joint Council
Mary Thurman (10+ years)	Deputy Superintendent /Personnel Support Services	Calendar Committee, DAC, District Personnel Performance Evaluation Committee, ESP Meet & Confer, ESP Salary Committee, Exec Pro Meet & Confer, Exec. Pro Salary Committee, Executive Litigation Committee, IBB, Joint Council, Policy Subcommittee, SLO
Glenn Gustafson (10+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
John McCarron (<1year)	Assistant Superintendent, CIO/Information Technology	
Dave Engstrom (<1 year)	Assistant Superintendent, ICSS	
James Hastings (10+ years)	Operations Manager/Security	
Scott Lewis (<1 year)	Executive Director/Transportation	Capacity Committee, Transportation Advisory
Ray Caplinger (10+ years)	Director/Information Technology	Employee Benefits Insurance
Kent Poe (10+ years)	Director/Risk Management	Executive Litigation
Devra Ashby (5+ years)	Public Information Officer/Communications and Community Relations	Communications and Community Relations, District Recruitment, Transportation Advisory
Laura Hronik (4+ years)	Director/Fiscal Services	Business Case Review Committee, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary Committee, Exec Pro Meet & Confer
John Keane (5+ years)	Executive Director/K-12 Schools	Capacity Committee, DAC Accreditation Subcommittee, IBB, SLO

Colorado Springs School District 11 Committees and Advisory Boards

Emergency Crisis Operations Team (ECOT) (continued)

Appointed by: Superintendent of Schools

Created through: Need

District Contact: James Hastings (james.hastings@d11.org), operations manager, Security

Name (Length of Time)	Position/Location	Other Committees
Sherry Kalbach (1+ years)	Executive Director/K-12 Schools	Calendar, Communications & Community Relations, District Recruitment, Staffing Formulas & Building Administrator Contract Days, SLO
Karey Urbanski (6+ years)	Director/Human Resources	Charter School Review Committee, District Recruitment Committee, ESP Meet & Confer, ESP Salary Committee, Exec Pro Meet & Confer, Exec Pro Salary Committee, Jump Start Committee, Moral Committee, Sick Leave Bank Committee
Danneilla Ewen (3+ years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment, ESP / Ex Pro Salary, ESP / Ex Pro Reclassification, Jump Start, SLO Steering, Executive Litigation, Affirmative Action, Calendar
Cheryl Weaver (10+ years)	Operations Manager/Transportation	Calendar, Safety Advisory Council, Transportation Advisory
Mona Pierre (4+ years)	Administrative Specialist/Security	
Kris Garnhart (6+ years)	Director/Facilities	
Brien Hodges (2+ years)	Executive Director/K-12 Schools	Policy Subcommittee, Safety Advisory Council, SLO Steering
Daniel Hoff (1+ years)	Executive Director/Alternative Schools	Capacity, Charter School Review, Joint Council, SLO Steering
Hank Hahne (10+ years)	Workers Compensation Manager/Risk Management	Executive Litigation
Gerry Olvey (3+ years)	Executive Director/Special Education	Executive Litigation, Staffing Formulas & Building Administrator Contract Days
Diane Vanderpool (4+ years)	Claims Adjuster/Risk Management	Transportation Advisory
Dan Moors (2+ years)	Safety Manager/Risk Management	Safety Advisory Council
Nancy Homan (10+ years)	Postvention Crisis Team Lead, Coordinator/Special Education	Capacity, Charter School Review, District Recruitment, Policy Subcommittee, Safety Advisory, Transportation Advisory
Maria Black (8+ years)	Facilitator/Special Education	

Colorado Springs School District 11 Committees and Advisory Boards

Executive Litigation Committee

Appointed by: Dr. Nicholas Gledich, superintendent of schools

Created through: A need to provide information on large litigated or potentially high exposure claims in order to inform the Board of Education of developments prior to discovery from other sources.

District Contact: Kent Poe (kent.poe@d11.org), director, Risk Related Activities

Charge: Review and provide information on large, litigated, or potentially high exposure claims

Meeting Dates: Every other month: August 22, October 24, December 26, 2016; February 27, April 24, 2017

Name (Length of Time)	Position/Location	Other Committees
Alvin Brown, Jr. (4 years)	EEO Officer, Ombudsman/Equal Opportunity Programs & Ombudservices	Affirmative Action, District Recruitment, Policy Subcommittee, Transportation Advisory
Danniella Ewen (3 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment, ESP / Ex Pro Salary, ESP /Ex Pro Reclassification, ECOT, Jump Start, SLO Steering, Affirmative Action, Calendar
Nicholas Gledich (5+ years)	Superintendent/Office of Superintendent	ESP Meet & Confer, ECOT, Exec. Pro Meet & Confer, IBB, Joint, Council
Glenn Gustafson (5+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
Hank Hahne (5+ years)	Manager/Risk Related Activities	ECOT
Gerry Olvey (3 years)	Executive Director/Special Education	ECOT, Staffing Formulas & Building Administrator Contract Days
Kent Poe (4 years)	Director/Risk Related Activities	ECOT
Jessica Reijgers (3 years)	Manager/Risk Related Activities	District Recruitment, Sick Leave Bank, Executive Litigation, Jump Start, Benefits Insurance
Katherine Ritchie (4 years)	Director/Records and Transcripts	Business Case Review, Calendar, Communications and Community Relations, Policy Subcommittee
Richard Stull (5+ years)	Coordinator/Risk Related Activities	Policy Subcommittee, Transportation Advisory
Mary Thurman (5+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, Exec Pro Meet & Confer, Exec. Pro Salary, IBB, Joint Council, Policy Subcommittee, SLO Steering

Colorado Springs School District 11 Committees and Advisory Boards

Executive Professional (Exec Pro) Salary Committee

Appointed by: Deputy Superintendent, Personnel Support Services and Executive Professional Board

Created through: Executive Professional Meet and Confer

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Charge: Review current salary structure; make recommendations for fair and affordable changes to salary structure that will attract and maintain a quality workforce.

