

Teacher Data Review and Professional Growth Plan

How can I Identify Instructional Strengths and Weaknesses?

1. Locate your class composite data and school data for last year's classes.
2. How did they perform in each standard/sub-content area? What is the growth experienced in each standard?
3. Examine individual student data-CSAP, MAPS, Quarterly Assessments-especially those students you targeted last year with specific strategies, units, or projects.
4. Analyze the average growth for your school in each standard or sub-content area.
5. Analyze the U, PP, P and A percentages
6. Write your professional growth plan based upon what you've analyzed.

Teacher Collaboration and Reflection

What if I find an instructional weakness?

1. Collaborate with other teachers through horizontal and vertical team.
2. Examine the data of other instructors and find someone whose strength is your weakness.
3. Team up to improve instruction for specific standards.
4. Share best practices.
5. Develop common and short cycle assessments.
6. Align grading practices.
7. Collaboratively look at student work identifying gaps in alignment.
8. Utilize peer observations and coaching to improve instructional practices.

Student Data Folders

How can I use data to provide motivation for students?

1. Share what you know with your students-demystify the data and assessments!
2. Have students identify their strengths, both academically and behavioral.
3. Have them use their data to set personal goals.
4. Confer with your students-one on one communication is what they crave.
5. Tell them what **you** will do to help them be successful.
6. Periodically review data and monitor goals.
7. Make CSAP predictions 6 weeks before the big event to help students refocus on their areas of strengths and weaknesses.