Meeting Dates: As needed

Name (Length of Time)	Position/Location	Other Committees
Mary Thurman	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Exec. Pro Salary, IBB, Joint Council, Policy Subcommittee, SLO Steering
Danniella Ewen (4 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment Committee, ESP / Ex Pro Salary Committees, ESP /Ex Pro Reclassification Committee, Jump Start Committee, SLO Steering Committee, Executive Litigation Committee, and Calendar Committee.
Bill Fisher (3+ years)	Sr. Tech Support Specialist/IT	
Glenn Gustafson (15+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee
Jay Mackay (1 st year)	Assistant Director/FOTC	N/A
Cynthia Martinez (1 st year)	Principal/CSASE, Twain ES	Ex Pro Job Evaluation Committee and Recruitment Committee
Terry Martinez (5 years)	Principal/Rogers ES	N/A
Jerry Monks (3 years)	Assistant Principal/Mitchell HS	N/A
David Parker (16 years)	Director of Compensation/Human Resources	ESP Salary Committee
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Meet & Confer, IBB, Joint Council, Policy Subcommittee, SLO Steering

Colorado Springs School District 11 Committees and Advisory Boards

Executive Professional (Exec Pro) Salary Committee (continued)

Appointed by: Deputy Superintendent, Personnel Support Services and Executive Professional Board

Created through: Executive Professional Meet and Confer

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Karey Urbanski (7 years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Jump Start, Morale, Sick Leave Bank
Rob Utter (3 years)	Principal/Holmes MS	Capacity Committee

Colorado Springs School District 11 Committees and Advisory Boards

Executive Professional Job Evaluation Committee

Appointed by: Human Resources and Colorado Springs Association of School Executives Board

Created through: Executive/Professional Meet and Confer Handbook

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources /David Parker (david.parker@d11.org), director, Compensation, Human Resources

Charge: Accept/review requests from district managers who wish to have a new position graded or an existing position re-graded

Meeting Dates: October 2016, January 2017 and April 2017

Name (Length of Time)	Position/Location	Other Committees
Shelmon Brown (2 years)	Facilitator/ICSS	Course Code Clean Up
Joan Jahelka (2 years)	Facilitator/ICSS	Business Case Review, Course Code Clean Up
Al Johnson (1 st year)	Senior Accountant/Finance	N/A
Jeremiah Johnson (1 st Year)	Tech Operations Support Specialist/IT	District Employee Benefits Insurance, Executive Professional Meet & Confer
Darren Joiner (2 years)	Principal/Jenkins MS	IBB, Morale Committee
Cynthia Martinez (1 st year)	Principal/CSASE, Twain ES	Ex Pro Salary, District Recruitment
Dana Thomson (1 st year)	Budget Analyst/Budget Office	Jump Start
Lori Weaver (2 years)	Lib Tech Srvc – eResource Manager/LRS	N/A

Colorado Springs School District 11 Committees and Advisory Boards

Executive Professionals (Exec Pro) Meet and Confer

Appointed by: District representatives appointed by Dr. Nicholas Gledich, superintendent of schools

Created through: Executive Professionals Meet and Confer

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Charge: Review Meet and Confer Handbook; make recommendations for revisions to the Superintendent and Board of Education

Meeting Dates: Spring 2017 – TESLA Professional Development Center, 2560 International Circle

Name (Length of Time)	Position/Location	Other Committees
Dan Boltjes (5+ years)	Administrator/CSASE Board Member, IT	None
Stacy Brisben (5+ years)	Administrator/CSPA Representative, North MS	Discipline Committee
Nora Brown (4+ years)	Board Treasurer/Board of Education	Audit/MLO Advisory, IBB, ESP Meet & Confer, DAC Budget Subcommittee
Danniella Ewen (4 years)	Executive Director/Human Resources	Calendar Committee, PAC, IBB, ESP Meet & Confer, Recruitment Committee, ESP/Ex Pro Salary Committees, ESP/Ex pro Reclassification Committee, Jump Start Committee, Joint Council, SLO Steering Committee, Executive Litigation
Dr. Nicholas Gledich (-)	Superintendent/Office of Superintendent	ESP Meet & Confer, ECOT, Executive Litigation, IBB, Joint Council
Glenn Gustafson (15+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, IBB, Joint Council, Policy Subcommittee
Laura Hronik (6+ years)	Director/Fiscal Services	Business Case Review, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT
Talonna Hybki (2 years)	Administrator/ICSS	None
Jeremiah Johnson (2 years)	Administrator/IT	Employee Benefits Insurance, Exec Pro Job Evaluation
Tina Koenig (2 years)	Administrator/CSASE President, Procurement	Policy Subcommittee, Jump Start
Bobbie Long (2 years)	Principal/CSPA Representative, Martinez ES	None
Cynthia Martinez (3+ years)	Principal/CSASE President Elect, Twain ES	SLO
Theresa Null (1 years)	Board Secretary/Board of Education	Policy Subcommittee, ESP Meet & Confer
Darin Smith (3+ years)	Principal/CSPA Representative, Coronado HS	Transportation Advisory

Colorado Springs School District 11 Committees and Advisory Boards

Executive Professionals (Exec Pro) Meet and Confer (continued)

Appointed by: District representatives appointed by Dr. Nicholas Gledich, superintendent of schools

Created through: Executive Professionals Meet and Confer

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Nancy Smith (3+ years)	Principal/CSPA President, Audubon ES	None
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec. Pro Salary, IBB, Joint Council, Policy Subcommittee, SLO Steering
Karey Urbanski (5+ years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Salary, Jump Start, Moral, Sick Leave Bank

Colorado Springs School District 11 Committees and Advisory Boards

Gifted and Talented Early Access Committee

Appointed by: Membership on a volunteer basis

Created through: District GT Department

District Contact: Kristin Balsick (Kristin.Balsick@D11.org), facilitator, Gifted & Talented

Charge: To identify, through a comprehensive process, students under the age of six who are identified as being highly advanced/gifted to determine eligibility for early school admittance.

Meeting Dates: Week of February 20, 2017; Week of March 6, 2017; TBA during the last two weeks in April, depending upon Early Access applicants; May 1, 2017

Name (Length of Time)	Position/Location	Other Committees
Kristin Balsick (2 years)	Facilitator/ Gifted and Talented	Gifted & Talented Leadership, Gifted & Talented Parent Advisory
Teresa Brown (3 years)	Gifted Resource Teacher/Academy ACL	
Beth Busby (4+ years)	Twice Exceptional Consultant/Community 80903	
Nikki Myers (4+ years)	Principal/Academy ACL	
Hillary Wessells (3 years)	Administrative Assistant/Giftede and Talented	
Kim Wriedt (3 years)	Gifted Resource Teacher/Steele ES	

Colorado Springs School District 11 Committees and Advisory Boards

Gifted and Talented Leadership Committee

Appointed by: Facilitator, Gifted and Talented

Created through: District Gifted and Talented Department

District Contact: Kristin Balsick (Kristin.Balsick@D11.org), facilitator, Gifted & Talented

Charge: Advise district gifted and talented facilitator concerning specific issues and policies related to the field

Meeting Dates: December 1, 2016, February 9, 2017, April 6, 2017; Additional meetings as needed

Name (Length of Time)	Position/Location	Other Committees
Kristin Balsick (2 years)	Facilitator/ Gifted and Talented	Gifted & Talented Early Access, Gifted & Talented Advisory Comm.
Michael Chamberlin (3 years)	Gifted Resource Teacher/Palmer HS	Gifted & Talented Advisory Comm.
Mark MacMillan (3 years)	Gifted Magnet Teacher/Fremont ES	
Theresa Newsom (<1 year)	Gifted Resource Teacher/Martinez	
Deb Shipley (<1 year)	Gifted Magnet Teacher/West MS	Gifted & Talented Advisory Comm.
Beth Graber (<1 year)	GRT/Fremont & Stratton, GMP Coordinator	
Tammy Weakland (<1 year)	Gifted Resource Teacher/GLOBE	
Teresa Brown (<1 year)	Gifted Resource Teacher/Academy ACL	Gifted & Talented Early Access
Mark Connell (<1 year)	Gifted Resource Teacher/Life Skills	
Jo Pustizzi (<1 year)	Gifted Resource Teacher/Galileo & RJWAC	
Tanya Ehlinger (<1 year)	Gifted Resource Teacher/Monroe, Queen Palmer, Taylor, & West ES/MS	

Colorado Springs School District 11 Committees and Advisory Boards

Gifted and Talented Advisory Committee

Appointed by: Membership on a volunteer basis

Created through: District Gifted and Talented Department

District Contact: Kristin Balsick (Kristin.Balsick@D11.org), facilitator, Gifted & Talented

Charge: Advise the district gifted & talented facilitator concerning specific issues and policies related to the field. Implement activities and events that benefit parents of gifted children.

Meeting Dates: 2016: September 27, December 13; 2017: February 21, April 25

Name (Length of Time)	Position/Location	Other Committees
Kristin Balsick (2 years)	Facilitator/ Gifted and Talented	Gifted & Talented Early Access, Gifted & Talented Leadership
Michael Chamberlin (2 years)	Gifted Resource Teacher/Palmer HS	Gifted & Talented Leadership
Amy Marcy (3 years)	Parent/Academy ACL	
Tricia Torres (2 years)	Gifted Resource Teacher/Keller, Audubon ES	
Deb Shipley (2 years)	Gifted Magnet Teacher/West MS	
Cass Daley (2 years)	Parent/Palmer	
Bryan Rommel-Ruiz (<1 year)	Parent/Palmer	
Rachelle Ruiz (<1 year)	Parent/Palmer	
Jeanne Nicoll (<1 year)	Parent/Palmer	
Teresa Grant (<1 year)	Gifted Resource Teacher/Buena Vista	
Jennifer Stevens (2 years)	Parent/ Steele	
Lisa Patterson (3 years)	Parent/Freedom	
Brenda Courcy (2 years)	Parent/Sabin	
Jennifer Strombeck (2 years)	Parent/Keller	
Molly Worner (<1 year)	Gifted Resource Teacher/Adams & Penrose	Gifted & Talented Leadership
Parth Melpakam (<1 year)	Parent/Scott	
Tiffany Unseth (<1 year)	Parent/Roosevelt	
Ryan Unseth (<1 year)	Parent/Roosevelt	
Vonney Northrop (3 years)	Parent/Sabin	
Laurel Reese (2 years)	Gifted Resource Teacher/Madison and Henry	
Roberta White (<1 year)	Parent/Martinez	

Colorado Springs School District 11 Committees and Advisory Boards

Interest Based Bargaining (IBB)/Negotiations

Appointed by: District membership appointed by the Superintendent of Schools, board representation appointed by Board of Education. CSEA membership is appointed by CSEA.

Created through: need for district committee to negotiate master agreement

District Contact:: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Charge: Negotiate a Master Agreement with CSEA using the IBB process

Meeting Location/Dates: Spring 2017 – TESLA Professional Development Center, 2560 International Circle

Name (Length of Time)	Position/Location	Other Committees
Nora Brown (4+ years)	Board Treasurer/Board of Education	Audit/MLO Advisory, ESP Meet & Confer, Exec Pro Meet & Confer, DAC Budget Subcommittee
Lara Disney (3+ years)	Principal/Palmer HS	Communications & Community Relations, District Personnel Performance Advisory Council, Staffing Formulas & Building Administrator Contract Days, SLO
Danniella Ewen (4 years)	Executive Director/Human Resources	Calendar Committee, PAC, Exec Pro Meet & Confer, ESP Meet & Confer, Recruitment Committee, ESP/Ex Pro Salary Committees, ESP/Ex pro Reclassification Committee, Jump Start Committee, Joint Council, SLO Steering Committee, Executive Litigation
Julie Fahey (1 year)	Principal/Queen Palmer ES	None
Dr. Nicholas Gledich (-)	Superintendent/Office of Superintendent	ESP Meet & Confer, ECOT, Executive Litigation Committee, Exec. Pro Meet & Confer, Joint Council
Glenn Gustafson (15+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, Joint Council, Policy Subcommittee
Darren Joiner (2 years)	Principal/Jenkins MS	Exec Pro Job Evaluation, Morale Committee
John Keane (3 years)	Executive Director/K-12 Schools	Capacity Committee, DAC Accreditation Subcommittee, ECOT, SLO
LuAnn Long (4+ years)	Board President/Board of Education	None

Colorado Springs School District 11 Committees and Advisory Boards

Interest Based Bargaining (IBB)/Negotiations (continued)

Appointed by: District membership appointed by the Superintendent of Schools, board representation appointed by Board of Education. CSEA membership is appointed by CSEA.

Created through: need for district committee to negotiate master agreement

District Contact:: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Meet & Confer, Exec. Pro Salary, Joint Council, Policy Subcommittee, SLO Steering
CSEA Representation		
Ciprian Jeanette Applin (2 years)	Teacher/Henry ES	None
Michelle Gemoets (3 years)	Teacher/King ES	None
Thad Gemski (3 years)	UniServe Director/CSEA	District Performance Evaluation Advisory Council, Joint Council
Laura Holliday-Klein (1 year)	Teacher/Jackson ES	None
Joe Schott (5+ years)	Teacher/Doherty HS	Joint Council
Kelly Stroup (5+ years)	Teacher/Doherty HS	None
Kevin Vick (5 years)	President/CSEA	Calendar, Communications & Community Relations, Employee Benefits Insurance, Joint Council, Policy Subcommittee, SLO
Tom Watson (5+ years)	Teacher/Doherty HS	None

Colorado Springs School District 11 Committees and Advisory Boards

Joint Council

Appointed by: District representatives appointed by Dr. Nicholas Gledich, superintendent of schools

Created through: Master Agreement

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources

Charge: Problem-solve issues when negotiations are not actively in session.

Meeting Dates: First Tuesday of the month at 4:15 pm

Name (Length of Time)	Position/Location	Other Committees
Dave Engstrom (1 st year)	Assistant Superintendent/ICSS	Capacity, Charter School Review, ECOT, SLO Steering,
Danniella Ewen (4 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, District Recruitment, ESP/ Ex Pro Salary, ESP /Ex Pro Reclassification, Jump Start, SLO Steering, Executive Litigation, Calendar
Shelly Gemoets (2 years)	Teacher/King ES	
Thad Gemski	UniServ Director/CSEA	District Performance Evaluation Advisory Council, IBB
Dr. Nicholas Gledich	Superintendent/Office of Superintendent	ESP Meet & Confer, ECOT, Executive Litigation Committee, Exec. Pro Meet & Confer, IBB
Shawn Gullixson (1 st year)	Board Director/Board of Education	
Glenn Gustafson (15+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Policy Subcommittee
Laura Holliday-Klein (1 st year)	Teacher/Jackson ES	
Leslie Miller	Teacher/Monroe ES	Morale Committee
Joe Schott	Teacher/Doherty HS	IBB
Dr. Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Meet & Confer, Exec. Pro Salary, IBB, Policy Subcommittee, SLO
Kevin Vick	President/CSEA	Calendar, Communications & Community Relations, Employee Benefits Insurance, IBB, Policy Subcommittee, SLO

Colorado Springs School District 11 Committees and Advisory Boards

Jump Start Committee

Appointed by: Human Resources with representatives from IT, Payroll, Budget, Benefits, Risk Management

Created through: The need to work together to address issues and enhancements of the software upgrades impacting the departments involved

District Contact: Danniella Ewen (danniella.ewen@d11.org), executive director, Human Resources / Heather Thomas (heather.thomas@d11.org), generalist, Human Resources

Charge: Communicate, collaborate, and plan to address software processes, procedures, issues, enhancements, and future software upgrades impacting the departments involved

Meeting Dates: Every Tuesday, 1:30 p.m.

Name (Length of Time)	Position/Location	Other Committees
Colleen Bainbridge (18 years)	Administrator/IT	N/A
Danniella Ewen (4 years)	Executive Director/Human Resources	PAC, Joint Council, IBB, Meet and Confer, Recruitment Committee, ESP / Ex Pro Salary Committees, ESP /Ex Pro Reclassification Committee, Jump Start Committee, SLO Steering Committee, Executive Litigation Committee, and Calendar Committee.
Dana Hutchins (2 years)	Administrator/IT	Sick Leave Bank Committee
Heidi Kourajian (2 years)	Administrative Assistant/Employee Benefits	District Insurance Committee
Jennifer Malenfant (1 st year)	Administrator/IT	N/A
Nancy Parker (3 years)	Manager/Payroll	N/A
Andrea Palos (1 st year)	Administrative Assistant/Human Resources	N/A
Jessica Reijgers (4 years)	Manager/Employee Benefits	Recruitment, Executive Litigation , Sick Leave Bank, Benefits Insurance
Heather Thomas (3 years)	Manager/Human Resources	District Insurance Committee
Dana Thompson (1 st year)	Administrator/Budget and Planning	Ex Pro Job Evaluation Committee
Karey Urbanski (7 years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Exec Pro Salary, Moral, Sick Leave Bank
Warren Williams (5+ years)	Director Application Develop & Supp/IT	

Colorado Springs School District 11 Committees and Advisory Boards

Morale Committee

Appointed by: Deputy Superintendent, Personnel Support Services

Created through: IBB Negotiations as a Project Charter with CSEA

District Contact: Karey Urbanski (karey.urbanski@d11.org) Human Resources director

Charge: To promote a climate of improved morale and well-being among all employee groups; this group will identify key areas of focus to improve D11's system. The Committee agrees to pursue and recommend action concerning noncompensatory workplace issues that affect the morale of employees and general welfare of the District. Initial topics are to be determined by committee.

Meeting Dates: As needed

Name (Length of Time)	Position/Location	Other Committees
Gretchen Bitner (2 years)	Teacher/Palmer HS	
Marilyn Eggleston (2 years)	ESP Council President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Missy Hollenbeck(2 years)	Principal/Carver ES	Capacity Committee
Rick Hughes (2 years)	Director/Food and Nutrition Services	Charter School Review Committee
Darren Joiner (2 years)	Principal/Jenkins MS	Exec Pro Job Evaluation, IBB
Elnora Lilliard (1 year)	Community Liaison/Hunt ES	
Valerie King (new member)		
Kathleen Marzari (2 years)	Office Staff Assistant/Communications and Community Relations	Employee Benefits Insurance
Leslie Miller (2 years)	ELL Teacher/Monroe ES	Joint Council
Jeff Palmer (2 years)	Condition, Assessment Coordinator/FOTC	ESP Meet & Confer, ESP Salary
Susan Strizich (2 years)	Teacher/Scott ES	
Kristen Ten Brink (2 years)	Teacher/Galileo	
Karey Urbanski (2 years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Exec Pro Salary, Jump Start, Sick Leave Bank

Colorado Springs School District 11 Committees and Advisory Boards

Nutrition and Physical Activity Advisory Committee		
Appointed by: Director, Food & Nutrition Services		
Created through: Policies ADF & BDFH		
District Contact: Jamie Humphrey (jamie.humphrey@d11.org), administrative dietitian, Food & Nutrition Services		
Charge: Monitor the implementation and periodic review of policies ADF & BDFH as required by USDA and Healthy Hunger Free Kids Act of 2010.		
Meeting Dates: Quarterly Updated: 12/20/16		
Name (Length of Time)	Position/Location	Other Committees
TBD—2 year term	Parent(s)	
TBD—2 year term	Student(s)	
Rick Hughes (2 year term)	Director/FNS	
Jamie Humphrey (2 year term)	Administrative Dietitian/FNS	
TBD—2 year term	School Board Member	
Darren Joiner (2 year term)	Principal/Jenkins MS	
John Bailey (2 year term)	Principal/Achieve Online School	
Deb Coomes (2 year term)	Principal/Rudy Elementary	
Karen Shaw (2 year term)	Principal/Columbia Elementary	
TBD—2 year term	Member(s) of the Public	
Katie White (2 year term)	Teacher/Columbia Elementary	
Cory Notestine- 2 year term	Counseling Service Facilitator/Career & Tech Ed	
TBD—2 year term	SNAP-Ed Coordinator	

Colorado Springs School District 11 Committees and Advisory Boards

Policy Subcommittee		
Appointed by: No formal appointment or approval process – volunteers accepted		
Created through: Policy BG http://www.d11.org/BOE/Policies/SectionB/BG.pdf		
District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services – Katherine Ritchie-Rapp (rappkr@d11.org), director, Records Management Center		
Charge: Review, revise, and develop policies and make recommendations to the Board for approval on revisions and new policies		
Meeting Dates: 8/19/16, 9/2/16, 9/16/16, 9/30/16, 10/14/16, 10/28/16, 11/11/16, 12/2/16 (Garden Level Conference Room), 1/13/17, 1/27/17, 2/10/17, 2/24/17, 3/17/17, 4/14/17, 4/28/17, and 5/12/17 (All meetings are in the Board room, except for the 12/2/16 meeting, and all are scheduled to run from 7:30 a.m. to 9:30 a.m.)		
Name (Length of Time)	Position/Location	Other Committees
Joan Bailey (3+ years)	Community/Community Member	None
Cynthia Bernard (2 years)	Community/Community Member	None
Alvin Brown, Jr. (3 years)	EEO Officer, Ombudsman/Equal Opportunity Programs & Ombudservices	Affirmative Action, District Recruitment, Executive Litigation, Transportation Advisory
Mary Coleman (year 1)	Board Director/Board of Education	None
Jamie Cushenbery (3 years)	Social Worker/Mitchell HS	DAC Budget Subcommittee
Greg Ecks (3+ years)	Director/Student Discipline Services	Charter School Review, Discipline
Suzy Gingrich (4+ years)	Community/Community Member	None
Glenn Gustafson (6+ years)	Deputy Superintendent, CFO/Business Services	Capacity, DAC Budget Subcommittee, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Salary, Exec Pro Meet & Confer, IBB, Joint Council
Brien Hodges (3 years)	Director/ICSS	ECOT, Safety Advisory Council, SLO Steering
Nancy Homan (4+ years)	Lead Facilitator/SPED	Capacity, Charter School Review, District Recruitment, ECOT, Safety Advisory, Transportation Advisory
Sean Gullixson (year 1)	Board Director/Board of Education	None
Lyman Kaiser (8+ years)	Community/Community Member	Capacity Committee, DAC Accreditation Subcommittee, DAC, District Personnel Performance Evaluation Advisory Council
Dion Killingsworth (3+ years)	Director/Human Resources	Business Case Review, District Recruitment, Safety Advisory
Paul Medina, Jr. (4+ years)	Research Analyst/EDSS	DAC Accreditation Subcommittee, SLO
Tanya Nash (4+ years)	Principal/Springs Community Night School	None
Bob Null (3+ years)	Community/Community Member	DAC, Budget Subcommittee
Teresa Null (2 years)	Board Secretary/Board of Education	ESP Meet & Confer, Exec Pro Meet & Confer
Yvette Reza (2 years)	Community/Community Member	None

Colorado Springs School District 11 Committees and Advisory Boards

Policy Subcommittee (continued)		
Appointed by: No formal appointment or approval process – volunteers accepted		
Created through: Policy BG http://www.d11.org/BOE/Policies/SectionB/BG.pdf		
District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services – Katherine Ritchie-Rapp (rappkr@d11.org), director, Records Management Center		
Name (Length of Time)	Position/Location	Other Committees
Katherine Ritchie Rapp (5+ years)	Director/Records Management	Business Case Review, Calendar, Communications and Community Relations, Executive Litigation
Jack Roberts (2 years)	Teacher/Achieve K-12	None
Connie Rogers (4 years)	President-Elect/ESP	Employee Benefits Insurance, ESP Meet & Confer, ESP Salary, Staffing Formulas & Building Administrator Contract Days
Pam Serban (5+ years)	Administrative Assistant/Records Management	Communications & Community Relations, Employee Benefits Insurance
Stacy Strobel (5+ years)	Counselor/Doherty HS	None
Rick Stull (5+ years)	Claims Adjuster/Risk Related Activities	Executive Litigation Committee, Transportation Advisoryd
Mary Thurman (8+ years)	Deputy Superintendent/Personnel Support Services	Calendar, DAC, District Personnel Performance Evaluation, ESP Meet & Confer, ESP Salary, ECOT, Executive Litigation, Exec Pro Meet & Confer, Exec. Pro Salary, IBB, Joint Council, SLO
Kevin Vick (4+ years)	President, Teacher/CSEA	Calendar, Communications & Community Relations, Employee Benefits Insurance, IBB, Joint Council, SLO
Jared Welch (1 year)	Principal/Sabin MS	DAC Budget Subcommittee
Kevin Willis (2 years)	Principal/Edison ES	Calendar Committee

Colorado Springs School District 11 Committees and Advisory Boards

Preschool Advisory Council

Appointed by: Dr. Nicholas Gledich, superintendent of schools

Created through: Early Childhood Office/ CPP Legislation

District Contact: Kathy Howell (kathy.howell@d11.org), preschool coordinator, Early Childhood Office

Charge: “Each school district is required by statute to establish a “district advisory council.” This district advisory council insures that decisions about the program are made locally and that major stakeholders have opportunity for input. The local school board has final responsibility for the application to participate in CPP and for operation and maintenance of CPP within the school district. No action taken by the council is final, until approved by the school board. The Superintendent of the District appoints members to the district advisory council, according to statutory requirements. Members of the District advisory council are appointed for two-year terms and may be reappointed by the Superintendent.”

Meeting Dates: October 11, 2016, November 8, 2016, December 13, 2016, January 10, 2017, February 14, 2017, March 14, 2017, from 12:15-1 p.m.

Name (Length of Time)	Position/Location	Other Committees
Kathy Howell (20 years)	Facilitator/ Early Childhood Office	None
Julie Krich (2 years)	Preschool Coordinator/Early Childhood Office	None
Melanie Madlock (15 years)	Preschool Coordinator/Early Childhood Office	None
Lynda LaCoste (10 years)	Preschool Coordinator/Early Childhood Office	None
Melanie Rush (21 years)	Child Care Provider/Adventure Club, Creative Play	None
Christine Gonzales (1 month)	Child Care Provider/Junior Academy Small Wonders	None
Cathy Wallace (10 years)	Job Training, Business/80909	None
Gail Gannaway (2 years)	Health/Nurses Office	None
Tina LePage (1 month)	DHS/80905	None
Eric Barr (1 month)	Parent/ Preschool Edison, 80907	None
Carolyn McKeehan (1year and 1 month)	Parent/Preschool Keller, 80918	None
Valaree Mazion (1 month)	Parent/Preschool McAuliffe, 80915	None
Samantha Ware (1 year and 1 month)	Parent/Preschool Columbia, 80903	None
Emma Harris (1 month)	Parent/Twain ES, 80909	None
Susan Tuck (19 years)	Preschool Coordinator/Early Childhood Office	None
Tony Dix (5 years)	Fish Window Cleaning/Community, 80918	None

Colorado Springs School District 11 Committees and Advisory Boards

Safety Advisory Committee

Appointed by: Department head and volunteer basis

Created through: Risk Management (per [board regulation EB-R](#))

District Contact: Dan Moors (dan.moors@d11.org) safety manager, Risk Related Activities

Charge: Establish high, but obtainable annual accident prevention goals; develop long-term safety strategies for the safety of students and employees; review safety performance results and trends, identify methods to ensure continuing favorable results; analyze results of loss prevention audits and inspections for physical hazards, safe work practices and identify corrective actions, as required; review results of accident and incident investigations to identify and eliminate primary causes, to include unsafe acts and/or conditions; develop and coordinate safety awareness and focused training programs for all employees.

Meeting Dates: Quarterly Basis

Name (Length of Time)	Position/Location	Other Committees
Mike O'Brien (first year)	Custodial Manager/Facilities	None
Nancy Homan (2 years)	Lead Facilitator/SPED	Capacity Committee, Charter School Review, District Recruitment, ECOT, Policy Subcommittee, Transportation Advisory
Dion Killingsworth (2 years)	Director/Human Resources	Business Case Review Committee, District Recruitment Committee, Policy Subcommittee
Brien Hodges (first year)	Executive Director/K-12 Schools	ECOT, Policy Subcommittee, SLO Steering
Dan Moors (2 years)	Safety Manager/Risk Related Activities	ECOT
Janine Russell (2 years)	Assistant Director/Food and Nutrition Services	None
Cheryl Weaver (first year)	Transportation Manager/Transportation	Calendar, ECOT, Transportation Advisory

Colorado Springs School District 11 Committees and Advisory Boards

Sick Leave Bank Committee

Appointed by: Human Resources and representatives from CSEA, CSASE, and ESP

Created through: Master Agreement and Meet and Confer Handbooks

District Contact: Danniella Ewen (danniella.ewen@d11.org) executive director, Human Resources /Karey Urbanski (karey.urbanski@d11.org), director, Human Resources

Charge: Review requests from employees and make decisions to grant or not grant additional sick leave days from the Sick Leave Bank, according to guidelines

Meeting Dates: First Thursday of each month during the school year.

Name (Length of Time)	Position/Location	Other Committees
Elisa Archuleta (8 years)	School Staff Assistant/Palmer HS	N/A
Jessica Bell (2 years)	Office Administrative Assistant/Human Resources	N/A
Lori Duffy (4 years)	Teacher/Trailblazer ES	N/A
Marilyn Eggleston (5+ years)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Staffing Formulas & Building Administrator Contract Days, Transportation Advisory
Dana Hutchins (1 st year)	Programmer II/IT	Jump Start
Jessica Reijgers (4 years)	Manager/Employee Benefits	District Recruitment, Executive Litigation, Jump Start, Benefits Insurance
Melissa Stull (3 years)	Teacher/Stratton ES	N/A
Karey Urbanski (7 years)	Director/Human Resources	Charter School Review, District Recruitment, ESP Meet & Confer, ESP Salary, ECOT, Exec Pro Meet & Confer, Exec Pro Salary, Jump Start, Morale

Colorado Springs School District 11 Committees and Advisory Boards

Staffing Formulas and Building Administrator Contract Days Committee

Appointed by: Members appointed by Dr. Gledich, CSASE, CSEA, and the ESP Council

Created through: IBB, Spring 2015

District Contact: Sherry Kalbach (sherry.kalbach@d11.org), executive director, K-12 schools

Charge: Study the district’s current staffing formulas and building administrator contract days by conducting several analytical processes. This committee will make recommendations to the Superintendent regarding potential revisions to the staffing formulas and building administrator contract days. Recommendations will include a thorough analysis of budgetary impacts.

Meeting Dates: Meetings will be held as needed. All meetings will be held at Tesla.
*Trego processes are being facilitated by Phoebe Bailey and Gwen Giddens

Name (Length of Time)	Position/Location	Other Committees
Sherry Kalbach (1 year)	Executive Director/K-12 Schools	Calendar, Communications & Community Relations, District Recruitment, ECOT, SLO
Julie Coffee (1 year)	School Administrative Assistant/Madison ES	ESP Meet & Confer, ESP Council, Timeclock Analysis Committee, Mass Communication Process Evaluation Committee
Lara Disney (1 year)	Principal/Palmer HS	Communications & Community Relations, District Personnel Performance Advisory Council, IBB, SLO
Marilyn Eggleston (1 year)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Transportation Advisory, ESP Reclassification
Dani Ewen (1 year)	Executive Director/Human Resources	PAC, Joint Council, IBB, ESP/Exec Pro Meet & Confer, Recruitment, ESP/Exec Pro Salary, ESP/Exec Pro Reclassification, ECOT, Jump Start, SLO Steering, Executive Litigation, Affirmative Action, Calendar
Carolyn Graham (1 year)	Teacher/Madison ES	PLC Coalition
Laura Holliday-Klein (1 year)	Teacher/Jackson ES	
Rich Law (1 year)	Principal/Galileo	
Jeff Marshall (1 year)	Teacher/Galileo	
Gerry Olvey (1 year)	Executive Director/Special Education	ECOT, Executive Litigation
Connie Rogers (1 year)	ESP President-Elect/Mitchell HS	Employee Benefits Insurance, ESP Meet & Confer, ESP Salary, Policy Subcommittee

Colorado Springs School District 11 Committees and Advisory Boards

Staffing Formulas and Building Administrator Contract Days Committee (continued)

Appointed by: Members appointed by Dr. Gledich, CSASE, CSEA, and the ESP Council

Created through: IBB, Spring 2015

District Contact: Sherry Kalbach (sherry.kalbach@d11.org), executive director, K-12 schools

Name (Length of Time)	Position/Location	Other Committees
Denise Rubio-Gurnett (1 year)	Principal/Trailblazer ES	Sped Allocation Task Force, Sped Audit Committee
Scott Stroup (1 year)	Teacher/ Palmer HS	

Colorado Springs School District 11 Committees and Advisory Boards

Student Learning Outcome (SLO) Steering Committee

Appointed by: Deputy Superintendent, Personnel Support Services

Created through: SB 10-191 Requirements

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Charge: To review requirements of SB 1-191 as they relate to the 50 percent student growth for teachers and principals. Make recommendations to the Superintendent, as appropriate.

Meeting Dates: Second Friday of the month from 2 – 3 p.m.

Name (Length of Time)	Position/Location	Other Committees
Phoebe Bailey (2 years)	Director of Educator Effectiveness/Professional Development	District Personnel Performance Evaluation Advisory Council
Natasha Crouse (2 years)	Assessment Facilitator/EDSS	None
Janeen Demi-Smith (2 years)	Executor Director/EDSS	Capacity Committee, DAC Accreditation Subcommittee
Lara Disney (2 years)	Principal/Palmer HS	Communications & Community Relations, District Personnel Performance Advisory Council, IBB, Staffing Formulas & Building Administrator Contract Days
David Engstrom (2 years)	Assistant Superintendent/ICSS	Capacity Committee, Charter School Review Committee, ECOT, Joint Council
Danniella Ewen (2 years)	Executive Director/Human Resources	Calendar Committee, PAC, Exec Pro Meet & Confer, ESP Meet & Confer, Recruitment Committee, ESP/Ex Pro Salary Committees, ESP/Ex pro Reclassification Committee, Jump Start Committee, Joint Council, IBB Steering Committee, Executive Litigation
Dr. Brien Hodges (2 years)	Executive Director/K-12 Schools	ECOT, Policy Subcommittee, Safety Advisory Council
Dan Hoff (2 years)	Executive Director/RJWAC	Charter School Review
Sherry Kalbach (2 years)	Executive Director/K-12 Schools	Calendar, Communications & Community Relations, District Recruitment, ECOT, Staffing Formulas & Building Administrator Contract Days
John Keane (2 years)	Executive Director/K-12 Schools	Capacity Committee, DAC Accreditation Subcommittee, ECOT, IBB
Chris Kilroy (2 years)	Principal/North MS	None
Cynthia Martinez (2 years)	Principal/CSASE, Twain ES	Exec Pro Meet & Confer
Eric Mason (2 years)	Director of Assessment/EDSS	None
Paul Medina (2 years)	Educational Research Analyst/EDSS	Policy Subcommittee, SLO

Colorado Springs School District 11 Committees and Advisory Boards

Student Learning Outcome (SLO) Steering Committee (continued)

Appointed by: Deputy Superintendent, Personnel Support Services

Created through: SB 10-191 Requirements

District Contact: Dr. Mary Thurman (mary.thurman@d11.org), deputy superintendent, Personnel Support Services

Name (Length of Time)	Position/Location	Other Committees
Dr. Mary Thurman (2 years)	Deputy Superintendent/Personnel Support Services	Calendar Committee, DAC, District Personnel Performance Evaluation Committee, ESP Meet & Confer, ESP Salary Committee, ECOT, Executive Litigation Committee, Exec Pro Meet & Confer, Exec. Pro Salary Committee, IBB, Joint Council, Policy Subcommittee
Kevin Vick (2 years)	CSEA President/CSEA	Calendar, Communications & Community Relations, Employee Benefits Insurance, IBB, Joint Council, Policy Subcommittee

Colorado Springs School District 11 Committees and Advisory Boards

Transportation Advisory Committee

Appointed by: Chief Financial Officer / Voluntary Participation / <http://www.d11.org/Transportation/Pages/TAC.aspx> provides information on committee and on-line parent application

Created through: Regulation EEAA-R (Transportation Eligibility) <http://www.d11.org/BOE/Policies/SectionE/EEAA-R.pdf>

District Contact: Scott Lewis Scott.Lewis@d11.org executive director, Facilities, Operations, and Transportation

Charge: Provide recommendations to superintendent on transportation related issues; evaluate eligibility for District provided transportation services

Meeting Dates: Third Thursday of the month, September through May, 1–2:30 p.m.; meet as required (usually quarterly – more frequently when evaluating services to support proposed boundary changes)

Name (Length of Time)	Position/Location	Other Committees
Scott Lewis (1 year)	Executive Director/FOTC	Capacity Committee, ECOT
Cheryl Weaver (10+ years)	Transportation Manager/Transportation	Calendar, ECOT, Safety Advisory Council
Darin Smith (1 year)	Principal/Coronado HS	Exec Pro Meet & Confer
Cindy Shane (5 year)	Assistant Principal/Jenkins MS	Discipline Committee
Julie Johnson (1 year)	Principal/Russell MS	DAC Accreditation, District Recruitment
Julie Edner (1 year)	Assistant Principal/Stratton ES	Charter School Review
Devra Ashby (5+ years)	Public Information Officer/Communications and Community Relations	Communications and Community Relations, District Recruitment, ECOT
Dr. Nancy Homan (10 years)	Facilitator/SPED	Capacity, Charter School Review, District Recruitment, ECOT, Policy Subcommittee, Safety Advisory
Alvin Brown, Jr.(3 years)	EEO Officer, Ombudsman/Equal Opportunity Programs & Ombudservices	Affirmative Action, District Recruitment, Executive Litigation, Policy Subcommittee
Beth Wheat (8 years)	Compliance Specialist/Title I	ESP Job Evaluation, ESP Salary
Marilyn Eggleston (3 years)	ESP President/Central Administration	Communications & Community Relations, DAC Budget Subcommittee, DAC, ESP Meet & Confer, ESP Salary, ESP Job Evaluation, Morale, Sick Leave Bank, Staffing Formulas & Building Administrator Contract Days
Brian Eckrich (1 year)	Investigator/Security	
Diana Vanderpool (3 years)	Claims Adjuster/Risk Management	ECOT
Rick Stull (3 years)	Wellness Coordinator/Risk Management	Executive Litigation, Policy Subcommittee
Lisa Cintron (5 years)	Sergeant/CSPD	
Victoria Reid (2 years)	School Liaison Officer/Peterson AFB	
Kevin McCafferty (5 years)	Operation Manager-Technology/Transportation	Capacity Committee
Ron Bebow (6 years)	Transportation Specialist/Transportation	
Jeff Krause (3 years)	Transportation Team Leader/Transportation	